

รายงานประจำปี 2567

2024 ANNUAL REPORT

VI

บริษัท เวนเจอร์ อินคอร์ปอเรชั่น จำกัด (มหาชน)  
เลขที่ 124 ซอยรามคำแหง 52/2 (สินเศรษฐี) แขวงหัวหมาก เขตบางกะปิ กรุงเทพมหานคร

[www.ventureinc.co.th](http://www.ventureinc.co.th)

## TABLE OF CONTENTS

	<i>Page</i>
COMPANY PROFILE	2-4
FINANCIAL HIGHLIGHTS	5-11
MESSAGE FROM THE CHAIRMAN	12-12
AUDIT COMMITTEE'S REPORT	13-14
REPORT OF THE NOMINATING AND REMUNERATION COMMITTEE	15-15
MESSAGE FROM CHIEF EXECUTIVE OFFICER	16-16
BOARD OF DIRECTORS	17-17
GENERAL INFORMATION OF THE COMPANY AND ITS SUBSIDIARIES	18-19
POLICY AND OVERALL BUSINESS OPERATIONS	20-26
NATURE OF BUSINESS	27-31
RISK FACTORS	32-33
LEGAL DISPUTES	34-34
STRUCTURE OF SHAREHOLDERS	35-36
STRUCTURE OF MANAGEMENT	37-42
GOOD CORPORATE GOVERNANCE	43-55
RESPONSIBILITY TO SOCIAL	56-58
INTERNAL CONTROL AND RISK MANAGEMENT	59-59
RELATED TRANSACTIONS	60-60
DETAILS OF DIRECTORS, MANAGEMENT TEAM, ADVISOR AND CONTROLLING PERSONS	61-69
MANAGEMENT ANALYSIS AND DISCUSSION	70-74
AUDITOR'S REPORT AND FINANCIAL STATEMENT	75-113

## COMPANY PROFILE

Venture Incorporation Public Company Limited (“**VI**”), formerly known as Circuit Electronics Industry Public Company Limited (“**CIRKIT**”), has been established since 1984, with Thai Baht 30 million registered capital by former shareholder group including JTS Co., Ltd., Nganthawee Family and Phukasavan Family. The Company is engaged in the manufacture and distribution of electronic parts, electronics circuits, commencing its production and export in 1985 with total production capacity of 30 million pieces a year for export purposes, under support from the Board of Investment of Thailand. Later in 1996, the Company raised its capital via an initial public offering in the Stock Exchange of Thailand.

Following the Thai financial crisis in 1997, the Company has entered into rehabilitation under the Thai Central Bankruptcy Court on 9 May 2005, while the Company was appointed as Planner and Plan Administrator, having its qualified public company status as “Non-Performing Group” under the Stock Exchange of Thailand.

In March 2015, a new investor group, led by Siam Holding Group Company Limited, together with another 41 investors has increased the Company’s registered capital at Thai Baht 120 million, with a total of 429 million shares or at 89.56% shareholding, where Siam Holding Group Company Limited and 41 new investors hold 229 million shares or 47.81% shareholding and 200 million shares or 41.7% shareholding respectively. The new investor group considered the future of the company’s business operation in order to create core business to support continued operations with sustainable income growth.

On 2 June 2015, the Company’s Board of Directors proposed its board resolutions to suspend its old business operation and to consider investing in a new business in order to create and ensure the company’s stability in order to protect this Company from delisting from the Stock Exchange of Thailand, which will have a negative impact to the Company’s shareholders and its company itself. At its Extraordinary General Meeting No. 1/2015 dated 28 August 2015, the Company has received approval from its shareholders to suspend its existing operations and to sell non-operating assets. The Company has shown its interest to purchase non-performing loan management and debt collection service businesses, then in discussion with representatives of PBL Management Co., Ltd. (“**PBM**”) and Wi Holding (888) Co., Ltd. (“**WIH**”), by issued share capital to key management of PBM and WIH, who have knowledge and experience in debt management and debt collection service business, to be partner of the Company. Total share issue is 143.44 million unit, which is 23.04% of total stock. which manages auto hire purchase non-performing loan portfolio purchased from financial institutions, and also provide debt collection service to several large corporate clients, while PBM and WIH have highly skilled and experienced employees in debt management and debt collection services.

On 22 June 2015, the Thai Central Bankruptcy Court has ordered the Company to exit its rehabilitation process under the Court.

28 October 2015, Extraordinary General Meeting No. 2/2015 the Company has approved shareholder’s resolution to invest in non-performing loan portfolio, auto hire purchase loan type from PBM and WIH with changing its objectives in order to support investment in non-performing loan and debt collection services provided to third parties, including other businesses in relation to non-performing loan and debt collection services, and changing company name from “Circuit Electronics Industry Public Company Limited” to new company name “Venture Incorporation Public Company Limited” and changing its public symbol from “CIRKIT” to “VI”, including changing its company address to 83 Soi Chadson, Suthisan Road, Samsennok, Huai Khwang, Bangkok 10310.

On 2 November 2015, the Company has started purchasing non-performing loan and debt collection services. From PBM and WIH, altogether with its management team from PBM will join the Company for operate in debt management and debt collection service business, under its shareholders' resolution from Extraordinary Shareholders' Meeting No.2/2015 On 2 November 2015

On 11 January 2016, the Company had established V.I. Capital Company Limited (VIC) which have total share capital Baht 30 million and become subsidiaries of the Company, purpose for invest in asset management business. On 9 February 2016 VIC have acquire capital stock of Regional Asset Management Company Limited (RAM) amount 100% of total share. RAM could operate in asset management business under AMC Certificated, which issued by BOT on 10 November 2008.

June - December 2016, Subsidiary of the Company's joined the auction to purchase of debt and winning the auction 4 ports on behalf of RAM. Consisting of car loan services, Credit card debt and personal loans, Causing the company group have loan receivables from purchase of debts and from collection services increase for management.

In August 2016, the Company relocated its office at 544 Soi Ratchadapisek 26, Ratchadapisek Road. Samsen Nok, Huay Kwang, Bangkok, Thailand. and invest in information technology and the new organizational management system to work to international standards, effective Good governance is in place, based on good governance and to build confidence among customers and financial institutions that invite companies. Attending auction of non-performing loans.

On March 1, 2017, Board of Directors No. 2/2017 has approve for the investment of the Subsidiary, namely, V.I. Capital Company Limited ("Subsidiary" or "VIC") had purchased the total amount of 29,998 shares (99.99 percent of all shares) of Sappayasith Company Limited ("SAP") Which provide services by the debt collection agency to another person. SAP currently has a contract for hire to other companies 1 contract.

In March 2017, the former major shareholder was Siam Holding Group Company Limited, by Mr. Sawin Laosethakul and Mr. Vincent Yuan Sun Lee, who sold the shares to new investors. At present, the new major shareholders are Mr. Chakaphan Pacharn and Mrs. Sawangchit Thaworn, holding 209 million shares or 33.58% shareholding.

On October 6, 2017, VIC purchased shares of Anypay Company Limited ("Anypay"), amount 20% of total shares. To engage on service business of the agent for payment of goods and services through information technology, the Internet and electronic.

On February 6, 2018, the Company purchased additional shares of VIC in the amount of Baht 20 million, resulting in VIC having paid up capital of Baht 50 million to expand its investment in retail lending business, personal loans and other lending business according to the objectives of the company.

During the 1<sup>st</sup> quarter of the year 2019, the board of director has considered the purpose of the investment and decided to transfer the investment in associate to the general investment as the Group could no longer control the associate. Also, the Group has intention to hold this investment not more than 1 year so it presents as current investment.

On 21 October 2019, the Extraordinary Shareholders meeting no. 2/2019 has approved  
- The reduction of the Company's authorized shares capital from Baht 187,698,636.44 to Baht 174,286,636.44 by written off the remaining of authorized share capital which has been approved by the Extraordinary Shareholders meeting no. 2/2015 held on October 28, 2015.

- The increase of registered capital of the Company from Baht 174,286,636.44 to Baht 697,146,545.76 by allotment shares of 1,867,356,819 ordinary shares with a par value of Baht 0.28 and the Company registered the increase in its share capital with the Ministry of Commerce on October 31, 2019.

- Offering new ordinary shares to existing shareholders proportionate to their shareholding (right offering) in the amount of not exceed 1,867,356,819 shares with a par value of Baht 0.28 per share at the allocation ration of 1 existing ordinary shares to 3 newly issued ordinary shares at the offering price of Baht 0.05 per share, the Company has informed the subscription period for the newly-issued ordinary shares proportionate to the shareholders' respective shareholdings (Rights Offering) are period between February 11 - 14, 2020 and February 17, 2020 (totaling 5 business days) , the Company received net cash from increase in share capital amounted Baht 78.14 million (net from the capital increasing's expense amounted Baht 0.33 million) and the Company registered the increase in its share capital with the Ministry of Commerce on February 20, 2020

On 21 February 2020, the Company and subsidiaries have repayment loans principal and interest to Mr.Chakaphan Pacharn using sources of funds from capital increase.

In 2021, the company purchased 1 portportfolio of non-performing assets for management, causing to have more non-performing debts increase for manaement.

In June 2021, the Company relocated its office at 124,Soi Ramkhamhaeng 52/2 (Sin-Setthee),Huamark,Bang Kabi, Bangkok,Thailand.

The Company has been classified by the Stock Exchange of Thailand into the Non-Performing Group. According to the Stock Exchange of Thailand's regulation, there are 2 periods of rehabilitation for listed companies which are subject to possible delisting i.e (1) Period for rectifying the cause(s) of delisting and (2) Period for the repossession of the required qualifications for trading resumption. On May 24, 2018, the Stock Exchange of Thailand has announced that the Company is in the group of companies which have already rectified the cause(s) of delisting and turning to the period for the repossession of qualifications in order to resume trading (Resume stage). The Stock Exchange of Thailand grants a period to complete the process for the Company until March 31, 2020. On April 2, 2020, the Stock Exchange of Thailand announced to extend the period until March 31, 2021.

On April 12, 2021, the Company received the letter from the Stock Exchange of Thailand regarding the delisting of the Company's ordinary shares from the listed securities, and the Company has proceeded by preparing a letter of appeal in accordance with the guidelines stipulated in the regulations of the Stock Exchange of Thailand and sent to the Stock Exchange of Thailand. Currently, the appeal is being considered.

On July 27, 2021, the Stock Exchange of Thailand sent the letter to the Company and informed the result of the appeal of the Committee of the Stock Exchange of Thailand which had the resolution to insist the delisting of the Company's ordinary shares from the listed securities.

In 2022, the company signed 2 contracts and purchased 1 portfolio of non-performing assets, There are more non-performing debts increase for manaement.

In 2023, the company signed 2 contracts and purchased 1 portfolio of non-performing assets, There are more non-performing debts increase for manaement.

In 2024, the company signed 5 contracts, There are more non-performing debts increase for manaement.

## FINANCIAL HIGHLIGHTS

### SUMMARY FINANCIAL INFORMATION

(Unit: Baht)

Assets	Consolidated Financial Statement as at		
	31-Dec-24	31-Dec-23	31-Dec-22
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	6,695,617	21,278,632	12,439,137
Trade and other receivables - other parties	8,926,688	5,588,359	4,246,545
Short-term loans to related person	15,012,329	-	-
Short-term loans to other parties	-	-	19,875,311
<b>Total current assets</b>	<b>30,634,634</b>	<b>26,866,991</b>	<b>36,560,993</b>
<b>NON - CURRENT ASSETS</b>			
Deposits at financial institutions pledged as collateral	790,000	3,043,700	2,953,700
Loan receivables from purchase of non-performing debts	11,296,158	15,805,902	11,672,663
Other non - current financial assets	65,500	69,000	63,000
Investments in associates	-	-	-
Investments in subsidiaries	-	-	-
Building improvements and equipment	11,917,737	9,798,265	10,741,610
Right - of - use assets	35,152,864	23,144,628	24,645,902
Intangible assets	480,715	567,000	500,572
Other non - current assets	1,979,702	1,702,240	1,861,783
<b>Total non - current assets</b>	<b>61,682,676</b>	<b>54,130,735</b>	<b>52,439,231</b>
<b>TOTAL ASSETS</b>	<b>92,317,310</b>	<b>80,997,726</b>	<b>89,000,224</b>

LIABILITIES AND SHAREHOLDERS' EQUITY	Consolidated Financial Statement as at		
	31-Dec-24	31-Dec-23	31-Dec-22
<b>CURRENT LIABILITIES</b>			
Other payables - other parties	3,489,102	3,057,236	2,433,822
Short-term loans and accrued interest from related party	-	-	-
Litigation liabilities	-	-	-
Current portion of lease liabilities	966,448	599,018	450,630
Corporate income tax payable	64,020	-	-
Total current liabilities	<b>4,519,570</b>	<b>3,656,254</b>	<b>2,884,451</b>
<b>NON - CURRENT LIABILITIES</b>			
Lease liabilities - net	34,793,191	25,824,219	26,423,238
Employee benefit obligations	1,142,747	909,841	992,916
Total non - current liabilities	<b>35,935,938</b>	<b>26,734,060</b>	<b>27,416,153</b>
<b>TOTAL LIABILITIES</b>	<b>40,455,508</b>	<b>30,390,314</b>	<b>30,300,605</b>
<b>SHAREHOLDERS' EQUITY</b>			
Share capital-common shares, Baht 0.28 per value			
Authorised share capital -2,489,809,092 shares , Baht 0.28 par value	697,146,546	697,146,546	697,146,546
Issued and fully paid-up share capital- 2,191,983,300shares , Baht 0.28 par value	613,755,324	613,755,324	613,755,324
Discount on common shares	(360,992,136)	(360,992,136)	(360,992,136)
Surplus from the changes in the ownership interests in subsidiaries	206,323	206,323	555,838
Deficits	(201,083,536)	(202,341,426)	(204,243,219)
Other components of shareholders' equity	(24,500)	(21,000)	(27,000)
Non-controlling interests	327	327	9,650,812
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<b>51,861,802</b>	<b>50,607,412</b>	<b>58,699,619</b>
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>92,317,310</b>	<b>80,997,726</b>	<b>89,000,223</b>

REVENUES	Consolidated Financial Statement as at		
	31-Dec-24	31-Dec-23	31-Dec-22
Income from loan receivables from purchase of non-performing debts	1,024,878	3,238,693	4,829,217
Income from collection services	38,503,429	34,697,689	23,543,464
Revenues from sales	-	-	1,590,093
Interest income from loans	-	379,146	772,503
Fee income from loans	-	70,392	319,608
<b>Total Revenues</b>	<b>39,528,307</b>	<b>38,385,920</b>	<b>31,054,885</b>
Cost of collection from loan receivables from purchase of non-performing debts	(2,757,461)	(4,079,113)	(999,350)
Cost of collection services	(23,324,237)	(19,659,258)	(16,439,412)
Cost of sales	-	-	(1,305,917)
Service expense from loans	-	(113,387)	(150,151)
<b>Total Cost</b>	<b>(26,081,698)</b>	<b>(23,851,758)</b>	<b>(18,894,829)</b>
Gross profit	13,446,609	14,534,163	12,160,055
Other income	4,038,085	444,457	131,687
Administrative expenses	(13,460,096)	(12,092,329)	(12,904,468)
Impairment loss in loan receivable from purchase of non-performing debts	(1,140,023)	653,602	1,451,130
Impairment loss in value of intangible assets	-	-	-
Written-off withholding tax	-	-	-
Loss on fair value adjustment in other non-current financial assets	-	-	-
Finance costs	(1,552,995)	(1,589,370)	(1,629,183)
Share of profit (loss) from investments in associates	-	-	-
<b>LOSS BEFORE INCOME TAX</b>	<b>1,331,580</b>	<b>1,950,522</b>	<b>(790,778)</b>
Income tax (expenses) income	(73,690)	-	-
<b>LOSS FOR THE YEAR</b>	<b>1,257,890</b>	<b>1,950,522</b>	<b>(790,778)</b>
Profit (Loss) for the year attributable to:			
Owners of the parent company	1,257,890	1,950,522	(997,101)
Non-controlling interests	-	-	206,323
	<b>1,257,890</b>	<b>1,950,522</b>	<b>(790,778)</b>



REVENUES	Consolidated Financial Statement as at		
	31-Dec-24	31-Dec-23	31-Dec-22
<b>EARNING PER SHARE</b>			
Attributable to owners of the parent company (Baht)	0.001	0.001	(0.000)
Weighted average number of ordinary shares (shares)	2,191,983,300	2,191,983,300	2,191,983,300
<b>Profit (Loss) for the Year</b>	<b>1,257,890</b>	<b>1,950,522</b>	<b>(790,778)</b>
Other comprehensive income (loss) - net of tax			
Items that may be reclassified subsequently to profit or loss			
Loss on valuation of available-for-sales investments	(3,500)	6,000	(1,000)
Change in fair value of equity instruments			
Actuarial loss from employee benefit plan	-	(48,729)	-
Total items that will not be reclassified to profit or loss	<b>(3,500)</b>	<b>(42,729)</b>	<b>(1,000)</b>
Other comprehensive income (loss) for the year	<b>1,254,390</b>	<b>1,907,793</b>	<b>(791,778)</b>
Total comprehensive income (loss) for the year attributable to:			
Owners of the parent company	1,257,890	1,950,522	(997,101)
Non-controlling interests	-	-	206,323.00
	<b>1,257,890</b>	<b>1,950,522</b>	<b>(790,778)</b>

CASH FLOWS FROM OPERATING ACTIVITIES	Consolidated Financial Statement as at		
	31-Dec-24	31-Dec-23	31-Dec-22
Profit before income tax	1,331,580	1,950,522	(790,778)
<b>Adjustments for</b>			
Interest income from loan receivables from purchase of non-performing debts	-	-	-
Depreciation and amortization	3,134,426	2,939,952	3,517,636
Loss on sale and written-off equipment	1,998	-	-
Loss from impairment in loan receivable from purchase of non-peforming debts (Reversal of)	1,140,023	(653,602)	(1,451,130)
Non-current provision for employee benefits	232,906	286,638	222,395
Reversal of employee benefit obligations	-	(4,195)	-
Differs form decrease in rental expenses	(3,708,326)	-	-
Loss on written-off withholding tax	497,485		
Interest income from loans	-	(379,146)	(772,503)
Interest income	(315,895)	(434,305)	(22,334)
<b>Finance costs</b>	1,552,995	1,589,370	1,629,182
Profit (Loss) from operating activities before change in operational assets and liabilities	3,867,192	5,295,235	2,332,468
Decrease (Increase) in operational assets			
Trade and other receivables	(3,387,403)	(1,311,614)	532,981
Short-term loans to other parties	-	19,822,005	(19,875,311)
Loan receivables from purchase of non-performing debts	3,369,722	(3,479,638)	(6,743,142)
Other non - current assets	(200,000)	50,000	275,000
Increase (Decrease) in operational liabilities			
Other payables - other parties	431,866	623,414	(393,304)
Cash paid for employee benefit obligations	-	(414,247)	-
Interest received	-	432,452	719,197
Interest & Income tax paid	(535,543)	(574,946)	(544,747)
Withholding tax refund	-	654,289	-
<b>Net Cash Provided by Operating Activities</b>	<b>3,545,834</b>	<b>21,096,950</b>	<b>(23,643,552)</b>

<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	<b>Consolidated Financial Statement as at</b>		
	<b>31-Dec-24</b>	<b>31-Dec-23</b>	<b>31-Dec-22</b>
Deposits at financial institutions pledged as collateral	2,253,700	(90,000)	-
Increase in short-term loan to related person	(15,000,000)	-	-
Cash paid for purchase of intangible assets	-	(150,000)	(60,000)
Cash paid for buying an Associate			
Cash paid for purchase of fix asset	(3,547,984)	(411,761)	(742,088)
Cash received for purchase of fix asset	1,869	-	-
Interest received	303,566	434,305	22,334
<b>Net Cash Used in Investing Activities</b>	<b>(15,988,849)</b>	<b>(217,456)</b>	<b>(779,754)</b>

<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>	<b>Consolidated Financial Statement as at</b>		
	<b>31-Dec-24</b>	<b>31-Dec-23</b>	<b>31-Dec-22</b>
Repayments of lease liabilities	(2,140,000)	(2,040,000)	(2,484,411)
Proceeds from capital increase	-	-	10,000,000
Cash paid from decrease in share capital	-	(10,000,000)	-
Pay financial costs			
<b>Net Cash Provided by (Used in) Financial Activities</b>	<b>(2,140,000)</b>	<b>(12,040,000)</b>	<b>7,515,589</b>

<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>(14,583,015)</b>	<b>8,839,494</b>	<b>(16,907,717)</b>
Cash and Cash Equivalents at beginning of year	21,278,632	12,439,137	29,346,854
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<b>6,695,617</b>	<b>21,278,631</b>	<b>12,439,137</b>

<b>Supplemental Disclosure of Cash Flow Information</b>			
Non-cash transactions			
1. Acquisition of right-of-use assets under lease contracts	13,631,733	-	-

Financial ratios	Consolidated Financial Statement as at		
	31-Dec-24	31-Dec-23	31-Dec-22
<b>Liquidity Ratio</b>			
Current ratio	6.78	7.35	12.68
Quick ratio	6.78	7.35	12.68
Finance ratio of cash flow	0.87	6.45	(7.20)
Account receivable turnover	5.45	7.81	6.80
Average collection period	67.02	46.76	53.69
Inventories turnover	0.00	0.00	0.00
Average inventories period	5.20	5.58	4.91
Account payable turnover	70.22	65.41	74.32
Average payment period	(3.21)	(18.65)	(20.63)
<b>Profitability Ratio</b>			
Gross profit margin	0.34	0.38	0.39
Operating profit margin	0.03	0.05	(0.03)
Other profit	2.82	10.82	29.90
Cash to profitability	0.03	0.05	(0.03)
Net profitability	0.02	0.04	(0.01)
<b>Efficiency Ratio</b>			
Return on assets	0.01	0.02	(0.01)
Return on fixed asset	0.05	0.06	0.03
Total assets turnover	0.46	0.45	0.37
Financial Policy Ratio			
Debt/Equity ratio	0.78	0.60	0.52
Interest coverage	3.24	14.27	0
Cash Basis	0	0	0
Dividend payout	0	0	0

## MESSAGE FROM THE CHAIRMAN

The 2024 is a year that the company has devoted itself fully under rapidly changing situations. Due to many factors that have continuously affected the debt collection business, the company's performance in 2024 has not yet reached its target. The company has adjusted its operating plan to increase revenue from litigation services. The company remains confident in its capabilities and readiness in business to grow steadily, continuously and sustainably in order to achieve the company's vision, mission and goals.

Therefore, the Company would like to take this opportunity to express our gratitude to our customers, shareholders, investors, employers, financial institutions, and all stakeholders Including the management team and employees who have participated in the operation who have always supported and believed in the operation and management of the Company. We will strive to work to the best of our ability and will operate the business in accordance with the principles of good governance with the awareness of all stakeholders, including social responsibility, and responsibility to the nation and the environment to step towards stable growth and generate sustainable returns.



Mr. Teerataht Poshyanonda  
Chairman of the Board of Directors

## AUDIT COMMITTEE'S REPORT

The Audit Committee of the Company comprises 2 independent directors who are Mr. Teerataht Poshyanonda as being Chairman of the Committee and Mr. Weerapol Ruetrakul as being members of the Committee. The Committee has carried out their duties and responsibilities of the assigned tasks with knowledge, capabilities and carefulness, together with having adequate independence.

In 2024, The Audit Committee has given supports to the Board of Directors for successful proceeding with their responsibilities, and has followed up and given supports for establishing good corporate governance. The overall operation of works handled by the Audit Committee can be summarized as follows:

- 1. Financial Statements:** The Audit Committee had conducted review of the financial statements of the year 2024 and had conducted the meeting in order to ask questions and obtain explanations from the auditor and relevant executives in order to ascertain that the procedures in preparing of the financial statements and the disclosure of important information are correct, reliable, and are in line the relevant law and announcements, and the financial reports are prepared according to the general acceptable accounting standard.
- 2. Internal Control System:** The Audit Committee had proposed that the Company should have the internal control been proceeded with sufficient evaluation by having reports from internal audit department and auditor in order to ascertain that the internal control system of the Company is sufficient for preventing and minimizing risks which may occur.
- 3. Evaluation the Sufficiency of Internal Control System:** The Audit Committee had proposed to evaluate the efficiency of the internal audit by consideration of annual plan of internal audit, information from the audit reports, and by following up the results of improvements as per the reports, examining important matter so that the Audit Committee will be able to give suggestion for developing and improving of tasks of internal audit to be sufficiency and having effectiveness, together with the evaluation of the annual performance of the internal audit unit.
- 4. Good Corporate Governance:** The Audit Committee has conducted review of the Company's performance as per the according to the requirements and the law in relation to operating business of the Company.
- 5. Connected Transactions and Transactions which may have conflict of interest:** The Audit Committee had conducted review and had given opinion, with consideration the benefits of persons having interests, for the Connected Transactions and Transactions which may have conflict of interest, that the Company considers that the transactions were reasonable according to the condition as set by the Stock Exchange of Thailand.

**6. Consideration selecting and appointing an auditor for the year 2024:** The Audit Committee had jointly conducted selection, based on performance, independence, and appropriateness of remuneration, and then considered appointing Mr. Boonlert Kaewphanpurk a licensed auditor No. 4615 and/or Miss Rungtawan Bunsakchalerm a licensed auditor No. 6031 and/or Miss Piyanuch Kasemsupakorn a licensed auditor No. 6303 and/or Mr. Pornchai Paingpornpena licensed auditor No. 5805 of BPR Audit and Advisory Company Limited to be an auditor of the Company, and also considered remuneration of an auditor for the year 2024 and then proposed to the Board of Directors.

In overall, the Audit Committee had conducted their responsibilities in full as set in the Charter of the Audit Committee of which was approved by the Board of Directors, and considers that the Company has appropriate financial reports which were held correctly according to the general acceptable accounting principles, with appropriateness in providing disclosure, and the operation was performed correctly, fully and reliable. Further, the Company has appropriate internal control system, of which its performance was held according to the law, rules, regulations in relation to the business operation of the Company, and according to the good corporate governance, transparency, and the protection of benefits of all relevant parties.



Mr. Teerataht Poshyanonda  
Chairman of Audit Committee and Independent

## REPORT OF THE NOMINATING AND REMUNERATION COMMITTEE

The Board of Directors of Venture Incorporation Public Company Limited had appointed the Nomination and Remuneration Committee, In 2024 which comprises the followings:

- |    |                                    |             |           |
|----|------------------------------------|-------------|-----------|
| 1. | Mr. Teerataht                      | Poshyanonda | Chairman  |
| 2. | Mr. Weerapol                       | Ruetrakul   | Director  |
| 3. | Director of Administrative Support |             | Secretary |

The Nomination and Remuneration Committee has duties and responsibilities according to the regulations of the Nomination and Remuneration Committee, of which are matters in relation to the policies on human resource, nomination of directors, and policies on consideration of remuneration for Chairman of Executive Committee and for Chief Executive Officer, together with the tasks on giving explanation with respect to remuneration for the Company's directors and high level executives, to the meeting of shareholders.

With respect to nomination of directors and high level executives, the Nomination and Remuneration Committee had proceeded with selection and nomination of persons who have knowledge, capabilities and qualifications which are appropriate according to the rules set by the Company, with consideration of the appropriateness of ratio, number and factors in various aspects, according to the law, the Company's regulations and good corporate governance.

With respect to the remunerations for the Company's directors and high level executives as shown in the Annual Report, the Nomination and Remuneration Committee considers that it is appropriate and are in line with the duties and responsibilities, and are also in line of the Company's rules, with consideration based on the performance, business environments, and economic situation.

Mr. Teerataht Poshyanonda  
Chairman of the Nomination and Remuneration Committee



## MESSAGE FROM CHIEF EXECUTIVE OFFICER

As predicted since the beginning of 2024, the debt collection business may not be so good, similar to other businesses, because many debtors are hurt from the past year, resulting in having to use the resources available for investment to survive. Although the geopolitical conflicts did not escalate, the government's populist policies did not improve the people's lives, resulting in the company's performance in 2024 not being in line with the set targets.

The Bank of Thailand and the National Economic and Social Development Board have concluded that household debt in Thai society accounts for 90% of GDP, with 67% of loans being non-income generating debt. The group of people with debt is getting younger and is also in debt beyond their means. According to data from the National Credit Bureau Co., Ltd., households' ability to repay debt has been declining continuously, causing financial institutions to be stricter in granting loans, resulting in an increase in informal debt, which has an interest rate of 10-20% per month, causing debtors to have a greater debt burden and leading to default.

For the above reasons, since the end of 2024 onwards, the board of directors has adjusted the plan to be careful in purchasing debt, but will increase income by focusing more on finding legal services and will assess the situation and adjust to keep up with fluctuations every 1-3 months, which the executives are still confident in leading the company through obstacles.

Finally, on behalf of the Board of Directors' representative I would like to thank the shareholders, customers, business partners, management and all employees who have participated in supporting and believing in the Board of Directors team. We are committed to conducting our business with good governance. manage with honesty Committed to professional dedication Social and environmental responsibility and protect the interests of all groups of stakeholders for the Company to grow stably, sustainably and in accordance with the plan.



(Mr. Sakkaphongs Boonmee)  
Chief Executive Officer

## BOARD OF DIRECTOR



**Mr. Teerataht Poshyanonda**  
Chairman of the Board of Directors  
Independent Director /  
Chairman of the Audit Committee  
Chairman of the Nomination and  
Remuneration Committee /  
Risk Management Committee



**Mr. Sakkapongs Boonmee**  
Vice Chairman of Board Director/  
Executive Chairman /  
Chairman of the Risk Management  
Committee /Chief Executive Officer



**Mr. Weerapol Ruetrakul**  
Independent Director /  
Audit Committee /  
Nomination and Remuneration  
Committee Member /  
Risk Management Committee



**Mr. Panumas Wutthibhakdi**  
Director



**Mr. Chakaphan Pacharn**  
Director/  
Executive Director



**Miss Jaruwan Chaiyoan**  
Director/  
Executive Director/  
Risk Management Committee/  
Managing Director



**Mr. Thananrat Kijriopak**  
Director/  
Executive Director



**Miss. Patcharin Boomee**  
Director/  
Executive Director

## GENERAL INFORMATION OF THE COMPANY AND ITS SUBSIDIARIES

### Venture Incorporation Public Company Limited (“VI”)

<b>Nature of Business</b>	Operating non-performing loan management and debt collection services mainly for large organizations, including investment in its subsidiary
<b>Registration No.</b>	BorMorJor. 0107538000428 ( Old BorMorJor. 565)
<b>Head office</b>	124,Soi Ramkhamhaeng 52/2 (Sin-Setthee),Huamark,Bang Kabi, Bangkok 10240, Thailand Tel : 0-2026-6405 Home Page: <a href="http://www.ventureinc.co.th">www.ventureinc.co.th</a>
<b>Type of Shares</b>	Common
<b>Registered Capital</b>	697,146,545.76 Baht
<b>Par Value Per Share</b>	0.28 Baht
<b>Paid up Capital</b>	613,755,324 Baht (At 31 December 2024)

### Subsidiaries

#### V.I. Capital Company Limited (“VIC”)

<b>Nature of Business</b>	Operating as an Holding Company with objective to invest in the non-performing loan management business, purchase and transfer non-performing loan, debt, or take assignment of debt from asset management company, financial institution or other corporate entity in Thailand and overseas, and also financing service, and leasing, and other business in relation to company’s operations
<b>Registration No.</b>	0105559004617
<b>Head office</b>	124,Soi Ramkhamhaeng 52/2 (Sin-Setthee),Huamark,Bang Kabi, Bangkok 10240, Thailand Tel : 0-2026-6405
<b>Type of Shares</b>	Common
<b>Registered Capital</b>	70,000,000 Baht (At 31 December 2024)
<b>Par Value Per Share</b>	10 Baht
<b>% of Investment</b>	99.99%

#### Regional Asset Management Company Limited (“RAM”)

<b>Nature of Business</b>	Operating Asset Management Company under Asset Management Company Licensed 006/2008 issued by the Bank of Thailand dated 10 November 2008 that the company is entitled to purchase and transfer non-performing assets from financial institutions including collateral in relation to assets in order to manage or sell or transfer assets further and other business in relation to company’s operations as determined by the Ministry of Finance and Bank of Thailand
<b>Registration No.</b>	0105551101044
<b>Head office</b>	124,Soi Ramkhamhaeng 52/2 (Sin-Setthee),Huamark,Bang Kabi, Bangkok 10240, Thailand Tel : 0-2026-6405
<b>Type of Shares</b>	Common
<b>Registered Capital</b>	25,000,000,000 Baht (At 31 December 2024)
<b>Par Value Per Share</b>	10 Baht
<b>% of Investment</b>	99.99%

### **Sappayasith Company Limited (“SAP”)**

<b>Nature of Business</b>	Operating in business debt collection agent, received payment as benefit and asset management for other parties
Registration No.	0105555100417
Head office	124,Soi Ramkhamhaeng 52/2 (Sin-Setthee),Huamark,Bang Kabi, Bangkok 10240, Thailand Tel : 0-2026-6405
Type of Shares	Common
Registered Capital	33,000,000 Baht (At 31 December 2024)
Par Value Per Share	100 Baht
% of Investment	99.99%

### **References Person**

#### **Auditors**

Mr. Boonlert Kaewphanpurk a licensed auditor No. 4615; and/or  
Miss Rungtawan Bunsakchalerm a licensed auditor No. 6031; and/or  
Miss Piyanuch Kasemsupakorn a licensed auditor No. 6303; and/or  
Mr. Pornchai Paingpornpena a licensed auditor No. 5805  
of BPR Audit and Advisory Company Limited  
152 Chartered Square Bldg, 14A Floor, Suite 08, North Sathorn Road,  
Silom, Bangrak, Bangkok, Thailand  
Tel. 0-2634-5398  
Fax: 0-2634-5399  
Home Page: <http://bpraudit.co.th>

## POLICY AND OVERALL BUSINESS OPERATIONS

### Vision and Mission in the business

The Company has its vision, mission, and target in operating its non-performing loan management and debt collection service as follows:-

#### Vision

To become in business leader in non-performing loan management and debt collection service on a professional and ethical basis.

#### Mission

Focusing on non-performing loan management at the best by service fully integrated to improve non-performing loan status back and concentrating on relationship to shareholders, partners, clients, competitors, employees, and society by under principles of , good business moral & ethics and good governance.

#### Target

The Company has target for each business as follows:-

#### **Debt collection service business**

- Maintain customer base and amount of debt collection, offer additional services. Moreover, the Company will focus on expanding into new customer base such as corporate and financial institutions.
- Focus on the quality of debt collection to meet the standard and efficiency. Under the goal to maximize customer satisfaction, and there must be no complaints related to qualify from customer.
- Bring new information technology to the business. The goal is to ensure maximum efficiency in debt collection, and can provide analytical information to customers.

#### **Debt management business**

- The company pursues its policy to expand NPL portfolio carefully.
- Accelerate with debtors to convert bad debts into cash.
- Implemented information technology system to develop database, debt collection system and to effectively assess debt collection.

### **Changes and Significant Development of the business**

- Circuit Electronics Industry Public Company Limited has engaged in manufacturing electronic circuits, Integrate Circuit or IC Type, for export purpose;
- The Company has commenced its operation since 1984 with registered capital of Thai Baht 30 million and has commenced its production in 1985 at Navanakorn Industrial Estate, Phatumthani Province, with initial production capacity at 30 million pieces per year, granted supported from the Board of Investment of Thailand;
- In 1995, the Company has offered its initial public offering amounting to 12.5 million shares;
- In 1996, the Company sold their shares via the Stock Exchange of Thailand, where % shareholding of major shareholder group (JTS Co., Ltd., Nganthawee Family, and Phukasavan Family) has changed from 86.45% to 24.85% and start constructing new factory at Rojana Industrial Park, Ayudhya Province;
- In 1997, the Company has moved its production base to its new factory at Rojana Industrial Park, Ayudhya Province;
- In 2001, the Company has been granted ISO14000 from TEI (Thailand Environment Institute);

- In 2003, the Company has received ISO/TS16949 from BVQI;
- In 2004, the Company has increased its paid-up capital to Thai Baht 500,096,370 based on exercise right of its warrants;
- In 2005, the Company has been rehabilitating under the Thai Central Bankruptcy Court, which the Company becomes a Planner and Plan Administrator;
- On 21 August 2006, Creditors' Committee has its resolution agreeing upon the Rehabilitation Plan proposed by Plan Administrator, and later the Thai Central Bankruptcy Court has approved the plan on 24 August 2006;
- On 22 September 2009, the Company has been granted CSR DIW Certificate from Department of Industrial Works ;
- On 30 September 2010, the Company has submitted its Amended Rehabilitation Plan, under consent from Creditors' Committee on 5 November 2010, where the Thai Central Bankruptcy Court has approved the plan on 8 March 2011
- On 16 June 2011, the Company has registered its Head Office from 5 Sukhumvit 3 Soi Nana Nua, Sukhumvit Road, Wattana, Bangkok 10110 to its factory address at 45 Moo 12 Rojana Industrial Park, Tambol Thanu, Uthai, Ayudhya province 13210;
- On 25 October 2011, the Thai Central Bankruptcy Court has agreed to extend rehabilitation commencement period for another from 24 August 2011 to 24 August 2012;
- On 24 August 2012, the Company has submitted its filing to expend its rehabilitation commencement period for another year due to Big Flood Crisis, having received consent from Creditors' Committee on 5 March 2013, where the Thai Central Bankruptcy Court has approved the plan on 17 June 2013;
- On 18 October 2012, the Company has been granted BOI privileges No. OrKor0907/026518 based on BOI Application No.1173/2555 submission dated 29 June 2012 from the Board of Investment of Thailand with approval dated 16 August 2013 under Investment Promotion Board No. 2118(1)/2013 since 8 October 2012, the approval date from the Board of Investment of Thailand;
- On 1 November 2013, the Company has requested extension of its Rehabilitation to 24 August 2014, where the Thai Central Bankruptcy Court approved on 24 February 2014;
- On 25 February 2014 and on 2 April 2014, the Company has submitted partly amended Rehabilitation Plan to seek new investor, to purchase core company's assets that has been transferred to set off debt to creditors, to amend repayment condition that is not consistent to normal repayment of debtor in order to rehabilitate the company successfully, then the Official Receiver has arranged a Creditors' Meeting to accept this Amended Rehabilitation Plan on 10 April 2014, where the Thai Central Bankruptcy Court approved on 9 June 2014;
- On 22 August 2014, the Company has submitted additional Amended Rehabilitation Plan with a request to extend of its Rehabilitation to 31 March 2015, having consent from Creditors' Meeting on 6 November 2014, where the Thai Central Bankruptcy Court approved on 22 January 2015;
- On 1 December 2014, the Company has signed an Investment Agreement with new investor group led by Siam Holding Group Co., Ltd.;
- On 9 February 2015, Siam Holding Group Co., Ltd. and Company's shareholders have signed Memorandum of Understanding ("MOU");
- On 5 March 2015, the Company has registered its capital reduction for registered and paid-up capital, changing its Memorandum of Association to suit its capital reduction with Department of Business Development, Ministry of Commerce, reducing its Par Value from Thai Baht 10 per share to Thai Baht 0.28 per share under the recent Rehabilitation Plan;
- On 19 March 2015, the Company has registered its new capital increase for registered and paid-up capital, changing its Memorandum of Association to suit its capital reduction with Department of Business Development, Ministry of Commerce, issuing newly issued common shares of 429,000,000 shares at Par Value Thai Baht 0.28 per share to offer and sales to new investor group under the recent Rehabilitation Plan;
- On 20 March 2015, new investor group has proceeded on payment for the Company's capital increase amounting to Thai Baht 120 million to the Company with an objective to use that proceeds to repay the creditors under the recent Rehabilitation Plan;



- On 24 March 2015, the Company has repaid creditors under the recent Rehabilitation Plan;
- On 25 March 2015, the Company has registered new investor group as its shareholders completely;
- On 2 June 2015 The Board of Directors' approving the cessation of operations and consider investing in new businesses can create stability for the company
- On 22 June 2015, the Thai Central Bankruptcy Court has ordered the Company to get out of the Rehabilitation under the Court;
- On 28 October 2015, the Company arranged its Extraordinary Shareholders' Meeting No. 2/2015 with resolution to change the company name from "Circuit Electronics Industry Public Company Limited" to "Venture Incorporation Public Company Limited" who have knowledge and experience in debt management and debt collection service business, to be partner of the Company. Approve the issuing and offering new ordinary shares to existing shareholders proportionate to their shareholding (Right Offering) is 143.44 million unit, at the par value of Baht 0.28 per share, which is 23.04% of total stock and changing its business to non-performing loan management and debt collection services, altogether with changing company's objectives, amending Memorandum of Association and Articles of Association based on approved resolution;
- On 30 October 2015, the Company has completed and registered its new company name to "Venture Incorporation Public Company Limited" and the Stock Exchange of Thailand has change the company name to "Venture Incorporation Public Company Limited" with new company symbol from "CIRKIT" to "VI" effective date 10 November 2015. In addition, the Company has changed its company address from 45 Moo 12 Rojana Industrial Park, Tambol Thanu, Uthai, Ayudhya province to 83 Soi Chadson, Sutthisan Road, Samsennok, Huai Khwang, Bangkok 10310;
- On 2 November 2015, the Company began operations on distressed debt management and debt collection services to institutional clients.
- On 11 January 2016, the Company established V.I. Capital Co., Ltd. ("VIC") as a subsidiary company having paid up capital of Baht 30 million, the objective is to invest in the asset management business, on 9 February 2016, VIC purchased shares in Regional Asset Management Co., Ltd. ("RAM") in amount of 100 percent of the total shares, by RAM can operating Asset Management Company under Asset Management Company Licensed 006/2008 issued by the Bank of Thailand dated 10 November 2008;
- On June-December 2016, the Group had enter the auction and obtain new 4 debt portfolio, on behalf of RAM, which comprise car leasing, credit card and personal loans debt. The Group have more debt to be managed.
- On August 2016, the Company have change office into 544 Soi.Ratchada 26, Ratchada Road, Samsennok, Huaykwang Bangkok. The Company also implement new IT environment and new management system to meet international standard, good governance and for confident of customer and financial institute that invite the Group for auction.
- On 1 March 2017, the Board of Director approved VIC to acquire capital stock of Suppayasith Services Company Limited (SAP) 100% of total issued share. SAP is operate in debt collection services business with 1 debt collection contact.
- In March 2017, the major shareholder structure changed.
- On 6 October 2017, VIC purchased shares of Anypay Company Limited ("Anypay"), amount 20% of total shares. To engage on service business of the agent for payment of goods and services through information technology, the Internet and electronic.
- On 6 February 2018, the Company purchased additional shares of VIC in the amount of Baht 20 million, resulting in VIC having paid up capital of Baht 50 million to expand its investment in retail lending business, personal Loans and other lending business according to the objectives of the company.
- During the 1<sup>st</sup> quarter of the year 2019, the board of director has considered the purpose of the investment and decided to transfer the investment in associate to the general investment as the Group could no longer control the associate. Also, the Group has intention to hold this investment not more than 1 year so it presents as current investment.

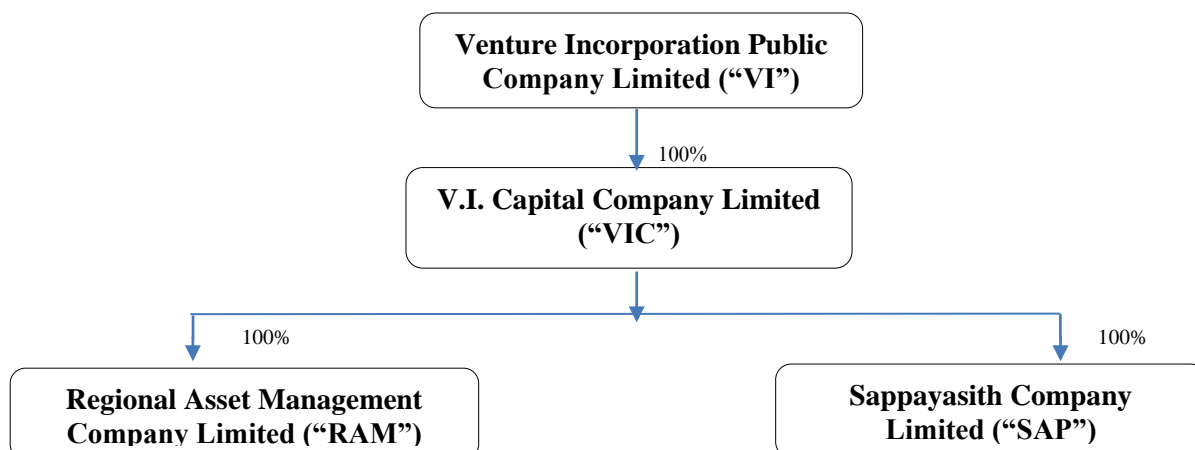
- On 21 October 2019, the Extraordinary Shareholders meeting no. 2/2019 has approved
  - the reduction of the Company's authorized shares capital from Baht 187,698,636.44 to Baht 174,286,636.44 by written off the remaining of authorized share capital which has been approved by the Extraordinary Shareholders meeting no. 2/2015 held on October 28, 2015.
  - the increase of registered capital of the Company from Baht 174,286,636.44 to Baht 697,146,545.76 by allotment shares of 1,867,356,819 ordinary shares with a par value of Baht 0.28 and the Company registered the increase in its share capital with the Ministry of Commerce on October 31, 2019.
  - offering new ordinary shares to existing shareholders proportionate to their shareholding (right offering) in the amount of not exceed 1,867,356,819 shares with a par value of Baht 0.28 per share at the allocation ration of 1 existing ordinary shares to 3 newly issued ordinary shares at the offering price of Baht 0.05 per share, the Company has informed the subscription period for the newly-issued ordinary shares proportionate to the shareholders' respective shareholdings (Rights Offering) are period between February 11 - 14, 2020 and February 17, 2020 (totaling 5 business days) , the Company received net cash from increase in share capital amounted Baht 78.14 million (net from the capital increasing's expense amounted Baht 0.33 million) and the Company registered the increase in its share capital with the Ministry of Commerce on February 20, 2020.
- On 21 February 2020, the Company and subsidiaries have repayment loans principal and interest to Mr.Chakaphan Pacharn using sources of funds from capital increase.
- In June 2021, the Company relocated its office at 124,Soi Ramkhamhaeng 52/2 (Sin-Setthee),Huamark,Bang Kabi, Bangkok,Thailand.
- The Company has been classified by the Stock Exchange of Thailand into the Non-Performing Group. According to the Stock Exchange of Thailand's regulation, there are 2 periods of rehabilitation for listed companies which are subject to possible delisting i.e (1) Period for rectifying the cause(s) of delisting and (2) Period for the repossession of the required qualifications for trading resumption. On May 24, 2018, the Stock Exchange of Thailand has announced that the Company is in the group of companies which have already rectified the cause(s) of delisting and turning to the period for the repossession of qualifications in order to resume trading (Resume stage). The Stock Exchange of Thailand grants a period to complete the process for the Company until March 31, 2020. On April 2, 2020, the Stock Exchange of Thailand announced to extend the period until March 31, 2021.
- On April 12, 2021, the Company received the letter from the Stock Exchange of Thailand regarding the delisting of the Company's ordinary shares from the listed securities, and the Company has proceeded by preparing a letter of appeal in accordance with the guidelines stipulated in the regulations of the Stock Exchange of Thailand and sent to the Stock Exchange of Thailand. Currently, the appeal is being considered.
- On July 27, 2021, the Stock Exchange of Thailand sent the letter to the Company and informed the result of the appeal of the Committee of the Stock Exchange of Thailand which had the resolution to insist the delisting of the Company's ordinary shares from the listed securities.
- In 2022, the company signed 2 contracts and purchased 1 portfolio of non-performing assets, There are more non-performing debts increase for manaement.
- In 2023, the company signed 2 contracts and purchased 1 portfolio of non-performing assets, There are more non-performing debts increase for manaement.
- In 2024, the company signed 5 contracts, There are more non-performing debts increase for manaement.

### Structure of the Company and Its subsidiaries

**Policy for separating operation among the Group,** the Company decides to form its subsidiary to support the company's expansion and to increase its efficiency. On 11 January 2016, the Company has established its subsidiary, V.I. Capital Co., Ltd. ("**VIC**") as a holding company to invest in Asset Management Company and other Financial Services, on 9 February 2016, VIC has invested in Asset Management Company namely Regional Asset Management Co., Ltd. ("**RAM**") at 100% holding and On 1 March 2017 VIC to acquire capital stock of Suppayasith Services Company Limited (SAP) 100% of total issued share



As of 31 December 2024, the company group structure is as follows:-



#### Venture Incorporation Public Company Limited ("VI")

**Paid-Up Capital:** Thai Baht 613.76 million

**Activities:** Operating non-performing loan management and debt collection services mainly for large organizations, including investment in its subsidiary.

**Operational Status:** Currently, Provide debt collection services for Commercial Banks, Private sector and have the policy to increase the debt collection services and Litigation work to agencies that the company has not provided.

**Holding Structure:** The list of major shareholders as date 31 December 2024 by including the shares of the related parties consisting of:

No.	Name	Share Number	%
<b>1</b>	<b>Pacharn Family</b>	<b>751,518,595</b>	<b>34.285</b>
	Mr. Chakaphan Pacharn	533,000,000	24.316
	Mrs. Orapin Pachan (Wife)	218,518,395	9.969
	Ms. Patcharaporn Parachan (son)	100	0.000
	Mr. Pattarapoom Pachan (son)	100	0.000
<b>2</b>	Mrs. Sawangchit Thawong	434,500,000	19.822
<b>3</b>	Mr. Thananrat Kijriopak	328,400,000	14.982
<b>4</b>	Mrs. Orapin Prakitsuwan	113,688,528	5.187
<b>5</b>	<b>Ponganutree Family</b>	<b>114,331,000</b>	<b>5.216</b>
	Mr. Charit Ponganutree	100,000,000	4.562
	Ms. Danita Ponganutree (son)	14,331,000	0.654
<b>6</b>	Mr. Grantarit Ketsumpan	64,996,200	2.965
<b>7</b>	<b>Boonmee Family</b>	<b>60,001,400</b>	<b>2.737</b>
	Mr. Sakkapong Bunmee	60,001,000	2.737
	Mr. Pattaraphon Bunmee (Son)	100	0.000

No.	Name	Share Number	%
	Mr. Thanapong Boonmee ( <i>Son</i> )	100	0.000
	Mr. Panupong Bunmee ( <i>son</i> )	100	0.000
	Miss Phattaraphon Bunmee ( <i>Son</i> )	100	0.000
8	Mr. Thawatchai Tangsakprasert	44,000,000	2.007
9	Mr. Bundit Chotivittayakul	35,860,659	1.636
10	Mr. Phanumas Wutthiphakdi	28,532,500	1.302
<b>Total of the first ten major shareholders</b>		<b>1,975,828,882</b>	<b>86.009</b>
<b>Other Shareholders</b>		<b>306,683,118</b>	<b>13.991</b>
<b>Total Amount</b>		<b>2,191,983,300</b>	<b>100.000</b>

### Subsidiaries

#### V.I. Capital Company Limited (“VIC”)

**Paid-Up Capital:** Thai Baht 30 million and registered capital was increased to Baht 50 million on February 6, 2018.

**Activities:** Operating as an Holding Company with objective to invest in the non-performing loan management business, purchase and transfer non-performing loan, debt, or take assignment of debt from asset management company, financial institution or other corporate entity in Thailand and overseas, and also financing service, and leasing, and other business in relation to company’s operations

**Operational Status:** The Company has a policy to conduct personal loan business under supervision of non-bank financial institutions type of loan with vehicle registration as insurance under the supervision of the Bank of Thailand. The management has considered that the personal loan operator operating this business having been greatly affected by the coronavirus outbreak (COVID-19) situation, therefore consider to delay the operation.

**Holding Structure:** As at 31 December 2024

No.	Major Shareholders	Number of Shares (shares)	Percentage
1	Venture Incorporation Public Company Limited	6,999,996	100
2	Mr. Sakkapong Boonmee	2	0
3	Mr. Thanaphong Boonmee	2	0
<b>Total</b>		<b>7,000,000</b>	<b>100</b>

**Regional Asset Management Company Limited (“RAM”)****Paid-Up Capital:** Thai Baht 25 million**Activities:** Operating Asset Management Company under Asset Management Company Licensed 006/2008 issued by the Bank of Thailand dated 10 November 2008 that the company is entitled to purchase and transfer non-performing assets from financial institutions including collateral in relation to assets in order to manage or sell or transfer assets further and other business in relation to company’s operations as determined by the Ministry of Finance and Bank of Thailand**Operational Status:** In 2024, the Company has no policy to participate in the auction to purchase non-performing debt with financial institutions that offer to sell non-performing debt., The management has considered that the non-performing debt is not suitable for the Company's resources.**Holding Structure:** As at 31 December 2024

No.	Major Shareholders	Number of Shares (shares)	Percentage
1.	V.I. Capital Company Limited	2,499,997	100
2.	Mr. Warwick Reginald Neil	1	0
3.	Mr. Sutipong Srisoonthorntrakul	1	0
4.	Mr. Nontawat Dhanasuwiwath	1	0
Total		2,500,000	100.00

**Sappayasith Company Limited (“SAP”)****Paid-Up Capital:** Thai Baht 23 million**Activities:** Operating in business debt collection agent, received payment as benefit and asset management for other parties**Operational Status:** 2024 the Company has a policy to conduct business to loans to individuals and juristic persons.**Holding Structure:** As at 31 December 2024

No.	Major Shareholders	Number of Shares (shares)	Percentage
1	V.I. Capital Company Limited	299,999	100
2	Mr. Sakkapong Boonmee	1	0
Total		330,000	100

## NATURE OF BUSINESS

The Company's Board of Director decided to suspend its manufacturing and distributing electronic circuits since 2 June 2015 and the Shareholders approved the Company to operate non-performing loan management and debt collection services as new business since 2 November 2015, then creating the Company's Revenue Structure in FY2015 in 2 phases; (a) January – October to have revenues from manufacturing and selling electronic circuits and (b) November – December to have revenues from debt management incomes and debt collection service fee, In 2022-2024 the company has only income from the business of non-performing debt and collection services

### Revenue Structure

*Baht Million*

Revenue Type	2022		2023		2024	
	Amount	%	Amount	%	Amount	%
<b>1. Revenues from core businesses</b>						
Revenues from investments in non-performing	4.50	14.43	3.24	8.34	1.02	2.34
Revenues from Debt Collection Service	23.87	76.56	25.43	77.77	38.50	88.38
Revenues from sales	1.59	5.10	34.70	89.36	-	-
Revenues from Interest income from loans	0.77	2.47	-	-	-	-
Revenues from Fee income from loans	0.32	1.03	0.38	0.98	-	-
<b>Total revenues from core businesses</b>	<b>31.05</b>	<b>90.99</b>	<b>0.07</b>	<b>0.18</b>	<b>39.52</b>	<b>90.73</b>
<b>2. Other Incomes <sup>1/</sup></b>	<b>0.13</b>	<b>0.42</b>	<b>38.39</b>	<b>97.71</b>	<b>4.04</b>	<b>9.27</b>
<b>Grand Total</b>	<b>25.52</b>	<b>100.00</b>	<b>32.70</b>	<b>100.00</b>	<b>43.56</b>	<b>100.00</b>

### Type of Products and Services

The products and services of the Company can be divided into 2 categories as follows:

#### 1) Non-performing Debt Management Business

The company will acquire the non-performing loans mainly from financial institutions by the auction through Regional Asset Management Company Limited, who has the license granted from Bank of Thailand under Emergency Decree on Asset Management Company B.E. 2541. The company will manage the secured and unsecured non-performing loans, acquired from banks or financial institutions under the Bank of Thailand's supervision. Asset management activities cover compulsory execution, sales by auction, real estate acquired for investment, renovate and/or recondition for resale, and negotiate for the better term.

## 2) Debt Collection Service

The Company and Subsidiary also provide debt collection services to third parties that these creditors does not want to collect debt by themselves or cannot collect their debts by the reasons that revenues incurred from debt collection do not match with its collection expenses, where these services require experienced and skillful debt collection team. Currently, the Company provides several kinds of debt collection such as personal loan, auto hire purchase loan, tractor hire purchase loan, and mobile phone airtime debt, etc. where these creditors will provide loan and debtor details to the Company. The Company will start its collection process by searching more debtor information, examine, and contact debtors for the purpose of negotiating and convincing debtors to repay the loan under the terms that the creditor has set for the Company, mainly used the Company's Call Center or Phone Collection. The client will pay debt collection fee to the Company on a success basis once successfully collect the debt for debtor, payable debt collection fee as a percentage of gross debt that debtor pays to client.

Normally, client will set debt collection period at 6-9 months for each debtor portfolio based on loan type and the Company will return loan and debtor details to client after the expiry date of debt collection contract, however, extendable only collectible debtor and in process of negotiation with debtor portfolio.

Incomes from debt collection service will be mainly in form of commission that depends on Debt Collection Success Rate and agreed commission rate with the client, as follow:-

'Debt Collection Fee	= Gross Collection Amounts x Debt Collection Success Rate x Agreed Commission Rate, or; = Cash Collection Amounts x Agreed Commission Rate
----------------------	--

In addition, each loan type has different debt collection success rate and different commission rate. For instance, long-term overdue debts will have low debt collection success rate but having high commission rate. In average, the Company has a debt collection success rate at 5%-30% of debt collection amounts vs. commission rate at 5%-15% of collected debt amounts. In case of failure to collect debt, the Company will charge its client only debt collection expenses such as telephone bill, on-field collection fee, copy and fax expenses, etc.

## Marketing and Competition

The Company has its marketing strategy as follows:-

### Product:

Even though there are many NPL management companies in different sizes ranging from small, medium, and large debt management companies, mainly law firm then facing new players easily, the key competition derives from quality debt service and collection service standard in order to prevent bad image to the Company and also to Company's clients, having skilled and experienced collection and management team with standardized working framework and process, including appropriate debt collection method and strategy to match with each debt portfolio type, and to fairly collect debt under the Debt Collection Act B.E.2558. Under this Act, all debt management and debt collection companies must record conversations with debtors forcing all players to set up its standardized collection procedures to create credibility where required investment in operation system in all aspects but resulting to company with high investment opportunity to be competitive. With experienced management team both on commercial banking and law more than 20 years and collection team with experience managing and collecting in personal loans, consumer loans, auto hire purchase loan, infrastructure loan, the Company has its competitive advantages of having skillful and experienced collection team to manage several kinds of non-performing loans, matching collection procedure with each non-performing loan type and debtor characteristics, altogether with standardized operations. The Company has set its internal collection procedure as a standard with suitable training program to increase knowledge and skill to its collection team with operation testing constantly to ensure calling and collection team members to operate up to the Company's standard, with business moral and ethics in debt collection. In addition, the Company already has its conversation recording system with debtors and has developed its software to assist in debt collection at highest efficiency, which create company's competitiveness comparing to other debt management companies without experience and technology to support its operation.

### **Marketing Policy:**

The Company has provide its debt collection service to third parties and also non-performing loan management in order for the Company and client to receive debt repayment at agreed terms and conditions, while the debtors will get improvement of its debt status from non-performing status to normal status, if the debtors can follow determined debt collection policy. The Company has its marketing strategy to focus on servicing existing clients and expand to new clients. For existing clients, the Company tends to create good relationship with service quality and deliverable jobs for client's consideration of using the Company's service regularly. For new clients, the Company is contacting and presenting the Company's profile on a roadshow basis to target customer groups such as Financial Institution on personal loan, auto hire purchase loan, infrastructure service companies, and hire purchase product loan to explore business opportunities for the Company.

### **Target Customer Group:**

Customer characteristics and target group for debt collection service to third parties and also non-performing loan management businesses having the same target group which are Financial Institutions, Consumer Loan providers, Leasing Loan providers, and Infrastructure Loan providers, etc. where most target group has a policy to hire external companies to collect their debts or to sell their debts to external companies to manage further. Even though hiring external companies to collect their debts, the client still has to bear debt collection cost and burden to set up provisions for doubtful accounts, but having a chance to generate incomes if collectible debt amounts are higher than its provision amounts where the clients can control its expenses and reduce its cost for debt collection. For selling their debts to external companies to manage further, the debt seller will receive money at a certain amounts without the non-payment debt collection risk while the debt buyer has to take that risk with burden to set up its provision but normally sale price of these NPL debts is sufficiently discount from its gross debt amounts for the debt buyer to have a chance to generate profit more than enough to cover its costs of goods sold and selling and administration expenses from the debt collection process.

### **Distribution and Distribution Channel:**

The Company has set collection teams clearly and separately to collect non-performing loans purchased from financial institutions and to collect debt for external parties, especially for debtor to pay its loan at a determined payment channel as set by the clients. For managing our own non-performing loan, the Company has set its collection channel at the Company's bank accounts.

### **Competition and Competitors in the Market:**

Even though there are strong competition due to a lot of debt management companies in the market but mostly focused on debt collection success rate resulting to improper or unethical collection procedures having potential negative impact to creditor's and debt management companies' images during this period, therefore, each creditor currently gives importance for debt collection procedures by considering hiring external companies with skillful collection team and standardized collection process with credentials for debt collection, especially suitable debt collection scheme to match with each NPL loan type, etc. In addition to fairness collection under the Debt Collection Act B.E.2558 that requires the debt management companies to record debt collection conversations resulting to standardized collection system to create creditability to clients and increased stability of client base, which requires new investment in this business for some certain amounts. At the same time, there is an uptrend of debt collection clients to sell their non-performing loans to debt management companies to reduce debt collection risk and also protect the creditor's image that creates competitiveness to the debt management companies with higher investment amounts both in terms of non-performing loan management and debt collection service businesses. From these competitive advantage, there will be a group of debt management companies that will focus on debt collection services plus advisor for debt collection solely, and to expand to buyout non-performing loans to manage by itself later which will be different than Asset Management Companies that manage only its non-performing loans, mainly corporate loan.

### **Business Relationship of Companies involved in the non-performing loan management and debt collection service industries:**

Non-performing loan management and debt collection service industries have the same group of demand, while the creditor will collect debt or debt seller are always Financial Institutions, Consumer Loan Group, Hire Purchase Group, etc., which these groups can selectively choose different collection methodologies such as setting up an internal debt collection team or hiring external debt management companies to collect its debts or selling non-performing debts to external parties to manage itself.

There are 2 kinds of non-performing loans from seller groups non-performing consumer loans and non-performing corporate loans, which managing debt portfolio for debt collection services or non-performing debts for sales are mainly non-performing consumer loans including housing loan, credit card loan, leasing, and personal loan.

### **Factors that have impact to non-performing loan management and debt collection service industries:**

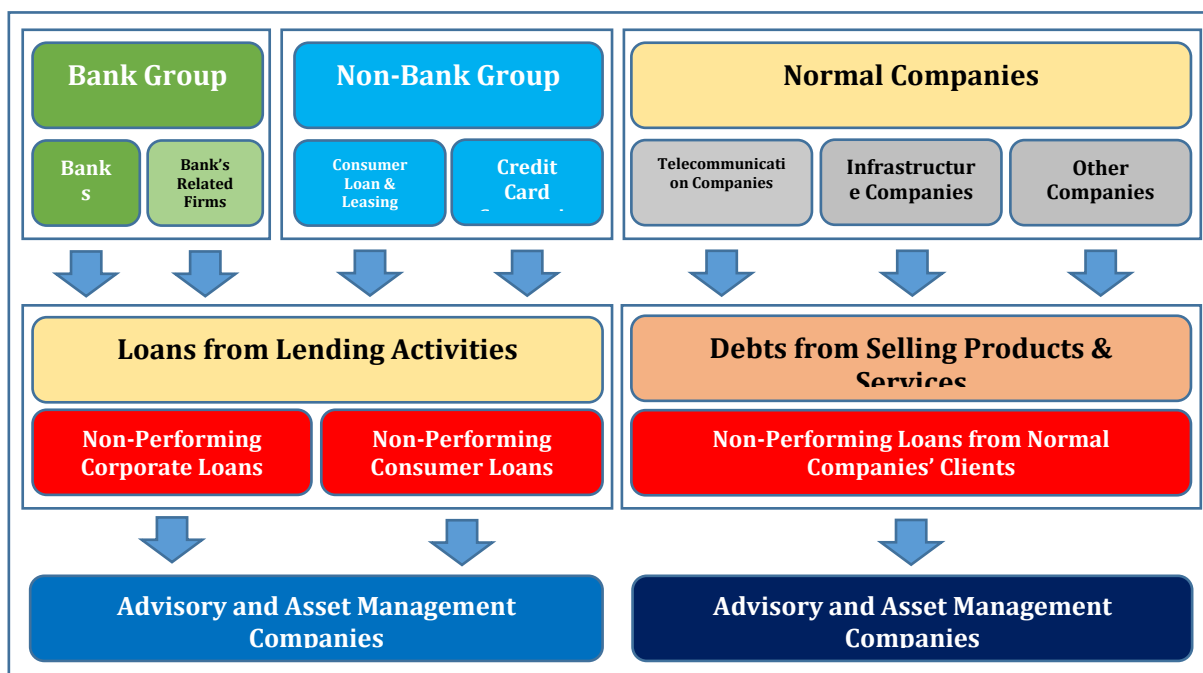
Gross loan amounts and non-performing loan ratio are the key indicators to reflect non-performing loans in the Thai NPL industry, which these two indicators receive effect from Thai economy.

1. Gross loan amount in the Thai economy will be adjusted up to economic conditions. If economic conditions are in the increasing trend, the gross loan amounts will be increase proportionately, thereby resulting to higher occurrence of non-performing loan amounts in the Thai economy.

2. Non-performing loan amounts will be affected directly to non-performing loan ratio, showing the economic condition. In case that non-performing loan amounts increase, then also affecting non-performing ratio directly. If the economic conditions are in the decreasing trend, non-performing loan ratio will be increased resulting to non-performing loan amounts in the economy.

As a consequence, debt management service industry are growing rapidly during the slowdown of Thai economy where non-performing loan ration will be increased.

*Diagram of relationship of Companies in this Non-Performing Debt Management and Debt Collection Service Industry:*





## **Product Supply**

### **Product Supply Source**

#### **1. Products in the Non-Performing Debt Management Business**

Non-performing debt management business is related to the consumer loan, as well as the debt collection business, ie institution that sells bad debt to the Company and the institution hiring companies to collection of debt be the same group. But the strategies choice for those institution may vary, as some institution may choose to pursue their own debt, while some institution may wish to reduce their non-performing liability by sell such debt. It depends on the policy of each employer or seller. However, the Company has a strategy to acquire bad debt to manage, both auctions purchased from the same vendor and extended to new sellers. The Company will focus on building good relationships that sellers continue to sell debt to the Company, whether purchase debt or to bid from sellers who regularly sell debt, such as financial institutions and hire purchase loan group. As for new sellers, the Company will keep track of target audiences such as financial institutions, personal Loans Group and the hire purchase loan group. For offers an opportunity to present information on the Company's performance, including debt purchase and debt auctions. In addition, the Company plans to expand its customer base to non-performing loans with collateral, by purchasing debt through an existing asset management company.

#### **2. Products in the Debt Collection Service Business.**

Debt collection service businesses are related to the creditor whose have non-performing debt in consumer loans sector, which need to track the debtors to repay debt. The Company focuses on maintain exist customers and expanding to new customers. For exist customers, the Company will focus on building good relationships with quality of services and long experience, and customers to considering continue to use the services of the Company. For new customers, the Company will track information of target customers such as financial institutions, personal loan providers, hire-purchase loan group, agricultural machinery service provider group and cellular service providers, etc., for more opportunities to present information about companies' experience.

## **Impact to Environment**

Although the operations of the company shall not cause any direct impact on the environment, but the company's awareness and encourage employees to focus and help the environment starting from within the company by determine the 5 S activities annually also regulates the use of office equipment ,electricity, water conservation and reduce pollution by using recycled paper as well as store the documents in the electronic form.

The Company focus on safety, health, community and social surroundings because the company realize that as a part of society to walk together towards the sustainable development of social and environment. The Company continue to create social activities for community and society with operating under the community and society responsibility as follows.

1. Committed to supporting the activities of the company alongside compliance with safety laws and other related regulations.
2. The security is the first priority of working responsibility in the performance of every employee.
3. The supervisors at all levels to act as a role models of leadership, training, coaching, motivating employees to work safely.
4. Requiring all employees regardless of their own safety, colleagues as well as the company's assets all the time.
5. Employees must keep their area of work to be clean and tidy all the time.
6. Committed to supporting activities that encourage, promote and develop safety consciousness of staff in the workplace.
7. Committed to support the review and development of safety management system continuously.
8. Use resource and energy efficiency to prevent water pollution, air pollution and other waste arising from the activities of the company to submit a minimal impact on the environment and the community



## RISK FACTORS

### The Risks to the Business of the Company/Group of companies

- 1. Change of Act or Regulation Risk.** For instance, if there are changes in Debt Collection Act or regulation, that might impact to difficulty in debt collection process. However, the change of act or regulation process takes time with public hearing, then the Company can comply with this risk by adjust its debt collection procedures to match with the Act or Regulation all the times.
- 2. Change of Debt Collection Policy & Bargaining Power of Creditor.** In case of debt collection service, if the creditor changes its debt collection policy in order to control all debt collection process to reduce or lower its image risk, that might result to the Company to lose debt collection service income and facing human resource problem from change of policy. In addition, creditors with huge debt portfolio will have high bargaining power to determine the commission rate, debt collection portfolio characteristics, debt collection amount, and debt collection period, which will have direct impact to the Company's performance. As a result, the Company will focus on its quality service, good debt collection system and processes with acceptable credentials to creditors, which then to expect to continuingly receive debt collection service assignments.
- 3. Lot of Debt Collection Companies Risk.** There are many players in this field as this debt collection business does not require high investment and not complicated operational structure, then this might result to competitive commission rate from lots of debt collection companies. However, the Company expects not so high competition as most clients are mainly Financial Institutions, which put their key priority considerations on qualification of debt collection companies, service quality, etc., which would affect to client's image.
- 4. Legal Risk.** As a result of the Company's debt collection behavior that might create disagreement with debtors, there is then a risk from debtor's accusation of unfair business operations causing to a loss of the Company's image. However, this risk can be mitigated by the Company's regular trainings, i.e., knowing new Debt Collection Act, fair collection dialogues, altogether with the Company's conversation record system to avoid unfair claim or argument between debtors and the Company's collection team.
- 5. The risk of able to repay debt according to target** in appropriate time period, resulting cost overrun and ability to pay decrease, resulting receive income from purchase of nonperforming debts by decrease
- 6. Risk from Debtor's Ability to Repay Debt from Non-performing Loans** Debtor's debt repayment risk is a factor that affects the income of the investment and asset management business. In the event that the debtor is affected by external factors such as economic volatility or natural disaster. This will affect the debtor's ability to repay the debt and helps the Company to reduce risk of debt collection. However, if the economy is good, the debtor's ability to pay debts also tends to improve. As a result, the Company examines debt collection on a regular basis in order to assess the debtor's ability to repay and to establish policies to encourage debt recovery, such as a discount policy for settling debts during holidays or important days.
- 7. Risk of competition in the industry.** Debt management business or managing its own non-performing loan is the business with only a few companies, therefore, this might result in future competition risk from having more competitors that might affect to increase NPL bidding price, where the new entrants might be foreign companies or related parties such as law firm who do litigation from creditors against debtors. In addition, the Company might face the risk that the creditor wants to collect its debt by itself, or hiring other external firms to collect its debt instead of selling its nonperforming debts to external party. However, the Company believes that the risk of increasing

number of debt management companies is manageable due to barrier to entry to new entrants, as these new entrants must have sufficient cash to buyout debts, having management and experienced collection team to determine an appropriated non-performing loan values, and ability to collect debts. Without these qualifications, then new entrants would not be competing with existing debt management companies. However, the company expects that there will not be risk that the new operators to enter the competition in the industry increases. As to operate the management of Non-performing debt business has the key essential properties such as, must have an adequate level of funding, have the skills and experiences in considering and determining the purchasing price of the debt and have the capabilities in tracking the debt. Whereby, if the new operator does not have such property, may cause the competitiveness to be unequal to the existing operators.

For the case concerning that other related operator will operate the management of Nonperforming debt business more, the company expected that the litigation law firm may enter the business, but more likely to focuses on the debt group that required a law suit. However, this is opposed to the company which focuses more on debt for tracking and collection. For tracking and collection operator, usually will proceed with the tracking and collection of debt made available to the employer already. For the risk that the debt distributor will proceed with the tracking of debt themselves or hire a third party in tracking the debt, instead of the selling of debt to such third party. The company expects that the employer will continue to sell non-performing debts to a third party, as the amount of outstanding loans in the banking system, excluding interbank loans has increased steadily, and sellers are still in demand for the reduction of cost in the tracking of debt and doubtful debt ratio down.

#### **8. Operating Risk that May cause Poor image of Corporate Social Responsibility.**

The Company conducts the business of NPL management by collecting by the Company itself pursues and outsources, made in negotiations with the debtor are subject to dispute or dissatisfaction to the debtor. The company is at risk of being accused or be included as partners, for improper business practices that may tarnish the image of the Company. However, the Company has a strict policy to follow debt in polite and respectful to debtor. The Company have policy to calls debtor from 9.00 - 20.00, Monday to Friday, And other procedure that in line with debt collection practices, issued by the Bank of Thailand.

**9. Risk of Leaking Important Information.** In the service of negotiating, tracking, collecting and expediting debt, the employer will provide information or documents to the Company to perform the work as agreed. The employer considers the information or documents that the employer provides as the confidentiality of the employer. The Company may not disclose, duplicate or copy any part of the information without the prior written consent of the employer. Including supervising and controlling the Company' s employees from disclosing information to outsiders is strictly prohibited. Therefore, the Company is at risk that information may be leaked from employees who do not comply with the rules or regulations of the Company. The Company may be sued and claim damages if such a case occurs, and may lose the trust of the employer and may result in not being hired in the future. The Company manages its risks by determining each debtor' s right to access information using information technology to manage information in order to prevent or reduce risk. Employees or related persons who do not have the authority or ability to record information outside the Company. Employees are also not permitted to bring electronic devices to their workstations. In addition, the Company has made arrangements to review the system' s access logs and to back up the debtor' s data on a regular basis. In addition, the Company has clearly stated the consequences for employees who break or violate the rules.

## LEGAL DISPUTES

### Specific Business Tax Case

In 2010, the Company received the specific business tax assessment from the Revenue Department amounting to Baht 5.62 million. The management disagreed with this assessment. Consequently, the management appealed against tax assessment. In 2012, The Commission of Appeal quashed an appeal.

Later, on November 8, 2012, the Company sued the Revenue Department for withdrawal the specific business tax assessment to Central Tax Court. In 2013, the Court judged the Company to lose a case and the Company appealed the judge to the Supreme Court.

On February 19, 2018, the Central Tax Court revealed judgment of the Supreme Court to dismiss this case. The Company reserved the provisions relating for this assessment amounted to Baht 6.13 million. (re-calculated tax fine is inclusive)

In 2012, the Company received the specific business tax assessment from the Revenue Department amounting to Baht 8.58 million which the Company laid claim to deferral tax payment and the Company sued the Revenue Department for withdrawal the tax assessment to Central Tax Court.

Later, in 2014, the Court judged the Revenue Department to withdrawal the tax assessment. The Revenue Department appealed the judge to the Supreme Court.

On April 2, 2018, the Central Tax Court revealed judgment of the Supreme Court to dismiss this case. The Company reserved the provisions relating for this assessment amounted to Baht 9.86 million. (re-calculated tax fine is inclusive)

On May 15, 2018, the Company has received final tax assessment document with its fine from the Revenue Department amounted to Baht 8.00 million.

Then the Company has reversed litigation liabilities amounted to Baht 1.86 million in the second quarter of the year 2018.

On January 9, 2019, the Company has fully paid for the above 2 cases in the amount of Baht 14.13 million to the Revenue Department.

### Labour Court case

On May 7, 2018, the Company had been sued by a former employee regarding the termination of employment which may cause the Company for Baht 0.20 million obligations. On January 22, 2019, the Central Labour Court has finally sentenced to dismiss the case.

## STRUCTURE OF SHAREHOLDERS

### Registered Capital and Paid-up Capital

Under the Thai Bankruptcy Court's order, Circuit Electronics Industry Pcl (CIRKIT), which later changed its name to Venture Incorporation Pcl (VI) has registered its capital from Thai Baht 14 million to Thai Baht 134.12 million by issuing new common shares in total of 429,000,000 shares at a Par Value of Thai Baht 0.28 per share.

On 5 March 2015, CIRKIT has received increased capital amount from shareholders in total of Thai Baht 120.12 million, then the Company has registered its new capital at the Ministry of Commerce on 25 March 2015, resulting to a total issued and paid-up capital of Thai Baht 134.12 million, having common shares totally 479,009,637 shares, at its Par Value at Thai Baht 0.28 per share.

On 2 November 2015, Venture Incorporation Pcl (VI) (formerly known as CIRKIT) has received a new paid-up capital from new shareholders amounting of Thai Baht 40.16 million, then registered at Ministry of Commerce on 30 November 2015 resulting to it issued and paid-up capital at Thai Baht 174.29 million, having total common shares totally 622,452,273 shares, at its Par Value at Thai Baht 0.28 per share.

On 21 October 2019, the Extraordinary Shareholders meeting no. 2/2019 has approved

- the reduction of the Company's authorized shares capital from Baht 187,698,636.44 to Baht 174,286,636.44 by written off the remaining of authorized share capital which has been approved by the Extraordinary Shareholders meeting no. 2/2015 held on October 28, 2015.

- the increase of registered capital of the Company from Baht 174,286,636.44 to Baht 697,146,545.76 by allotment shares of 1,867,356,819 ordinary shares with a par value of Baht 0.28 and the Company registered the increase in its share capital with the Ministry of Commerce on October 31, 2019.

- offering new ordinary shares to existing shareholders proportionate to their shareholding (right offering) in the amount of not exceed 1,867,356,819 shares with a par value of Baht 0.28 per share at the allocation ration of 1 existing ordinary shares to 3 newly issued ordinary shares at the offering price of Baht 0.05 per share, the Company has informed the subscription period for the newly-issued ordinary shares proportionate to the shareholders' respective shareholdings (Rights Offering) are period between February 11 - 14, 2020 and February 17, 2020 (totaling 5 business days), the Company received net cash from increase in share capital amounted Baht 78.14 million (net from the capital increasing's expense amounted Baht 0.33 million) and the Company registered the increase in its share capital with the Ministry of Commerce on February 20, 2020.

The Company has registered its shares at the Stock Exchange of Thailand.

### Major Shareholders

The list of major shareholders as date 31 December 2024 by including the shares of the related parties consisting of:

No.	Name	Share Number	%
<b>1</b>	<b>Pacharn Family</b>	<b>533,000,200</b>	<b>34.285</b>
	Mr. Chakaphan Pacharn	533,000,000	24.316
	Mrs. Orapin Pachan	218,518,395	9.969
	Ms. Patcharaporn Parachan ( <i>son</i> )	100	0.000
	Mr. Pattarapoom Pachan ( <i>son</i> )	100	0.000
<b>2</b>	Mrs. Sawangchit Thawong	434,500,000	19.822

No.	Name	Share Number	%
3	Mr. Thananrat Kijsiropak	328,400,000	14.982
4	Mrs. Orapin Prakitsuwan	113,688,528	5.187
5	<b>Ponganutree Family</b>	<b>114,331,000</b>	<b>5.216</b>
	Mr. Charit Ponganutree	100,000,000	4.562
	Ms. Danita Ponganutree ( <i>Son</i> )	14,331,000	0.654
6	Mr. Grantarit Ketsumpan	64,996,200	2.965
7	<b>Boonmee Family</b>	<b>60,001,400</b>	<b>2.737</b>
	Mr. Sakkapong Bunmee	60,001,000	2.737
	Mr. Pattaraphon Bunmee ( <i>Son</i> )	100	0.000
	Mr. Thanapong Boonmee ( <i>Son</i> )	100	0.000
	Mr. Panupong Bunmee ( <i>son</i> )	100	0.000
	Miss Phattaraphon Bunmee ( <i>Son</i> )	100	0.000
8	Mr. Thawatchai Tangsakprasert	44,000,000	2.007
9	Mr. Bundit Chotivittayakul	35,860,659	1.636
10	Mr. Bundit Choti Wittayakul	28,532,500	1.302
<b>Total of the first ten major shareholders</b>		<b>1,975,828,882</b>	<b>86.009</b>
<b>Other Shareholders</b>		<b>306,683,118</b>	<b>13.991</b>
<b>Total Amount</b>		<b>2,191,983,300</b>	<b>100.000</b>

#### Additional Share Issuance

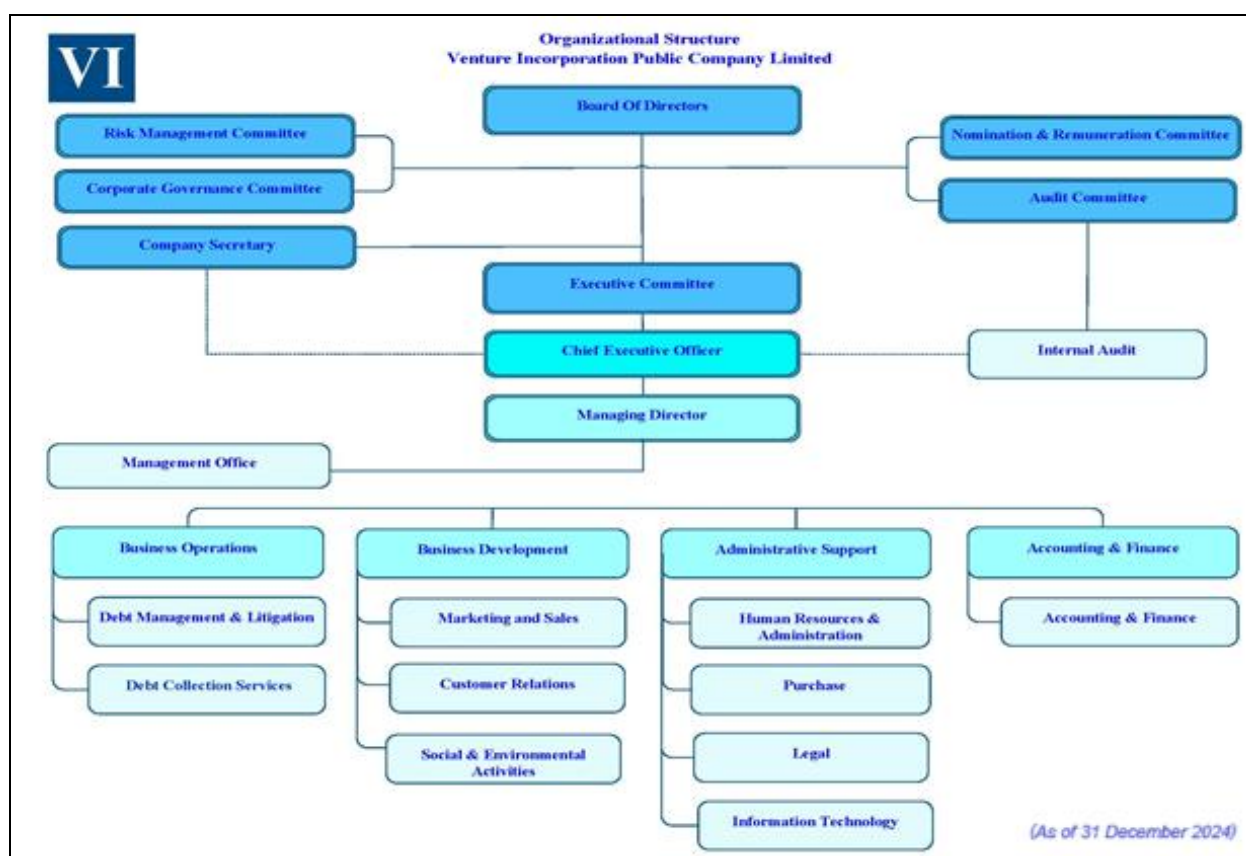
-- None --

#### Dividend Payment Policy

The company has a policy to pay dividend at least 30 percent of net profit after tax and statutory reserve each year. (With additional conditions)

## STRUCTURE OF MANAGEMENT

### The Board of Directors



On 31 December 2024, the Board of Directors of Venture Incorporation Pcl (VI) comprise of 8 Directors as follows:-

No.	First Name & Last Name		Position
1.	Mr. Teerataht	Poshyanonda	Chairman of Board Director Chairman of Audit Committee/ Independent Director/ Chairman of Nominating and Remuneration Committee/ Risk Management Cmmittee/
2.	Mr. Sakkapongs	Boonmee	Voice Chairman of Board Director/ Chairman of Executive Committee/ Chairman of Risk Management Cmmittee/ Chief Executive Officer
3.	Mr. Weerapol	Ruetrakul	Independent Director/Audit Committee/ Risk Management Cmmittee/
4.	Mr. Panumas	Vutphakdi	Board Director
5.	Mr. Chakaphan	Pacharn	Board Director/Executive Committee
6.	Mr. Thananrat	Kijsriopak	Board Director
7.	Miss Jaruan	Chaiyoan	Board Director/ Executive Committee/ Risk Management Cmmittee/Managing Director
8.	Miss Patcharin	Boonmee	Board Director/ Executive Committee

Authorized directors of the Company are Mr. Sakkapongs Boonmee or Mr.Chakaphan Pacharn or Miss Patcharin Boonmee The directors of two of the three singed together with the Company's stamp.



**Board of Director's Scope of Work**, are as follows:-

1. To perform businesses under the law and objectives as described in the Memorandum of Association, Articles of Association, and to perform under the shareholders' resolutions with honesty, for the benefits of the Company and Shareholders;

2. To select Chief Operation Officer, with assessment, including appointing Directors and/or a group management staff to be the Company's Executives to perform on one or several duties as assigned by the Board of Directors, including appointing Chief Executive Officer and other Directors such as Nomination and Compensation Committee, as seem fit, including authorized power to appoint or give power of attorney to any person to perform an assignment on behalf of the Board of Directors under the supervision by the Board of Directors, and including authorized power to cancel, withdraw, or change the power of attorney as seem fit;.

3. To consider and review Articles of Association, Financial Target, and Company's Operational Plan to comply with the Company's policy and regulations efficiently and effectively;

4. To provide advice and consultation to the Executives & Management in order to operate the Company in compliance with good corporate governance in the following areas:-

- To consider and question sufficiency of Internal Control System, Risk Management System efficiently;
- To consider and certify financial report that has been reviewed and audited by certified auditor;
- To consider and review issue that might create conflict of interest and related party transaction;
- To consider revealing of the Company's information to public fully, transparently, and on time;
- To arrange for the Company's Secretary to assist operations of the Board of Directors and the Company as determined by the Law.

5. To consider approval of investment to expand the Company's businesses altogether with joint venture or joint invest with other business operators or invest in company or other businesses;

6. To set up the Company's Regulations;

7. To consider and approval other business important transactions in relation to the Company or seems fit to operate that business in order to benefit the Company, except that authorized power that require shareholders' approval. In case that any Director or any person who has been authorized or person with conflict of interest with interest or having conflict of interest with the Company and/or subsidiaries and/or related companies, that Director or that authorized person will not have a power to approve that transaction;

- a. Any transaction that requires shareholders' approval by the law;
- b. Any transaction that the Director have interest or under specification of the law that require shareholders' approval such as transaction that are significant to acquisition or disposal of assets under the regulation;

The following topics need to be approved by the Board of Directors with the majority vote of Directors attending and from the Shareholders' Meeting with voting right of not less than Three Fourth (3/4) of total votes of attended shareholders with voting rights:-

- (a) Sell or transfer the Company's important operation in whole or in part;
- (b) Buy or transfer of the other company's business or other private company to be the Company's businesses;
- (c) Amend or cancel contract in relation to outsourcing the Company's important businesses in whole or in part, or assign other person to manage the Company's business, or merger the Company's business with other party under the profit/loss sharing objective;
- (d) Amend or add Memorandum of Association and Articles of Association;
- (e) Increase or decrease Debenture;
- (f) Merger & acquisition or cancel the Company;

Nevertheless, any Director or any person who has been authorized that might have interest or conflict of interest with the Company, that Director or person who has interest or conflict of interest shall not have the voting right to approve that transaction.

### **Selection of the Directors and Holding Position Conditions:**

Selection of the Director shall be made by the shareholders' approval under the following criteria:-

1. Each shareholder will have voting as one share, one vote;
2. In selecting the Director, this might apply to selection of each Director, or to selection of several Directors at one time, up to the shareholders' opinion, but at each voting, each shareholder must vote under its right as mentioned on Point 1, but cannot share voting of one Director to another Director, then each shareholder cannot share its voting in Director section for any person under Public Limited Companies Act, Article 70 space 1 (only non-cumulative voting only);
3. On the election for Director, to use majority voting. In case of having same voting, the Chairman of the meeting will be the decision maker;
4. The Board of Directors will have its term in the position as determined under the Company's regulations. Director, who resign from Director position, can be elected to become Director again, except Director who has been retired from the following reasons:-
  - a. Death;
  - b. Resignation;
  - c. Disqualified or having prohibited qualification under Public Limited Companies Act;
  - d. Meeting resolved to exit the position;
  - e. Court order to exit the position
5. When each Director resign from its position, that Director has to submit its resignation letter to the Registrar Office as well.

### **Board of Directors' Meeting**

The Board of Directors shall arrange the meeting to accept the Company's performance of at least every 3 months. In the meeting, the Directors have to provide opinion and using independent judgment, where each Director should attend the meeting every time except in the emergency case which that Director has to inform the Secretary of the Board in advance. The Company has to report the number of Director's meeting attendance in its Annual Report. In each Board Meeting, the Secretary of the Board shall issue the Invitation Letter to all Directors in order to acknowledge the meeting date, place, time, and also meeting agenda by sending Invitation Letter to the Director at least 7 days in advance, where to collect all relevant document to meeting agenda from Director and from management to distribute to the Board of Directors in advance, where those relevant document must have sufficient information to make decision with independent judgment of the Board of Directors. Secretary of the Board will record issue in the meeting agenda in order to prepare the meeting report with all necessary and complete contents within 15 days after the meeting date in order to propose to the Chairman of the Board to sign, with all record keeping in good order, convenient to search, and in good confidential.

The Director, who has interest in each meeting agenda, will not have voting right on that issue.

Voting right in the Board of Directors shall take majority vote to be material. In case of equal voting on any agenda, the Chairman of the Board will have another voting right to effect a decision vote. However, any Director's decision, who has not voted, shall be put in the resolution as well.

The Company had Board of Directors' Meetings for FY2024 as follows:-

Name	Board of Director's Meeting in FY2024 Venture Incorporation Pcl			
	Board of Director/ Time	Audit Committee/ Time	Nomination and Compensation Committee/ Time	Risk Management Committee/ Time
1. Mr. Teerataht Poshyanonda	3/3	1/1	2/2	-
2. Mr. Weerapol Ruetrakul	3/3	1/1	2/2	-
3. Mr. Sakpong Boonmee	3/3	-	-	-
4. Mr. Chakaphan Pacharn	3/3	-	-	-



Name	Board of Director's Meeting in FY2024 Venture Incorporation Pcl			
	Board of Director/ Time	Audit Committee/ Time	Nomination and Compensation Committee/ Time	Risk Management Committee/ Time
5. Mr. Panumas Vutphakdi	3/3	-	-	-
6. Mr. Thananrat Kijriopak	3/3	-	-	-
7. Miss Jaruwan Chaiyoan	3/3	-	-	-
8. Miss Patcharin Boonmee	3/3	-	-	-

### Management

As of 31 December 2024, Venture Incorporation Pcl (VI) (formerly CIRKIT) has 4 management team members, including:-

No.	Name		Position
1	Mr. Sakkapongs	Boonmee	Chief Executive Officer
2	Miss Jaruwan	Chaiyoan	Managing Director/ Acting Director of Business Operation
3	Mrs. Orapin	Pacharn	Director of Business Development
4	Miss. Patcharin	Boonmee	Director of Administrative Support Acting Director of Accounting & Finance

**Authority and Responsibility of Management Team**, is as follows:-

1. Setting the Company's target including operation plan to achieve the target;
2. Implementing and managing the plan to be in line with determined policies, regulations, and company's principles;
3. Operating with honesty, and with duty of care for the benefit of the Company and shareholders;
4. Performing the Company's activities under the code of good governance;
5. Not operating or joining any operation that competes with the Company's businesses and activities, except those previously informed to the Supervisor and obtaining approval.

### The Company Secretary

The Board of Directors has appointed Ms. Kannapat Vatcharapanyaporn to be a Corporate Secretary of the Board since August 9, 2018, to provide the Board with legal advice and remind them of assorted regulations that they need to know and comply with; hold meetings; supervise assorted Board activities to enable them to perform efficiently and effectively for the maximum benefit to the company; prepare and maintain critical documents, including directors' registration, Board meeting notices and minutes, annual reports; issue shareholders' meeting notices and minutes, and keep reports on connected transactions reported by directors or the management.

## Compensation of Director and Management

### 1. Cash Compensation

(a) **Director's Compensation** comprise of meeting attendance fee, which will be paid upon the number of attendances, in details as follows:-

Name	Board of Director's Meeting in FY2024 Venture Incorporation Pcl				Fee Paid (Baht)
	Board of Director/ Time	Audit Committee /Time	Nomination and Compensation Committee/ Time	Risk Management Committee/ Time	
1. Mr. Teerataht Poshyanonda	10,000	-	-	-	10,000
2. Mr. Weerapol Ruetrakul	8,000	-	-	-	8,000
3. Mr. Sakkapongs Boonmee	-	-	-	-	-
4. Mr. Chakaphan Pacharn	8,000	-	-	-	8,000
5. Mr. Panumas Vutphakdi	8,000	-	-	-	8,000
6. Mr. Thananrat Kijriopak	8,000	-	-	-	8,000
7. Miss Jaruwan Chaiyoan	-	-	-	-	-
8. Miss Patcharin Boonmee	-	-	-	-	-

### (b) Compensation for Executive Director & Management

Compensation F2024	Number of Person	Amount (Baht)	Compensation Details
Executive Director	-	-	
Management	4	3,130,000.00	Salary

### 2. Other Compensation:

#### Other Compensation of Director:

Director has right to reimburse expenses on Entertainment: None / Month

#### Other Compensation of Management:

- Provident Fund None
- Employee Stock Ownership Plan (or ESOP) Program None  
in form of Warrants
- Joint venture program between Employer and Employees None

## Human Resource

VI and Susidiaries has total 93 employees, where in FY2024, the Company paid the whole compensation to the all employees at Baht 29,306,175.79, which the whole compensation includes salary, commission, overtime, contributing to social security fund, social security fund, and compensation fund, in details as follows:-

Items / Company	Venture Incorporation Public Company Limited ("VI")	Regional Asset Management Company Limited ("RAM")	Sappayasith Company Limited ("SAP")
Salary	14,068,378.00	-	-
Overtime	26,038.13	-	-
Commission	13,366,238.66	18,884.83	-
Position value	957,932.00	-	-
Income In obtain back-pay	1,815.00	-	-
Professional fees	-	-	-
Allowance	471,620.00	-	-
Diligence	-	-	-
Adjusted trial work	3,190.00	-	-

Items / Company	Venture Incorporation Public Company Limited ("VI")	Regional Asset Management Company Limited ("RAM")	Sappayasith Company Limited ("SAP")
Mileage claims	208,764.00	-	-
Other income	160,200.00	-	-
Contribution to Social Security Fund	545,270.00	-	-
Compensation fund	11,808.00	-	-
<b>Total</b>	<b>29,821,253.79</b>	<b>18,884.83</b>	<b>-</b>

VI has total employee as of December 31, 2024 totally 93 staff, classified into division as follows:-

Division	Venture Incorporation Public Company Limited ("VI")	Regional Asset Management Company Limited ("RAM")	Sappayasith Company Limited ("SAP")
Executive	2	-	-
Management officer	2	-	-
Business Operation	79	-	-
Business Development	1	-	-
Administration Support	6	-	-
Accounting and Finance	3	-	-
<b>Total</b>	<b>93</b>	<b>-</b>	<b>-</b>

#### Staff Development Policy

The Company has a policy to develop employee's potentials by regular and constant training to create knowledge and understanding of the Company's policies and to improve knowledge & capability of all workers from inside and outside training lecturers to cope with the Company's expansion. All employees have acknowledged policy, target at the same direction and to perform their duty effectively with continued development to unite everybody under the same vision as training is to focus on human resource which is the key Company's important factor to mobilize all Company's functions. Such employee development can be undertaken through proper training via competency and success profiles or via job rotation in line with their career paths which will enable all employee to develop skills in their new positions, as do suitable appointments and promotions in line with their responsibilities and potential. Finally, development of employee to suit their competencies and needs of both employee and the organization would in time lead the Company to achieve its goals.

#### Major Disputes Over the Past 3 Years

The company has had no labor disputes in the past 3 years.

## GOOD CORPORATE GOVERNANCE

### Governance Policy

The company is committed to strictly conducting business in accordance with good corporate governance practices in order to benefit to the shareholders and stakeholders of the company.

The board of directors recognize the critical role of company management. The company management policy and supervision system have been set by the board of directors to effectively execute mission of the company and meet with the approval shareholder objectives. All Directors have freedom to express their opinions also with their wide range of professional experience as a screening procedure to coordinate effective policy implementation in the framework of the corporate ethics with respect to the company's management. The board will not be involved in decisions about the management of daily tasks.

Board of directors aim to reducing the risk and attend a return to shareholders also including the authority and responsibility for the pastoral care of the organization to have transparency, disclosure and accountability.

The company adheres to the principle of corporate governance seriously to frame of doing business with integrity and good reputation as well as to track the performance of the company closely. In addition, the suitable return policy has been made for committees, management staffs and staffs to achieve fairness and to coordinate mutual interests with shareholders, which will lead to increased investment value for shareholders in the end.

### Sub Committees

Board of directors appointed directors with knowledge, skills and expertise as sub committees to assist in the governance of the company by studying the details and refinements to enhance the effectiveness of the board. Sub committees composed of the audit, the nomination, the compensation, the risk management and the executive committee. The details are as follows.

#### 1. **Audit Committees** as of December 31, 2024, two are two people.

No.	Name	Position
1.	Mr. Teerataht <sup>1/</sup>	Poshyanonda
		Chairman of the Audit Committee / Independent Committee
2.	Mr. Weerapol	Ruetrakul
		Audit Committee / Independent Committee

<sup>1/</sup> A director with knowledge and experience in auditing financial statements  
Ms. Kamapat Vatcharapanyaporn as a secretary of Audit Committee

### The Authority Scope of the Audit Committee

1 To review the company's financial reporting to be accurate and adequate disclosure by coordinating with the external auditors and responsible executives for preparing quarterly and annual financial reports by consider financial statements and related financial accounting principles, the financial statements comply with accounting standards, the existence of an entity changes accounting policies, including the management reasons regarding to the accounting policies to present to the board of directors before distribute to shareholders and general investors.

2 Orientation and review the company's internal control system and internal audit to be appropriate and effective by reviewing with the external auditors and internal auditors to review the annual audit plan of the company also evaluation and monitoring together with the external auditor and the internal auditor about the problems or limitations arising from the audited financial planning, control processing electronic data and information security to prevent corruption or the use of misuse of computer by employees or outsiders and consider the independence of the internal audit department as well as approve , transfer and dismissal of the head of internal audit unit or any other unit in charge of an internal audit.

3 Reviewing the implementation of the company to comply with the law on securities and exchange regulations of the Stock Exchange or laws relating to the company's business, including the duties.

4 To select and nominate the person who is independent to act as auditor of the company and consider the remuneration of the auditors with regard to the reliability, adequacy of resources and workloads of auditor office, the experience of the person who assigned to be the auditor of the company. Also, attend a meeting with auditors without management attendance at least one time per year.

5 Consider to approve the transaction and / or the acquisition or disposition of company assets or its subsidiaries, the disclosure of the company in case of connected transactions or transactions that may have conflict of interest to be accuracy and completeness, approval for presentation to the Board of Directors and / or shareholders of the Company in order to comply with the provisions of the relevant legislation and to ensure that such transactions are reasonable and in the best interests to the company.

6 Prepare a report on the activities of the audit committee to be disclosed in the annual report of the company which report must contains the information required by law and must be signed by the Chairman of the Audit Committee. The report shall contain the following information as a minimum.

- Comments on the preparation and disclosures in the financial statements of the company about the accuracy, completeness and reliability.
- Comments on the adequacy of the internal controls of the company.
- Reason to believe that the auditors of the company suitable to be appointed another term.
- Comments on the laws relating to the company's business.
- Comments on the transactions that may have conflicts of interest.
- The number of the audit committee meetings and attendance of each member of the audit committee.
- Opinions or overall observation that the audit committee has performed duty under the charter.
- Any other reports that shareholders and investors should know under the scope of duties and responsibilities as assigned by the Board of Directors and / or to conform to the law.

7 The audit committee responsibilities are assigned by the board of directors including responsible for the activity report of the audit committee or any other duties as assigned by the board of directors.

The audit committee reports to the board of directors immediately as following the event.

- Transactions that have or may have a conflict of interest.
- Question or doubt that there may be fraud or irregularity or deficiency in internal control.
- Other reports that the board of directors should be aware of the audit committee reported to the board of directors about a significant impact on the company financial position and operating results and discussed with the board and management to resolve that.

8 The audit committee has the power to request information from the various departments of the company for consideration in any matter.

The powers of the audit committee mentioned above does not include the authority of auditors or attorney to conclude in the transactions that may have conflicts of interest according to have a conflict of interest with the Company and / or its subsidiaries and / or associated companies.

## 2. The Nomination and Compensation Committee as of December 31, 2024 two are two people.

No.	Name	Position
1.	Mr. Teerataht Poshyanonda	Chairman of the Nomination and Remuneration
2.	Mr. Weerapol Ruetrakul	The Nomination and Compensation Committee

*Miss. Patcharin Boonmee  
as a secretary of the Nomination Committee and Remuneration Committee*

### **The authority scope of the nomination committee and remuneration committee**

#### **The recruitment**

- 1) Recruiting of qualified individuals to be a director in sub committees in cases where the position of director is vacant by using the director defy and requirements to be the criteria for determining and make a recommendation to the board for consideration and named in a notice of shareholders meeting.
- 2) Consider and make recommendations about the appropriate composition and size of the board of the company that shall consist of persons who are competent and experience in various field properly.
- 3) Planning and managing of recruiting CEO and Deputy Chief Executive inheritors to the board of directors for consideration.
- 4) Recruiting qualified candidates to serve as the company's employees from the director level.
- 5) The nomination and compensation committee shall report on its activities to the board of directors on a regular basis.

#### **Compensation consideration**

- 1) Review the appropriateness of the criteria used in determining the remuneration regularly to meet the goals of the company and to be consistent with the interests of shareholders.
- 2) Consideration of compensation or other benefits to the CEO and senior executives according to the set guidelines and presented to the board of directors to approve the compensation of the CEO and senior executives. For compensation or other benefits to the board of directors that propose to the shareholders of the company approved by three main factors.
  - Companies in the same industry practices used to pay compensation.
  - A turnover and size of business.
  - Responsibility, knowledge and experience of those positions.
- 3) Disclosure of the compensation policy and exposure compensation in various forms, including the preparation of the compensation report, the opinion of the nomination and remuneration committee in the annual report.
- 4) Consider compensation to be suitable for long-term management and to be consistent with the company's portfolio and create benefits for shareholders.
- 5) Perform other duties according to the board of directors.

The nomination and remuneration committee is responsible to the board of directors directly. The nomination and compensation committee shall hold their positions for a term of three years. The authorization of the board of directors to the nomination and compensation committee does not include the power to approve any potential conflict or any transactions that the person who connected with the nomination and compensation committee get any interest in any manner inconsistent with the company , transactions must be submitted to the board of directors and / or shareholders to consider and approve the transaction. According to the association or related law except for the approval of the transaction is executed on normal business of the company that the board of directors already have a clear consideration.

**3. Risk Management Committee** as of December 31, 2024, five are five people.

No.	Name	Position
1.	Mr. Sakkapongs Boonmee	Chairman of Risk Management Committee
2.	Mr. Teerataht Poshyanonda	Risk Management Committee
3.	Mr. Weerapol Ruetrakul	Risk Management Committee
4.	Miss Jaruwan Chaiyoan	Risk Management Committee/
5.	Miss Patchararin Boonmee	Risk Management Committee/

*Ms. Kannapat Vatcharapanyaporn as a secretary of Risk Management Committee*

**Responsibilities of the Risk Management Committee**

1. Assessing and presenting risk management policy and framework to the Board of Directors for approval.
2. Examining and agreeing on risk appetite (acceptable risk levels), and present to the Board of Directors.
3. Continuously monitoring development activities and compliance actions according to the policies and the risk management framework so the company's group will have a risk management system that is uniformly effective throughout the organization to ensure that such policies continue to be observed.
4. Assessing risk identification and assessment procedures, reporting on significant risk management activities and enforce procedures to ensure that the organization has sufficient and appropriate risk management systems in place.
5. Coordinating with the Audit Committee about significant risk factors and having the Internal Audit Unit to review that the risk management system of the company's group is appropriate to the exposure, being adapted as needed and adopted throughout the organization.
6. Continually reporting to the Board of Directors on significant risks and risk management solutions.
7. Recommending and advising the Sub-Risk Management Committee and/or departments and/or the relevant working committees about significant risks and risk management, as well as evaluate the appropriate means to improve various databases that are related to the development of risk management solutions.
8. Appointing Sub-Committees and/or additional related personnel, or replacements in the Sub-Risk Management Committee and/or the relevant department and/or the working team that is related to managing risks as necessary, as well as determining their roles and responsibilities in order to achieve the objectives.
9. Executing other activities that pertain to risks management as assigned by the Board of Directors.

Management and/or departments and/or the Sub-Risk Management Committee and/or the relevant department and/or the working team that is related to managing risks and/or internal and external auditors must report or present information and related documents to the RMC for operational support of the committee to accomplish the duties assigned.



**4. The Executive Committees** as of December 31, 2024, there are five people.

No.	Name	Position
1.	Mr. Sakkapongs Boonmee	Chief Executive Officer
2.	Mr. Chakaphan Pacharn	Executive Director
3.	Miss Jaruwan Chaiyoan	Executive Director
4.	Mrs. Orapin Pacharn	Executive Director
5.	Miss. Patcharin Boonmee	Executive Director

*Ms. Kannapat Vatcharapanyaporn as a secretary of Executive Committee*

**Responsibilities of the executive committee**

1. Control the operations of the Company to comply with the rules and policies, business requirements, regulations, orders, resolutions of the board of directors and / or the approved resolution of company shareholders.

2. Prepare and present policy directions, business plans, targets and business strategies of the company. Set financial plan, annual budget, HR management, investment, public relations, information technology investment of the company to present to the board of directors for approval.

3. Has an authority to approve the procurement to buy distressed debt and asset transactions for the benefit of the company which approval authority will be only to normally transaction. The limit on each item must not exceeding 50 million baht or equivalent. The Board of Directors may revoke or modify the authorized person as appropriate.

4. Has the authority to approve the loan, investing in Treasury securities or bank guarantee or surety, a loan from a financial institution or bank guarantees in order to benefit the company's business, the opening account with the bank or financial institution in normal business conditions including a bank guarantee or payment to the normal business of the company. The amount of each transaction shall not exceed 350 million baht or equivalent.

5. Receive policy from the board of directors to prescribe the directions and guidelines to approach the company mission for executives and management employees.

6. Control and monitor the performance of management and give guidelines for resolving obstacles to the executive staffs in order to implement the strategy and master plans according to the policy of the board of directors.

7. Giving orders, regulations, announcements and memorandum of understanding to be used within the company to ensure that the operations of the company is according to policy and for the benefit of the company and to maintain discipline within the organization.

8. Scrutinize and present balance sheet, income statement to the board of directors. The Board of Directors consider and present to shareholders for consideration and approval.

9. Prepare a report on the results of operations of the company throughout the financial statements and the significant investment or risk management to acknowledge and / or approval of the board of directors.

10. Giving resolutions to the board of directors to make company business decisions.

11. Perform other duties as assigned by the board of directors.

The approval of transactions listed above must not have characteristics of a conflict of interest or potential conflict of interest with the company or any subsidiary or related companies. The executive committees must present that matter to the board of directors and / or the shareholders' meeting to approve the transaction under the regulations, announcements or laws except the approval of a normal business and normal trading conditions and pursuant.

**5. Directors** as of December 31, 2024, the first four incumbent directors of the company as defined by the Securities and Exchange Commission "SEC." There are four people.

No.	Name		Position
1.	Mr. Sakkapongs	Boonmee	Chief Executive Officer
2.	Miss Jaruwan	Chaiyoan	Managing Director/ Acting Director of Operation
3.	Mrs. Orapin	Pacharn	Director of Business Operation
4.	Miss. Patcharin	Boonmee	Director of Administrative Support/ Acting Director of Accounting & Finance

**The Authority of the Executive is as follows.**

1. Set company goals and action plans to achieve the company target.
2. Operate and manage according to the plans, policies, rules and regulations of the company.
3. Managed with integrity, careful to preserve the interests of the company and its shareholders.
4. The operations of the company adhere to the principles of corporate governance.
5. Do not engage or participate in any activity which competes with the business of the Company. Unless stated to supervisor and obtain approval.

**Recruitment and Nomination of Directors and Chief Executive Officer**

**1. Independent directors**

Independent directors can comment or feedback report freely on the mission assigned without taking into any benefits associated with the property or position and independence from the management and major company shareholders without being under the influence of individuals or groups of persons. A person who shall be independent directors of the company must have the necessary qualifications and independence, according to the capital market board is defined as follows:

**The Role and Responsibilities of Independent Directors**

Venture Incorporation Public Company Limited has defined the definition of Independent Directors of the Company means the director who possesses the following qualifications:

1. Holds shares not exceeding 1% of the total shares with voting right of its parent company, subsidiaries, associates, major shareholders, and controlling parties of the company, provided that the shares held by the related parties of such independent director shall be included.
2. Is not or has never been an executive director, employee, staff, advisor who receives salary, nor controlling parties of company, its parent company, subsidiaries, associates, same-level subsidiaries, major shareholders, or controlling parties unless the foregoing status ended at least 2 years prior, provided that such prohibition shall not include the case that such independent director has ever been official or advisor of the government sector that is the major shareholder or controlling party of the company.
3. Is not the person who has relationship by means of descent or legal registration under the status of father, mother, spouse, brothers and sisters, and children. The prohibitive persons also include spouses of daughters and sons of management, major shareholders, controlling party or the person who is in the process of nomination to be the management or controlling party of the company or its subsidiary.
4. Have no or never had business relationship with it's the company, parent company, subsidiaries, associates, major shareholders, or controlling parties of the company in respect of holding the power which may cause the obstacle of the independent decision, including not being or never been the significant shareholder, or controlling parties of any person having business relationship with the company, its parent company, subsidiaries, associates, major shareholders, or controlling parties of the company unless the foregoing status ended at least 2

years .The business relationship mentioned under the article (4) shall include business transaction in ordinary business manner of rent, or lease the immovable property, transaction related to assets or services, or the financial support regardless of being lent or borrowed, guaranteed, secured, by assets, debt, and any otherwise similar performance which causes liability or obligation to the company or counter party, have provided that such liability is equal to or exceed 3% of the net tangible assets of the company or equal or above 20 million baht, whichever is lower.

5. Is not or has never been the auditor of the company, its parent company, subsidiaries, associates, major shareholders, or controlling parties of applicant, and is not the significant shareholder, controlling parties, or partner of the auditing firm which employs such auditor of the company, its parent company, subsidiaries, associates, major shareholders, or controlling parties of the company unless the foregoing status ended at least 2 years.

6. Is not or has never been the professional service provider, including but not limited to legal service or financial advisor with received the service fee more than 2 million per year from the company, its parent company, subsidiaries, associates, major shareholders, or controlling parties, and is not the significant shareholder, controlling parties, or partner of the above mentioned service firms unless the foregoing status ended at least 2 years

7. Is not the director who is nominated to be the representative of directors of the company, major shareholders, or any other shareholder related to the major shareholders.

8. Do not operate the same and competitive business with the business of the company, or its subsidiaries, or is not a significant partner of the partnership, or is not an executive director, employee, staff, advisor who receives salary, nor holds share for more than 1% of the total shares with voting right of any other company which operates same and competitive business with the business of the company, or its subsidiaries.

9. Is not any otherwise which is unable to have the independent opinion regarding the business operation of the company

After being appointed as the independent director in accordance with the company under the article (1) - (9), such independent director may be assigned by the board of directors to make decision in respect of collective decision on business operation of the company, its parent company, subsidiaries, associates, same-level subsidiaries, major shareholders, or controlling parties of the company.

## **2. Nomination of Directors and CEO**

### **Nomination of Directors**

Recruiting individuals to serve as a director, the company considers a variety of factors such as experience, knowledge, skills and qualifications required by law. The selection of individuals who represent or have been proposed, shareholders and the board of directors will propose to the general meeting of shareholders to appoint according to the rules and procedures prescribed in the articles of association of the company.

Term of the nomination and appointment of directors of the company as defined in the articles of association of the company are as follows.

1) The company's board of directors consist of at least five members in the meeting to consider the election of directors to be elected and may elect a vice chairman chief executive officer or other positions as they see fit and of not less than one-half of the directors must be resident in the Thailand.

2) Directors election is under the rules and procedures below.

a) Each shareholder has one vote for one share.

b) Each shareholder must use all available suffrage by a) to vote for one or many to be directors but voters cannot split the suffrage among the candidates.

c) A person who has the highest number of votes are elected to the board as to the number of directors to be appointed or elected at that time. If the person elected in that order has an equality of votes exceeded the number of directors to be appointed or elected on that occasion, the chairperson has the final vote.

3) Every annual general meeting, directors must retire at least one third (1/3) of the total membership. If the number of directors cannot be divided into three parts, then use the number nearest to one-third (1/3).

4) In cases where the position is vacant due to reasons other than the expiration of the term, the board chose someone who is qualified and not disqualified by. Companies Act 2535, the Securities Exchange Act of 2535 and the principles of good corporate governance of listed companies to be a director on the board at the next meeting. If the term of directors is less than two months. Director will hold the position only for the remaining term of the director he replaces. Resolutions of the Committee shall consist of not less than three-fourths of the remaining directors.

## **Recruitment of CEO**

### **1. The President / CEO.**

The company is recruiting and selecting qualified person in accordance with the company policy and must possess the vision, knowledge and experience appropriate to the organization with consideration of the nomination committee and remuneration committee. The nomination committee is to propose to the Board of Directors to approve the appointment of a fit for the position.

Company has a plan and system to prepare succession of senior management level, President / CEO for replacement in the event that his or her unable to perform executive duties with any reasons as well as reduce the risk or consequences of a lack of company management continuity.

When the executive or chief executive officer vacant or not in a position to act in the position. The company will have a management system in line or secondary as the acting position until the recruitment and selection of qualified individuals in accordance with the company and must possess the vision, knowledge, experiences with appropriate company culture. The Nomination and Remuneration Committee is to propose to the board of directors to approve the appointment of a suitable replacement for the position further.

### **2. Executive Level**

Human Resources is responsible for nominating individuals within the company who have the knowledge, ability and experience to work in a responsible task. In the event that there is no a suitable internal candidates, it is considered recruiting from outside with knowledge, skills, experience, vision and positive attitude towards the organization as well and submitted to the chief executive officer for approval.

Company has a plan and system to prepare succession of senior management level, for replacement in the event that his or her unable to perform executive duties with any reasons as well as reduce the risk or consequences of a lack of company management continuity as follows.

When the executive officer from the deputy level vacant or not in a position to act in the position. The company will have a management system in line or secondary as the acting position until the nomination and selection of HR recruiting people from within the organization and outside the organization with the knowledge, skills and experience to the position for submission to the chief executive officer appoint further.

The company aims to invest in companies that engage in business as the core business of the company or companies with similar business or affairs of the company that will support the company's turnover or profit increase or invest in businesses that can be supported by the company's core business, the company has more integrated business to increase the competitiveness of the company.

In the governance of subsidiaries and associates, the company will send a director or executive with qualifications and experience appropriate to the business to be represented in the management of subsidiaries and associate companies to set policies and controls the operations of its subsidiaries and / or affiliates.

The directors which is representative of the company will be responsible for the governance of subsidiaries and / or associates to manage or operate in accordance with the policy set by the company, including the need for discretion by resolution of the board of directors and/ or the shareholders' meeting to approve the important subjects of subsidiaries and/or affiliates in order to maximize the benefits to the company and to the sustainable growth of the company.

### **Control of the use of inside information**

The company is responsible for the use of inside information by the principles of corporate governance. The set is written in such a business ethics for directors, executives and employees and guide the roles and responsibilities of directors, management and staff, which will be given to the directors and employees when they start working at the company and the main policy is as follows:

1. The Company has determined that directors, executives and employees have a duty to report any change of holding within three days of a change in the holding and notify the company secretary to take note of the changes and to prepare a summary of the number of securities to directors and executives individually to be presented to the board of directors in the next meeting also informed penalties if a breach or non-compliance with such terms.

2. The company has adopted regulations prohibiting financial statements or other information affecting the stock price of the company disclose to third parties who are not involved and prohibited from trading in the last one month before the financial statements or other information affecting the stock price of the company / group of companies to the public and must not trade the company's stocks until after 24 hours from the time it was disclosed that information to the public. Failure to comply with such requirements constitute a disciplinary offense if the company's directors, executives or employees who know important inside information take any disciplinary action will be taken wage cuts ranging from warnings to suspension without pay until termination.

The guidance has been given approval by the board of directors.

### **Corporate Governance**

The Company recognizes the importance of corporate governance, which is ushering in management efficiency, transparency and accountability, which will help build the confidence of all parties involved from the shareholders, employees and other stakeholders. The result provides businesses with sustainable growth under operating ethically and in compliance with applicable laws. The company has established a corporate governance to enhance the implementation of existing features. There are clear standards and can contribute to the practice of employees at all levels as strengthening a culture of corporate governance in a truly comprehensive principles of good corporate governance principles based on five sections.

#### **Section 1. The rights of the shareholders**

The company focus on the rights of shareholders without committing any violation or prejudicing the rights of shareholders in addition to the fundamental rights of the shareholders such as, the right to sell or transfer the shares entitled to share the profits of the company, the rights to receive adequate information of the company, the rights to attend the meeting to vote at meetings of shareholders, the rights to remove directors and appoint the auditors and issues that affect the company as a dividend to define or modify the memorandum and articles of association of the company and reduce or increase of company capital and so on.

The AGM is the important channel that the shareholders of the company to use their rights as shareholders, the Company's practices in the management shareholders of the company to promote and facilitate the use of the shareholders rights. Delivered the invitation letter to the shareholders prior to the meeting at least seven days or other period as required by law or regulations set by the specified date, time, place and agenda, as well as information related to the subject to be decided at the meeting in its entirety.

■ If the shareholders cannot attend the meeting, the company gives shareholders opportunity to empower independent director or any person to attend on their behalf by using an empower form that company has shipped along with the notice of meeting.



- The company will allocate appropriate time and encourage shareholders have the opportunity to ask questions, comments and suggestions to the meeting on matters related to the company as well as the opportunity for shareholders to submit questions prior to the meeting.
- Company directors are encouraging to attend the shareholders' meeting and answer questions of shareholders.
- Once meeting completed, the company will prepare a report showing the correct data, so that shareholders can check.

## **Section 2. Treats Shareholders Equally**

The company has a policy to treat and protect the rights of all shareholders equally and fairly including shareholders who are executives, shareholders who are not executives, shareholders who are Thai, Shareholders who are foreigner, minor and major shareholders. The company's policy is to increase the choice of meeting to shareholders who cannot attend the meeting in person can empower an independent director or other person to attend and vote on behalf of shareholders, as well as opportunities that the minority shareholders can nominate.

Persons to be appointed as a director in a reasonable time The conference will be proceeding in accordance with the agenda respectively, the agenda will be detailed information on each item with clearly consideration. There will be no added agenda without informing shareholders in advance if not necessary especially the important agenda that shareholders need time to study the information before making a decision.

The board of directors has established measures to prevent wrongful use of inside information (Insider Trading) of the individual involved, including directors, employees, spouses and underage children of involved person. The board of directors determined sanctions on the disclosure of the company information or to use for their own benefit according to the preventing the use of inside information policy. Also, including prohibit directors, executives, spouses and underage children of involved persons buy or sell securities of the company during the period of one month prior to the disclosure of financial statements to the public. The company has noticed to the board and executives of the company to understand and acknowledges the obligation to report their shareholdings in the company of their spouses and underage children as well as to report changes in holdings of securities to the company.

## **Section 3. The Role of Stakeholders**

The company respects the rights of all stakeholders including shareholders, employees, customers, partners and competitors to ensure that the fundamental rights of the stakeholders are protected and groomed by the terms of the law and rules and regulations. The company will maintain the rights of stakeholders by the laws and do not violate the rights of stakeholders. The guidelines for stakeholders are as follows.

**Shareholder :** The Company is committed to conducting its business in a transparent and focused development organization for sustained growth and continuity to return to the shareholders and to increase the value of the company by adhering to the business principles of good corporate governance.

**Employee:** The company recognizes the importance of every employee in the company which is involved in the organization's success, focusing on capacity, knowledge and skills development of the employees to consider including a reasonable return on the ability of each employee as well. Caring for the environment to operate with regard to the quality of life and safety in the work, the company treats all employees equally and fairly.

**Customer:** The Company has established policies and procedures to all customers with requirements to obtain a clear and fair conditions, the company has committed to provide customer services and advice assistance customers with courteous, without using the confidential information of clients for the benefit of the company and related parties.

Creditors:	The company has treated creditors fairly equal partners and not imposed by compliance with the commercial terms and / or agreement to work together to develop a strictly business relationship that benefits both sides.
Rival:	The company's policy is to keep the good competition and legal requirements also maintain norms of conduct in the competition and avoided dishonest practices to destroy competitors.
Community and Society:	The company intends to follow the law, rules and regulations involved and focus on awareness responsibility to the community and the society within the organization including support activities that benefit to the community and society.

#### **Section 4. Disclosure and Transparency**

The company recognizes the importance of accurate information disclosure, complete and transparent reporting of financial information and compliance, as well as an significant impact on the stock price of the company which has an impact on the decision making of investors and stakeholders of the company to all those involved with the company will be informed equally by the company's policy is to publish information to the company's shareholders, investors and the public through the media and the dissemination of information through the company's website.

The board recognizes the importance of accountability and financial reporting to reflect the financial status and the company's actual performance on the basis of information that is accurate and sufficient compliance with accounting standards generally accepted to have been adequately disclosed in the notes to the financial statements.

In terms of investor relations, the company has not established a specialized agency because activity still small but has assigned the company secretary to communicate with shareholders, investors, analysts and the agencies involved as follows.

Financial reporting and the responsibilities of the committee on financial reporting

The board of directors is responsible for the company's financial statements and consolidated financial statements of the company and its subsidiaries and other financial information appearing in the annual report. The board ensures that the financial statement was prepared in accordance with generally accepted accounting principles and adequate disclosure in the notes to the consolidated and financial statements have been audited by a CPA and has been reviewed by the audit committee. The board of directors has prepared the report of the board of directors in the annual financial report.

#### **Governance Policy and Compliance Policy**

The Board of Directors compliance with corporate governance for listed companies (The Principles of Good Corporate Governance), according to build up the confidence of shareholders and investors involved.

#### **Directors and Executives Compensation Policy**

Director compensation is considered by the nomination committee and compensation committee offer to the shareholders to approve annually. Compensation for senior executives are considered by the nomination committee and compensation committee in consideration of the obligations and responsibilities also with the operating results of the company for the fiscal year and keep the level of compensation to be able to compete in business.

#### **Anti-Corruption Policy**

The company's ideology is to conduct business with integrity by adhering to social responsibility and all stakeholders on good corporate governance principles and practices to stakeholders fairly. The company has made "against corruption policy" written up to be clear guidelines on business operations to develop the sustainable organization. The guidelines are as follows.



1. Prohibit the directors, executives and all employees actuate or accept corruption in any form, either directly or indirectly covers every business and all the relevant authorities and to be reviewed the implementation of the policy against corruption regularly. As well as a review of practices and regulations in the operation of the business in order to comply with changing regulations and requirements of the law.

2. Directors, executives and all employees must not neglect or ignore when exposed to corruption acts related to the company and must inform superiors and related authorities.

3. The corrupt acts must be considered disciplinary action by the company and may be punishable by law if the act is illegal.

4. Against corruption policy cover the process of administration including the recruitment, selection, promotion, training, evaluation and compensation by supervisors at all levels communicate to staffs to understand in order to this policy in responsible business activity.

5. In order to operate in a high risk that corruption may happen with transparent operation. Directors, executives and employees at all levels must treat with caution in the following.

5.1 Giving or receiving gifts, entertainment must strictly follow the company rules.

5.2 Giving or receiving donations or funding must be transparent and legally also ensure that donations or funds must not be used as an excuse for bribery.

5.3 Conducting business procurement must not give or receive bribes from all dealings of the company and must be transparent, honest, verifiable and subject to the laws and regulations related to business operations.

## **Section 5. Responsibility of the Board of Directors**

### **➤ Board Structure**

The board of directors of the company consists of experts with knowledge and experience in the senior management of many organizations in order to bring knowledge and experience to develop policy and business direction of the company effectively and the benefit of the company and the shareholders of the company by the board of directors will play a significant role in the policy and image of the organization as well as play a key role in overseeing, monitoring performance and management's assessment of the operating results of the company to adhere to the plan.

Structure of the Board of Directors consists of at least five members, at least one of the three must be independent directors of the Board and shall be not less than three members who qualify according to the regulations of the company see details in "Independent Director"

In addition, the company also has sub-committees to assist in the governance of the company.

1. The audit committee consists of at least three persons to perform specific and submitted to the board of directors to acknowledge that the audit committee has the rights and duties as set in the authority. At least one person of the audit committee must have sufficient knowledge and experience in accounting to review of the reliability of the financial statements of the company.

2. The executive committees consist at least three members and responsible for the management of the company to adhere to the policy of the board of directors and report the results of operations to the board of directors.

3. Risk oversight committee consists at least three members and their duties is to support and implement the risk management processes of the company's to be efficiency and effectiveness and keep the level of risk to be acceptable. It is linked to the internal control system, governance policy also contributes to cost effectiveness and operational support to be effective.

## ➤ **Roles and Responsibilities of the Board**

The company determine directors of the company's compliance with best practices by the need to understand and know their roles and their responsibilities and duties according to the law and the articles of association of the Company as well as the resolutions of the shareholders' meeting with integrity, and take the interests of the company and its shareholders as a priority. The board of directors determined business goals, business plans, budgets of the company and overseeing the management operations to ensure compliance with policies, plans and budgets efficiency and effectiveness for the benefit of the company and the shareholders.

### **1) The board of directors meeting**

- The company policy is to have a board of directors meeting at least once every three months and subject to have additional meetings as needed. Each meeting will have a clearly defined agenda for the meeting and send a meeting invitation with the details 7 days prior to the board of directors have adequate time to prepare before the meeting. As well as recording the minutes as written and store the minutes that have been approved by the board of directors to provide to the board and the relevant checks.

- The audit committee will hold a meeting at least once every three months.

- Meeting of other committees such as the executive committees and the risk oversight committees will hold a meeting at least once a month.

### **2) Compensation of Directors and Executives**

The company has determined appropriate compensation for directors and executives with the sufficient rate to maintain quality directors and executives without excessive compensation and comparable to other companies in the same industry. The factors to be considered include experience, scope of the obligations and responsibilities. The compensation of the directors must be approved by company shareholders. In terms of compensation of executives, adhere to the principles and policies set by the board which will consider the obligations, responsibility and the performance of each executive also with the results of operations of the company.

### **3) Development of directors and executives**

The Board policy is to promote and facilitate the training and knowledge to those who involved in the governance of the company, including the board of directors, the executives and secretary of the company to continue improving the company operations with the course of the Institute of Directors of Thailand (Thai Institute of Directors Association: IOD).

## RESPONSIBILITY TO SOCIAL

### Policy Overview

The company is committed to manage business with regard to corporate social responsibility and its stakeholders, including shareholders, customers, suppliers, employees, community and society in order to create a sustainable business and manage the business to grow with stability and to be accepted by society. The ability to generate returns for shareholders effectively is also included with the benefits and impact of the business on those involved with the company. The company's policy is to operate with a focus on social responsibility as follows.

### Vision

To become in business leader in non-performing loan management and debt collection service on a professional and ethical basis.

### Mission

Focusing on non-performing loan management at the best by service fully integrated to improve non-performing loan status back and concentrating on relationship to shareholders, partners, clients, competitors, employees, and society by under principles of , good business moral & ethics and good governance.

### Ethics in business

The Company has established and published news to those who involved, including the committees, board and staffs to strictly comply with the guidelines for the shareholders, customers, employees, creditors, suppliers, competitors, communities and the environment.

### Corporate actions made in compliance with corporateGovernance and Social & Environmental responsibility

Company operation has followed with the principles of corporate governance and social environment responsibility in order to comply with the international standard on social responsibility and good practices for social entrepreneurship the details are as follows:

➤ **Corporate governance:** Approach to corporate governance according with the OECD Principles of Corporate Governance with the elements to consider include, the rights of shareholders, treat shareholders equally, the rights of stakeholders, disclosure and transparency and responsibilities of directors.

➤ **Social and environment responsibility:** The Company has defined it to frame strategic planning and to define practices, social responsibility and the environment of the company as follows;

#### 1) Operating with fairness

➤ The Company has established policies and procedures to all customers with requirements to obtain a clear and fair conditions, the company has committed to provide gentle customer services and advice assistance, also suggest solutions to customers without disclosing confidential customer details.

➤ The company has treated creditors fairly equal partners and not imposed by compliance with the commercial terms and / or agreement to work together to develop a strictly business relationship that benefits both sides.

➤ The operations of the company shall be managed to ensure sustainable growth and stable under diligence, honesty and fairness operation to stakeholders.

➤ The company treats competitors fairly, without committing any attacks, slander or defame to competitors.

## **2) The anti-corruption**

Company emphasize on fighting against corruption in all its forms by raising awareness to the management and employees at all levels to aware of the dangers of corruption and add the confidence to all interested parties with the guidelines below.

- Do not offer to pay bribes or receive graft from another person in any form, whether it is performed directly or indirectly to return of practices that benefit or hope or any beneficial effects involving with the company.

- Do not make unrighteous transaction, which involved a public official or other persons by direct or indirect.

- Employees who commit fraud, whether in any positions will be punished in all cases, regardless of whether the amount of the fraud.

- The company has cultivated and reiterated all employees in the organization to aware of the need to act with integrity, not exploitation of their position or of any benefit to other people, including the employees have been informed penalties and the impact suffered of the fraud action.

## **3) Respect for human rights**

The company recognizes the importance of respecting human rights and not do anything that violates the rights of individuals or groups of people, both directly and indirectly fairly and equally regardless of their ethnic and religious differences, gender and physical condition.

## **4) Fairly employees treat**

The company recognizes that continuously operating is the result of the collaborative efforts of all employees at all levels who are committed to target operational performance. The company has established policies on staff and treats all employees equally and fairly as follows.

- The company provides a reasonable return on the ability of each employee and can be compared with the business environment, as well as maintain good working environment by consider the quality of life and safety in the workplace. Moreover, take care of employee's welfare appropriately.

- The company has continued to develop the employees in every position and all levels by focus on annually training seminars with knowledge speakers to ensure that employees have continued to develop their knowledge and skills.

- The company has a policy of encouraging individual employees to grow their career within the organization.

- The company invites all employees to participate in asking questions or leaving comments, both directly and indirectly in order to solve any problems.

## **5) Responsible consumers**

Because the operation of the company's business related to provide services business. So satisfying to customers will contribute to business success and sustainability, the company has directions to employees to treat customers as follows.

- The company will provide straightforward with integrity services. And providing sufficiently accurate services also comply with the law on consumer rights seriously.

- The company will adhere to the fair agreement terms and conditions, support the anti-corruption procedures including receive a bribe in any form, respect for property rights or possession of partners and encouraging partners to implement social responsibility together with the organization.

- The company gives customer opportunity to complain about services directly to the company by telephone 0-2026-6405 or complaints via letter of inquiry that company sent to customers.

#### **6) Caring for the environment**

Although the business of the company do not pose a direct impact on the environment, but the company's awareness and encourage employees to focus and help the environment starting with the environment within the company by requiring annually 5S activities as a control of saving the office electricity, water and reduce the use of equipment that has caused pollution. Also, reduce paper consumption by introducing recycled paper and electronic document.

#### **7) Community and society development**

The company has a policy of social responsibility, with the development of the communities as follows.

- Promote job opportunities for local workers in the organization.
- Support vigilance guidelines of operations that may affect the environment. Disclosure of operations that may affect the communities in which the organization is located.
- A policy prohibiting all employees involved with drugs of all kinds, both as traders and abuse. The drug testing of employees each year for the first time to prevent employees create problems to society.

### **Anti-corruption Policy**

#### **Core policy against corruption definition**

Corruption in this place means ignoring the practice or using a position of authority or use an existing property in the wrongful to benefit to them or their related or act to prevent other parties to involved act or omission of duty that will bring the benefit to them or their related which can lead damage to the interests of others both directly and indirectly.

#### **Against corruption policy**

Prohibits Directors, executives and all employees of the company take any actions that associate with corruption in any kinds both directly and indirectly whether you are in a position to receive or to offer including monetary and non-monetary covered in every business and every sector. All relevant agencies must be reviewed the implementation of the policy against corruption strictly and regularly. The guidelines and requirements need to be reviewed in order to comply with changing regulations of business and in accordance with legal requirements.

#### **Practice guidelines**

- 1) Directors, management employees, all employees must adhere to the anti-corruption policy and abide by the ethics of the company. All employees must not be involved in corruption whether directly or indirectly.
- 2) Employees should not neglect when spotting corruption involving with the company. Employees must notify a supervisor or the responsible person and cooperate with the investigation. If in doubt or have a question, consult your supervisor or a person designated to act responsibly through assigned company channels.
- 3) The company will ensure fairness and protect employees who refuse or inform about the corruption associated with the company by using protect the complainant or who cooperate in reporting corruption measure according to company policy.
- 4) Those who commit fraud, corrupt acts are offend the regulations of the company. This will be subject to be penalty accordance with the company regulations and may be punishable by law if the act is illegal.
- 5) The company recognizes the importance of disseminating knowledge and making persons who perform the duties associated with the company or may effects to the company to understand the anti-corruption policy.
- 6) The company intends to build and maintain a good corporate culture by adhering to the principles of morality and ethics that corruption is unacceptable whether it is done either directly or indirectly.

## INTERNAL CONTROL AND RISK MANAGEMENT

The Board of Directors place strong importance on ensuring that the Company have sufficient and suitable Internal Control in order to perform efficiently, and to have a reasonable level of confidence that the Company's performance will be able to achieve its Objectives or Operation Target, at each level, in terms of strategy, operation, and reporting, including operation under policies, and relevant rules and regulations. The Company has assigned the Audit Committee, which comprise Independent Directors, to undertake and perform sufficient review, implementing effective Internal Control, and to report to the Board of Directors to consideration on a regular basis. The Board of Directors and Audit Committee are to assess sufficiency and effectiveness of the Company's Internal Control for the year 2024, which cover 5 areas including Organization and Environment, Risk Management, Operational Control of Management, Information Technology and Communication, and Monitoring and Supervising System, the Board of Directors are of the view that the Company's Internal Control is sufficient and appropriate as the Company has arranged and assigned suitably qualified workers to perform under the system efficiently including Internal Control on the Company's performance, monitoring, and be able to protect the Company's assets from being misuse without proper authorization of Directors or management, including company's transaction with person that might have conflict of interest and related party transaction. For other Internal Control issue, the Board of Directors are of the view that the Company has sufficient Internal Control, as follows:-

### **1. Internal Organizational Control**

1.1. The Company has arranged its Organization Chart with segregated duties and responsibilities (as described in Organization Chart and Job Description) in order to operate the Company efficiently, transparent with sufficient check and balance procedures.

1.2. To have operational procedures covering all divisions;

1.3. To have nomination process for employee recruitment in a fair, transparent, and systematic manner;

1.4. To have employee motivation scheme for the employees who can operate efficiently to achieve determined goals and objectives.

### **2. Risk Assessment**

The Company has division which is responsible for Risk Management by focusing on business activity risk such as marketing, technology change, etc., where having monitoring team operate under the determined guidelines and procedure.

### **3. Operational Control of Management**

3.1 The Company determines power and authorization limits in writing;

3.2 The Company determines duties and responsibilities with accountability and check and balance procedures;

3.3 The Company has a Monitoring Criteria to follow up on the Company's performance to comply with the relevant laws, regulations, and to call for employees' meeting in order to update and give priority to operating under the law, rules, and regulations strictly;

3.4 The Company has its Internal Activity to use Key Performance Index (KPI) to control operation under determined objectives and plan.

### **4. Information Technology System and Communication**

Information technology system and communication is in place and covers the organization at all levels, and that information and news include Company's policies, regulations, training, circulation letters, and other announcements that the employees can communicate necessary information to management in form of document or email through the chain of command to propose advice for improvement, flag issues, or to provide solutions to solve problems.

### **5. Monitoring and Supervising System**

Monitoring and Supervision for each internal division will be operated and supervised by a division head or supervisor, in order to monitor, operate, and supervise jobs under the determined objectives, target, procedures. The Board of Directors are of the opinion that for the purposes of monitoring and supervision, each division head should have monitoring criteria in order to supervise the employees, under his or her charge, in order to perform under the determined policies especially by Control Self-Assessment.



## RELATED TRANSACTIONS

### Characters of intercompany transaction/related persons

For the year ended as of 31 December 2024, intercompany transaction of the Company and Subsidiary and related persons, having details as follows:-

The parties involved/ Relationship	Nature of the transaction	Total value of the transaction and the condition of payment (million Baht)	Reasons and necessities
-	-	-	-

*The company and Subsidiary no significant related party transactions in 2024*

### Necessity and Reasonable of Transaction

Intercompany transaction is necessary and reasonable for doing transactions in order to create utmost benefits to the Company and Audit Committee is of the opinion that it is in the ordinary course of business and the Company receives offer and paid compensation under the market fair price, and is a transaction which will increase liquidity and improve the Company's financial status in order to continuously operate the business. In addition, entering into the above-mentioned intercompany and related party transactions have been approved under the Board of Directors' resolution.

### Criteria/Procedure of Approving Intercompany and Related Party Transaction

The Company has set criteria of entering into intercompany transaction and person that might have conflict of interest that management and/or person with shared interest cannot be part of making decision on the transaction. The Company has determined to enter into that transaction to be made on at arm's length and in the ordinary course of business, to be transacted between the Company and the other counterparty, under the normal conditions, and the transaction shall be approved by an assigned party, authorized by the Board of Directors, or by the Board of Directors, on a case by case basis.

For doing other transaction, which will not be under the normal course of business, the Company will arrange for the Audit Committee to consider before giving opinion of the necessity, rationale, appropriateness and fairness of transaction price, including transaction terms and conditions, with consideration to assessment on the Company's benefit and value before approving to enter into the transaction. The Audit Committee might request for an independent expertise or the Company's auditor to give opinion regarding that transaction in order for that to be part of decision making process by Audit Committee and/or by Board of Directors and/or by Shareholders, on a case by case basis.

Furthermore, the Company will disclose that transaction in the Notes to Financial Statements as been audited by the Company's Auditor and to disclose in the Company's Annual Report.

### Policies or trends in related transactions

The Company expects that in the future, the Company will have related transactions with persons who may have conflict of interest in such type of transactions, Which is a transaction that is still necessary for the Company's business operation.



## DETAILS OF DIRECTORS, MANAGEMENT TEAM, ADVISOR AND CONTROLLING PERSONS

**Details of Directors, management team, Advisor and Controlling persons (Date as December 31, 2024)**

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Businesstype
1. Mr.Teerataht Poshyanonda	<ul style="list-style-type: none"> <li>Chairman of the Board Director</li> <li>Chairman of the Audit Committee / Independent Committee</li> <li>Chairman of the Nomination and Remuneration committee</li> <li>Risk Management Committee</li> </ul>	63	<ul style="list-style-type: none"> <li>1987, Oklahoma City University, USA.</li> </ul> <p><b>Director Training</b></p> <ul style="list-style-type: none"> <li>Director Accreditation Program (DAP) Training Class 31/2015, Thai Institute of Directors of Thailand (IOD)</li> <li>Risk Management Program for Corporate Leaders (RCL) 6/2017, Thai Institute of Directors of Thailand (IOD)</li> </ul>	0.000 (As of 31 Dec 2024)	-None-	<ul style="list-style-type: none"> <li>30Dec2020-Present</li> <li>16 Nov 2020-17 Jun 2024</li> <li>9Aug 2017-Present</li> </ul>	<ul style="list-style-type: none"> <li>Chairman of the Board Director</li> <li>Chairman of the Audit Committee / Nomination and Remuneration Committee</li> <li>Chairman of the Audit Committee / Independent Committee</li> <li>Chairman of the Nomination and Remuneration Committee</li> <li>Risk Management Committee</li> </ul>	<ul style="list-style-type: none"> <li>Venture Incorporation Public Company Limited</li> <li>Nusasiri Public Company Limited</li> <li>Venture Incorporation Public Company Limited</li> </ul>	<ul style="list-style-type: none"> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>Real Estate &amp; Construction</li> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> </ul>

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Business type
						<ul style="list-style-type: none"><li>• 2016-Present</li></ul>	<ul style="list-style-type: none"><li>• Independent Director / Chairman of the Audit Committee /</li><li>• Chairman of the Sustainability</li><li>• Risk Committee</li></ul>	<ul style="list-style-type: none"><li>• Kingsmen CMTI Public Company Limited</li></ul>	<ul style="list-style-type: none"><li>• Produce concrete products for use in construction</li></ul>
						<ul style="list-style-type: none"><li>• 2007-Present</li></ul>	<ul style="list-style-type: none"><li>• Director, Financial and Accounting</li></ul>	<ul style="list-style-type: none"><li>• Trepax Innovation Company Limited</li></ul>	<ul style="list-style-type: none"><li>• Construction</li></ul>
						<ul style="list-style-type: none"><li>• 2000-2022</li></ul>	<ul style="list-style-type: none"><li>• Instructor</li></ul>	<ul style="list-style-type: none"><li>• Assumption University (ABAC)</li></ul>	<ul style="list-style-type: none"><li>• Educational Institution</li></ul>
						<ul style="list-style-type: none"><li>• 1990-2007</li></ul>	<ul style="list-style-type: none"><li>• Director/</li><li>• Executive Committee Accounting and finance</li></ul>	<ul style="list-style-type: none"><li>• Repax Construction Company Limited</li></ul>	<ul style="list-style-type: none"><li>• Sales of special construction materials imported from abroad.</li></ul>

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Business type
2. Mr.Weerapol Ruetrakun	<ul style="list-style-type: none"> <li>Audit Committee/ Independent Director</li> <li>Nomination and Compensation Committee</li> <li>Risk Management Committee</li> </ul>	68	<ul style="list-style-type: none"> <li>1997, MBAThammasat University</li> <li>1989, M.S. Information Systems DePaul University, Chicago, Illinois, USA.</li> <li>1978, LL.B. Thammasat University</li> </ul> <p><b>Training Course</b></p> <ul style="list-style-type: none"> <li>James Rosenfield: Two Powerful New 1-Day Seminars</li> <li>2435 RayJutkins: DirectMarketingWorkshop</li> </ul> <p><b>Director Training</b></p> <ul style="list-style-type: none"> <li>Director Accreditation Program 2016, Thai Institute of Directors of Thailand (IOD)</li> </ul>	- None -	-None-	<ul style="list-style-type: none"> <li>2015 – Present</li> <li>2016-Present 2003 – 2013</li> <li>1997 - 2003</li> <li>1993 – 1997</li> <li>1991 -1993</li> <li>1990 - 1991</li> <li>1989 -1990</li> <li>1979 -1982</li> </ul>	<ul style="list-style-type: none"> <li>Audit Committee/ Independent Director</li> <li>Nomination and Compensation Committee</li> <li>Risk Management Committee</li> <li>Owner</li> <li>Managing Director</li> <li>Customer Service Executive</li> <li>Director</li> <li>Senior Account Executive</li> <li>Customer Account Executive</li> <li>System Analyzer</li> <li>Lawyer</li> </ul>	<ul style="list-style-type: none"> <li>Venture Incorporation Public Company Limited</li> <li>Rattana Carcare</li> <li>Rapp Collins (Thailand) Company Limited</li> <li>Riso (Thailand) Company Limited</li> <li>Integrated Communication Company Limited</li> <li>Fareast Advertising Company Limited</li> <li>Saatchi &amp; Saatchi Direct Company Limited</li> <li>The Federation of Thai Industries Public Company Limited</li> <li>Pipat Insurance Company Limited</li> </ul>	<ul style="list-style-type: none"> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>Car wash</li> <li>Consulting firm to build relationships with customers, database development and data analysis</li> <li>Printers, digital copying system distributors</li> <li>Public relations, direct marketing and promotion consulting firm</li> <li>Promotion and direct marketing department</li> <li>Public relations, direct marketing and promotion consulting firm</li> <li>Energy</li> <li>Insurance</li> </ul>

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Business type
3. Mr.Sakkapongs Boonmee	<ul style="list-style-type: none"> <li>• Voice Chairman of Board Director/</li> <li>• Chairman of Executive Committee/</li> <li>• Chairman of Risk Management Committee</li> <li>• Chief Executive Officer</li> <li>• Authorized Directors</li> </ul>	59	<ul style="list-style-type: none"> <li>• 2003-2004 Master of Public Administration Chulalongkorn University</li> <li>• 1985-1989 Bachelor of Marketing, Assumption University (ABAC)</li> </ul> <p><b>Director Training</b></p> <p>Director Accreditation Program (DAP) Training Class 148/2018 on 18 June 2018 , Thai Institute of Directors of Thailand (IOD)</p>	2.737 (As of 12 Dec 2024)	A close relative (Older brother of Ms. Patcharin Bunmee and Mrs. Orapin Paacharn, Management of the company)	• 5 Oct 2017 Present	<ul style="list-style-type: none"> <li>• Voice Chairman of Board Director/</li> <li>• Chairman of Executive Committee/</li> <li>• Chairman of Risk Management Committee/</li> <li>• Chief Executive Officer</li> <li>• Authorized Directors</li> </ul>	<ul style="list-style-type: none"> <li>• Venture Incorporation Public Company Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> </ul>
						• 2014-Present	• Associate Justice	• The Nonthaburi Juvenile and Family Court	• Juvenile and Family Court
						• 2014-2015	• Executive	• Teerapada Roi Et College of Technology	• Educational institution
						• 2013- 2017	• Executive Committee	• Assumption University(ABAC)	• Educational institution
						• 2008-Present	• Managing director	• Ananas Health Resort & Spa Company Limited	• Resort & Sap
						• 2003-Present	• Managing director	• Anchana Resort and Spa Company Limited	• Resort & Sap

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Businesstype
4. Mr. Chakaphan Pacharn	<ul style="list-style-type: none"> <li>Directors</li> <li>Executive Committee</li> <li>Authorized Directors</li> </ul>	55	<ul style="list-style-type: none"> <li>1987-1990, Bachelor of Business Administration, Marketing, Bangkok University</li> <li><b>Director Training</b></li> <li>Director Accreditation Program (DAP) Training Class 148/2018 on 18 June 2018, Thai Institute of Directors of Thailand (IOD)</li> <li>Democratic Politics and Governance courses For Senior management (Class 22, King Prajadhipok's Institute</li> <li>Senior Executive Course, Thammasat University, Generation 8</li> </ul>	24.316 (As of 31 Dec 2024)	-None-	<ul style="list-style-type: none"> <li>Feb2018-Present</li> <li>2010-Present</li> <li>2001-Presnt</li> <li>1997-Present</li> <li>1992-Present</li> </ul>	<ul style="list-style-type: none"> <li>Directors</li> <li>Executive Committee</li> <li>Authorized Directors</li> <li>Executive Committee</li> <li>Executive Committee</li> <li>Executive Committee</li> <li>Executive Committee</li> </ul>	<ul style="list-style-type: none"> <li>Venture Incorporation Public Company Limited</li> <li>YMH Golf Company Limited</li> <li>Anchana Resort &amp; Spa Co., Ltd.</li> <li>Projects Condominium Pint – Phan</li> <li>S.vareepattana Limited Partnership</li> </ul>	<ul style="list-style-type: none"> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>Selling golf clubs and golf equipment.</li> <li>Resort &amp; Spa</li> <li>Real Estate</li> <li>Ice Making</li> </ul>
5. Mr. Panumas Wuttiapakdee	<ul style="list-style-type: none"> <li>Director</li> </ul>	67	<ul style="list-style-type: none"> <li>Master of Business Administration MBA from Kasetsart University</li> </ul>	1.320 (As of 31 Dec 2024)	- None -	<ul style="list-style-type: none"> <li>28 April 2022- Present</li> <li>2018- Present</li> <li>2017</li> </ul>	<ul style="list-style-type: none"> <li>Director</li> <li>Self-employed</li> <li>Present Deputy director, Acting as a Manager of service support and sales, Customer service support</li> </ul>	<ul style="list-style-type: none"> <li>Venture Incorporation Public Company Limited</li> <li>Kasikorn Bank</li> </ul>	<ul style="list-style-type: none"> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>Commercial Bank</li> </ul>

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Businesstype
6. Mr. Thananrat Kijrsriopak	Director	31	<ul style="list-style-type: none"> <li>• 2019 – 2020 The School of Management (MSc. Finance) University College of London, United Kingdom</li> <li>• 2015 University of Amsterdam, Netherlands Participated in the EBA exchange student program for one semester Investment and Portfolio Theory I, Financial Statement Analysis and Political Economy</li> <li>• 2012 – 2016 The Bachelor of Arts Program in Economics (EBA)</li> <li>• Chulalongkorn University, Thailand</li> </ul> <p><b>Training of Directors' Programs</b> Director Accreditation Program (DAP), Training Class 126/2016, Thai Institute of Directors Association (IOD)</p>	14.982 (As of 12 Dec 2024)	- None -	• 24Aug2020-Present	• Director	• Venture Incorporation Public Company Limited	• Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries
						• May 2017	• Director	• Anypay Company Limited	• Agent accepting payment for products and services through information technology, internet and electronic
						• Jun 2016 - Present	• Director	• Nam Sawang Company Limited	• ROLEX watch dealer

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Business type
7. Miss Jaruwan Chaiyoan	<ul style="list-style-type: none"> <li>• Director</li> <li>• Executive Committee</li> <li>• Managing Director</li> </ul>	61	<ul style="list-style-type: none"> <li>• 2010-2011 Master of Political Science(Public Administration and Law) Ramkhamhaeng University</li> <li>• 1982-1987 Bachelor of Laws Ramkhamhaeng University</li> </ul> <b>Director Training</b> Director Accreditation Program (DAP) Training Class 155/2018, Thai Institute of Directors of Thailand (IOD)	0.000 (As of 31 Dec 2024)	-None-	<ul style="list-style-type: none"> <li>• 9Aug 2018 -Present</li> <li>• 10 May 2018-1 Aug 2018-</li> <li>• 1Jun2017 – 1 May 2018</li> <li>• 2016-31May 2017</li> <li>• 2014-2015</li> </ul>	<ul style="list-style-type: none"> <li>• Director</li> <li>• Executive Committee</li> <li>• Managing Director</li> <li>• Consult the Chief Executive Officer</li> <li>• Legal counsel</li> <li>• Managing Director Business</li> <li>• Director and Counsel</li> </ul>	<ul style="list-style-type: none"> <li>• Venture Incorporation Public Company Limited</li> <li>• Venture Incorporation Public Company Limited</li> <li>• Chaiyot Conner Development Co., Ltd.</li> <li>• Development Chaiyo Group PCL</li> <li>• Chayo Asset Management Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>• Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>• Renting and Property Development</li> <li>• Debt collection services</li> <li>• Distressed debt Management</li> </ul>



Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Businesstype
8. Miss. Patcharin Boonmee	<ul style="list-style-type: none"> <li>Director</li> <li>Director of Administrative Support</li> <li>Acting Director Accounting and Finance Department</li> </ul>	54	Bachelor's degree Faculty of Business Administration in Accounting, Assumption University  <b>Training courses</b> <ul style="list-style-type: none"> <li>CFO Orientation Course for New IPOs, Generation 5 of 2021 by SET</li> <li>Executive Empowerment Program by Kasikorn Bank</li> <li>Leaderships for Corporate Successd by The Siam Cement Co., Ltd.</li> </ul>	0.000 (As of 31 Dec 2024)	A close relative (your sister Sakkapong Bunmee Director)	• 13 Aug 2020-Present	<ul style="list-style-type: none"> <li>Director of Administrative Support</li> <li>Acting Director Accounting and Finance Department</li> </ul>	<ul style="list-style-type: none"> <li>Venture Incorporation Public Company Limited</li> </ul>	<ul style="list-style-type: none"> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> </ul>
						• 2020 – Present	• Executive Director	• Chartsiri Petroleum Company Limited	• Distribute fuel, natural gas for vehicles.
						• 2010 – Present	• Executive Director	• Jitchai Company Limited	• Hotel
						• 1999- Present	• Executive Director	• Vijitchai Construction Company Limited	• Construction contractors
						• 1997- Present	• Executive Director	• Sinimasas Co., Ltd.	• Real estate
						• 13 Aug 2020-Present	• Director of Business Development	• Venture Incorporation Public Company Limited	• Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries
						• 2001 – Present	• Executive Director	• Anchana Resort and Spa Co., Ltd.	• Resort and Spa
9. Mrs. Orapin Pacharn	• Director of Business Development	53	• The Counselor Leaders	9.969 (As of 31 Dec 2024)	Spouse of Mr. Chakraphan Pathan, Director	• 1997– Present	• Executive Director	• Condominium projects Pin-varieties	• Real estate
						• 1992 – Present	• Executive Director	• S. Waree Pattana Limited Partnership	• Ice maker

Name	Position	Age (year)	Education / Training History	Company Shareholding (%)	Family relationship between Directors and Executives	Working Experience in the past 5 years			
						Period	Position	Company	Business type
10. Miss Kannapat Vatcharapanyaporn	<ul style="list-style-type: none"> <li>Company Secretary</li> <li>Executive Office Manager</li> <li>Acting Internal Audit Manager</li> </ul>	42	Bachelor's degree Business Studies - Secretary Faculty of Business Administration University of Technology Rajamangala University of Technology Thanyaburi	- None -	- None -	<ul style="list-style-type: none"> <li>2016 – Present</li> <li>2012-2016</li> <li>2011-2012</li> <li>2008-2011</li> <li>2005-2008</li> </ul>	<ul style="list-style-type: none"> <li>Company Secretary</li> <li>Executive Office Manager</li> <li>Acting Internal Audit Manager</li> <li>Coordinator SET And SEC</li> <li>Secretary of the Executive Committee</li> <li>Executive Secretary</li> <li>Coordinator SET And SEC</li> <li>Company secretary</li> <li>Head office</li> <li>Secretary of the Executive Committee</li> <li>Executive Secretary</li> <li>Coordinator SET And SEC</li> <li>Assistant of Company secretary</li> <li>Coordinator SET And SEC</li> <li>Internal Audit</li> </ul>	<ul style="list-style-type: none"> <li>Venture Incorporation Public Company Limited</li> <li>Nusasiri Public Company Limited</li> <li>Bruthai International Company Limited</li> <li>Angpao Asset Public Company Limited</li> <li>Better World Green Public Company Limited</li> </ul>	<ul style="list-style-type: none"> <li>Distressed debt Management and providing debt collection service to institutional clients, including investments in subsidiaries</li> <li>Real estate</li> <li>Produce hydroelectric dams</li> <li>Real estate</li> <li>Get rid of industrial waste.</li> </ul>

## MANAGEMENT'S DISCUSSION AND ANALYSIS

The Company performance overview for the Financial Statement for as at 31 December 2024 as follows:

The company has total revenue of THB 43.56 million for as at 31 December 2024, increased by THB 4.73 million when compared to the year 2023, The main income of the debt collection service business amounted to THB 39.52 million, increased by THB 1.13 million from the increase in the proportion of income, the company's gross profit this year a gross profit of 13.45 million baht, decrease of 1.09 million baht from the same period last year, and a gross profit margin of 34.02%, because was that the company received increased debt collection services, resulting increased the profit margin.

The company has administrative expenses of THB 13.46 million, increased of THB 1.37 million when compared to the year 2024, the company has provision for impairment form loans receivables from from the purchase of non-performing in part, resulting the Company having an overall increase in expenses in 2024.

The company has a policy of managing and following up on debt collection of non-performing debtors regularly, resulting in the company recognizing an increase in the allowance for doubtful debts of 1.14 million baht this year, in line with the criteria of the previous year.

The Company had a total operating profit of 1.26 million baht when compared to the year 2023. The Company had a total operating profit decreased from the previous year by THB 0.69 million because in 2024, the amount of debt collection work increased, the Company had to improve its internal organizational structure by adding a debt collection service unit to be in line with the amount of work and to support future work, As a result, the Company had a decrease in overall operating profit.

### **Finance Status**

#### **Asset and Liabilities**

The company had net trade accounts receivable of THB 8.93 million.

The company has bank deposits with a guarantee obligation. In cash, savings type amount THB 0.79 million , the interest rate is 0.125-0.25% per annum for job debt collection service.

The Company's current assets the amount of THB 36.56 million, compared in the previous year the amount of THB 34.24 million, increase the amount of THB 3.77 million, from the increase from debt collection services. and the debt is not yet due for payment in the amount THB of 3.34 million.

The Company's has current liabilities of 4.52 million baht, compared in the previous year the amount of THB 3.66 million,Such cash flow increased in proportion to debt collection services, which are the company's main income, with the Company better debt collection service capabilities than the previous year.

### **Liquidity**

1. Cash Flows cash equivalentsat end of the year amount THB 6.70 million, (FY2023 amount of THB 21.28 million) an important item that caused the Company's cash flow to decrease was the result of short-term lending. During the year the Company has received repayments and have income from lending in the amount of THB 1.09 million,

2. The liquidity ratio Comparison between 2022 to 2024 is 12.68, 7.35 and 6.87, the ratio decreased mainly due to give lending during the year.

### **Capital Expenditures**

In the year 2020, the company fundraising raised capital from the sale of newly issued ordinary shares in February 2020

### **Significant Accounting Estimates and Assumptions**

The preparation of financial statements in conformity with financial reporting standards at times requires management to make subjective judgments and estimates regarding matters that are inherently uncertain. These judgments and estimates affect reported amounts and disclosures and actual results could differ. Significant judgments and estimates are as follows:

#### *Revenue from contracts with customers*

##### Identification of performance obligations

In identifying performance obligations, the management is required to use judgement regarding whether each promise to deliver goods or services is considered distinct, taking into consideration terms and conditions of the arrangement. In other words, if a good or service is separately identifiable from other promises in the contract and if the customer can benefit from it, it is accounted for separately.

##### Determination of timing of revenue recognition

In determining the timing of revenue recognition, the management is required to use judgement regarding whether performance obligations are satisfied over time or at a point in time, taking into consideration terms and conditions of the arrangement. The Group recognises revenue over time in the following circumstances:

- the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs
- the entity's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
- the entity's performance does not create an asset with an alternative use to the entity and the entity has an enforceable right to payment for performance completed to date

Where the above criteria are not met, revenue is recognised at a point in time. Where revenue is recognised at a point in time, the management is required to determine when the performance obligation under the contract is satisfied.

#### *Recognition of interest income from loan receivables from purchase of non-performing non-performing debts*

Recognition of interest income from investments in non-performing assets via interest when paid by receivable is calculated based on effective interest method from cash flow expected to be paid from acquired receivable multiplied with value of outstanding receivable according to outstanding cost.

#### *Estimated cash inflow from investment in loan receivables from purchase of non-performing debts*

The Group estimates future cash collection from loan receivables from purchase of non-performing debts based on quality, type, aging of receivables and historical information of debt collection.

### *Recognition and derecognition of assets and liabilities*

In considering whether to recognise or to derecognise assets or liabilities, the management is required to make judgment on whether significant risk and rewards of those assets or liabilities have been transferred, based on their best knowledge of the current events and assessments.

### *Leases*

Determining the lease term with extension and termination options - The Group as a lessee

In determining the lease term, the management is required to exercise judgment in assessing whether the Group is reasonably certain to exercise the option to extend or terminate the lease, considering all relevant factors and circumstances that create an economic incentive for the Group to exercise either the extension or termination option. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to extend or to terminate.

### *Allowance for impairment of loan receivables from purchase of non-performing debts*

The Group assesses allowance for impairment of loan receivables from purchase of non-performing debts when net realisable value falls below the book value. The management uses judgment to estimate impairment losses, taking into consideration expected cash collection and length of collection period. However, the use of different estimates and assumptions could affect the amounts of the allowance for impairment. Therefore, allowance for impairment may be adjusted in the future.

### *Allowance for expected credit losses of trade receivables*

In determining an allowance for expected credit losses of trade receivables, the management needs to make judgement and estimates based upon, among other things, past collection history, aging profile of outstanding debts and the forecast economic condition for groupings of various customer segments with similar credit risks. The Group's historical credit loss experience and forecast economic conditions may also not be representative of whether a customer will actually default in the future.

### *Fair value of financial instruments*

In determining the fair value of financial instruments recognised in the statement of financial position that are not actively traded and for which quoted market prices are not readily available, the management exercise judgement, using a variety of valuation techniques and models. The input to these models is taken from observable markets, and includes consideration of credit risk, liquidity, correlation and longer-term volatility of financial instruments. Change in assumptions about these factors could affect the fair value recognised in the statement of financial position and disclosures of fair value hierarchy.

### *Depreciation of building improvement and equipment and right-of-use assets and amortisation of intangible assets.*

In determining depreciation of building improvement and equipment and right-of-use assets and amortisation of intangible assets, the management is required to make estimates of the useful lives and residual values (if any) and to review useful lives and residual values when there are any changes.

In addition, the building improvement and equipment, right-of-use assets and intangibles assets are subject to impairment if there is an indication they may be impaired, and impairment losses are recorded in the period when it is determined that their recoverable amount is lower than the

carrying amount. Indications include significant falls in the market value of assets or the future economic benefits of assets, significant changes in the overall business strategy impacting to the future utilization of assets, significant negative industry or economic trends, significant loss of market share, and significant unfavorable regulatory and court decisions that impact the business.

The impairment analysis of building improvement and equipment, right-of-use assets and intangible assets requires management to make subjective judgments concerning estimates of cash flows to be generated by the assets or the cash generating units and to choose a suitable discount rate in order to determine the present value of those cash flows. The cash flow estimates are based on currently available information about the operations and require management to make judgments regarding future market conditions and future revenues and expenses relevant to the assets or the cash generating units subject to the review. Events and factors that may significantly affect the estimates include, among others, competitive forces, changes in revenue growth trends, cost structures, changes in discount rates and specific industry or market sector condition.

#### *Post-employment benefits under defined benefit plans*

The obligation under defined benefit plan is determined based on actuarial valuations. Inherent within these calculations are assumptions as to discount rates, future salary incremental rate, mortality rates and employee turnover rates.

#### *Litigation*

The Company has contingent liabilities as a result of litigation. The Company's management has used judgment to assess of the results of the litigation and believe that no loss will result. Therefore no contingent liabilities are recorded as at the end of reporting period.

#### **Property management capabilities**

##### **(1) The quality of the debtor Debt aging analysis Provisioning and adequacy of allowance for doubtful accounts**

In 2024, the Company had trade accounts receivable the amount of Baht 8.93 million, Which is a debt incurred from debt collection services, the whole amount and the age of debt has not yet been due

##### **(2) Inventories and deterioration or outdated**

- none –

##### **(3) Investments, Goodwill and Impairment**

The Company has invested in non-performing assets at the end of 2024 the amount of THB 8.58 million, amount before reserve of pre-provision value the amount of Baht 91.98 million and provisions for bad debt and impairment allowance the amount of Baht 84.54 million.

#### **Sources and uses of funds. Appropriateness of capital structure**

As of 31 December 2024, the financial structure of the financial statements. The liabilities comprised of Baht 40.46 million and shareholders' equity the amount of THB 51.86 million, The debt to equity ratio is 0.78 times, as a result, the company has liquidity and sufficiency in the proportion of the capital structure of the business.

#### **The Factors affecting results of operations in future.**

Factors affecting the debt collection and debt management industry is the amount of debt in the economy, and the proportion of non-performing loans in the economy. These are an indication of the level of non-performing loans in the economy, which both are influenced by the overall economy.

1. The amount of debt in the economy. It varies on economic conditions, if the economy is growing, it will increase the amount of debt in the economy. This will result in a greater number of non-performing loans in the economy.
2. NPL ratio in the economy. It will vary ratio of bad debt in market, this is the inverse of the economic situation. If the economy is in recession, the impaired debt ratio in the economy will increase, which directly affects the ratio of non-performing loans in the economy.

So the debt industry has grown tremendously during the economic downturn, as non-performing debt ratio has increased.

However, even if it is affected by such factors. The company has competing properties, which is enough fund to operate, and experience in assess and determine value of debt purchase. It is expected that institutions, both financial and no financial, will continue to distribute non-performing loans to third parties. As the amount of outstanding loans in the banking system continues to increase, and the seller also a need to reduce debt collection costs and doubtful accounts ratio. For debt collection services, the Company will focus on standard, quality and good collection process, to meet expectation qualify of the employer and for continually receive the assignment from the employer.



# **VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**

Financial Statements

For the Year Ended December 31, 2024

and Independent Auditor's Report

***BPR AUDIT AND ADVISORY CO., LTD.***

***Independent Auditors***



## INDEPENDENT AUDITOR'S REPORT

To the Shareholders and the Board of Directors of Venture Incorporation Public Company Limited

### OPINION

I have audited the accompanying consolidated financial statements of Venture Incorporation Public Company Limited and its subsidiaries ("The Group"), which comprise the consolidated statement of financial position as at December 31, 2024, the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies. I have also audited the separate financial statements of Venture Incorporation Public Company Limited, which comprise the statement of financial position as at December 31, 2024, the related statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Venture Incorporation Public Company Limited and its subsidiaries as at December 31, 2024, and their consolidated financial performance and their cash flows for the year then ended and the financial position of Venture Incorporation Public Company Limited as at December 31, 2024, and its financial performance and its cash flows for the year then ended in accordance with Thai Financial Reporting Standards.

### BASIS FOR OPINION

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Company in accordance with the Code of Ethics for Professional Accountants including Independence Standards issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit. I remain solely responsible for my audit opinion.

I communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide management with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



(Mr. Boonlert Kaewphanpurk)  
Independent Auditor  
Registration No. 4165

BPR AUDIT AND ADVISORY CO., LTD.  
Bangkok  
March 21, 2025

VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES  
STATEMENT OF FINANCIAL POSITION  
AS AT DECEMBER 31, 2024

	Notes	In Baht			
		Consolidated Financial Statements		Separate Financial Statements	
		2024	2023	2024	2023
<b>ASSETS</b>					
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	6	6,695,617	21,278,632	5,265,144	9,261,665
Trade and other current receivables					
- related parties	5, 7	-	-	-	545,000
- other parties	7	8,926,688	5,588,359	8,872,960	4,987,208
Short-term loans and interest receivables to related person	5	15,012,329	-	-	-
<b>Total current assets</b>		<u>30,634,634</u>	<u>26,866,991</u>	<u>14,138,104</u>	<u>14,793,873</u>
<b>NON - CURRENT ASSETS</b>					
Deposits at financial institutions pledged as collateral	8	790,000	3,043,700	790,000	3,043,700
Loan receivables from purchase of non-performing debts	9	11,296,158	15,805,902	11,296,158	15,805,902
Other non - current financial assets	10	65,500	69,000	65,500	69,000
Investments in subsidiaries	11	-	-	23,086,778	23,086,778
Building improvements and equipment	12	11,917,737	9,798,265	10,610,184	8,289,932
Right - of - use assets	5, 13	35,152,864	23,144,628	35,152,864	23,144,628
Intangible assets	14	480,715	567,000	476,275	560,060
Other non - current assets		1,979,702	1,702,240	1,961,547	1,685,160
<b>Total non - current assets</b>		<u>61,682,676</u>	<u>54,130,735</u>	<u>83,439,306</u>	<u>75,685,160</u>
<b>TOTAL ASSETS</b>		<u><u>92,317,310</u></u>	<u><u>80,997,726</u></u>	<u><u>97,577,410</u></u>	<u><u>90,479,033</u></u>

VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES  
STATEMENT OF FINANCIAL POSITION (CONTINUED)  
AS AT DECEMBER 31, 2024

		In Baht			
		Consolidated Financial Statements		Separate Financial Statements	
Notes		2024	2023	2024	2023
LIABILITIES AND SHAREHOLDERS' EQUITY					
CURRENT LIABILITIES					
Other current payables					
	5, 15	82,267	15,756	80,305	15,756
	- related parties				
	15	3,406,835	3,041,480	3,343,869	2,982,029
	- other parties				
	5	-	-	8,860,572	12,487,030
Short-term loans and accrued interest from related parties					
	5, 13	966,448	599,018	966,448	599,018
Current portion of lease liabilities					
		64,020	-	-	-
Corporate income tax payable					
		4,519,570	3,656,254	13,251,194	16,083,833
Total current liabilities					
NON - CURRENT LIABILITIES					
	5, 13	34,793,191	25,824,219	34,793,191	25,824,219
Lease liabilities - net of current portion					
	16	1,142,747	909,841	1,142,747	909,841
Non - current provision for employee benefits					
		35,935,938	26,734,060	35,935,938	26,734,060
Total non - current liabilities					
		40,455,508	30,390,314	49,187,132	42,817,893
TOTAL LIABILITIES					
SHAREHOLDERS' EQUITY					
Share capital - common shares, Baht 0.28 par value					
		697,146,546	697,146,546	697,146,546	697,146,546
Authorised share capital - 2,489,809,092 shares , Baht 0.28 par value					
		613,755,324	613,755,324	613,755,324	613,755,324
issued and fully paid - up share capital - 2,191,983,300 shares , Baht 0.28 par value					
		(360,992,136)	(360,992,136)	(360,992,136)	(360,992,136)
Discount on common shares					
		206,323	206,323	-	-
Surplus from the changes in the ownership interests in subsidiaries					
		(201,083,536)	(202,341,426)	(204,348,410)	(205,081,048)
Deficits					
		(24,500)	(21,000)	(24,500)	(21,000)
Other components of shareholders' equity					
		51,861,475	50,607,085	48,390,278	47,661,140
Total equity attributable to owners of the parent company					
		327	327	-	-
Non-controlling interests					
		51,861,802	50,607,412	48,390,278	47,661,140
TOTAL SHAREHOLDERS' EQUITY					
		92,317,310	80,997,726	97,577,410	90,479,033
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY					

VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES  
STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED DECEMBER 31, 2024

	Notes	In Baht			
		Consolidated Financial Statements		Separate Financial Statements	
		2024	2023	2024	2023
<b>REVENUES</b>	<b>20</b>				
Income from collection services		38,503,429	34,697,689	38,503,429	34,697,689
Income from loan receivables from purchase of non-performing debts		1,024,878	3,238,693	1,024,878	3,238,693
Interest income from loans		-	379,146	-	-
Fee income from loans		-	70,392	-	-
Other income		4,038,085	444,457	3,769,015	41,683
<b>Total Revenues</b>		<b>43,566,392</b>	<b>38,830,377</b>	<b>43,297,322</b>	<b>37,978,065</b>
<b>EXPENSES</b>	<b>18</b>				
Cost of collection services		23,324,237	19,504,181	23,324,237	19,504,181
Cost of collection from loan receivables from purchase of non-performing debts		2,757,461	4,234,190	2,749,033	4,189,167
Service expense from loans		-	113,387	-	-
Administrative expenses	5	13,460,096	12,092,329	12,807,755	11,193,032
Impairment loss in loan receivable from purchase of non-performing debts (Reversal of)		1,140,023	(653,602)	1,357,122	(68,302)
Impairment loss in value of investments in subsidiaries		-	-	-	364,853
<b>Total Expenses</b>		<b>40,681,817</b>	<b>35,290,485</b>	<b>40,238,147</b>	<b>35,182,931</b>
<b>PROFIT FROM OPERATING ACTIVITIES</b>		<b>2,884,575</b>	<b>3,539,892</b>	<b>3,059,175</b>	<b>2,795,134</b>
Finance costs	5	(1,552,995)	(1,589,370)	(2,326,537)	(1,992,190)
<b>PROFIT BEFORE INCOME TAX</b>		<b>1,331,580</b>	<b>1,950,522</b>	<b>732,638</b>	<b>802,944</b>
Income tax expenses	17	(73,690)	-	-	-
<b>PROFIT FOR THE YEAR</b>		<b>1,257,890</b>	<b>1,950,522</b>	<b>732,638</b>	<b>802,944</b>
<b>Other comprehensive income (loss) - net of tax</b>					
<b>Items will not be reclassified to profit or loss</b>					
Change in fair value of equity instruments		(3,500)	6,000	(3,500)	6,000
Actuarial loss from employee benefit plan		-	(48,729)	-	(48,729)
<b>Total items that will not be reclassified to profit or loss</b>		<b>(3,500)</b>	<b>(42,729)</b>	<b>(3,500)</b>	<b>(42,729)</b>
<b>Other comprehensive income (loss) for the year</b>		<b>(3,500)</b>	<b>(42,729)</b>	<b>(3,500)</b>	<b>(42,729)</b>
<b>TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR</b>		<b>1,254,390</b>	<b>1,907,793</b>	<b>729,138</b>	<b>760,215</b>
<b>Profit (Loss) for the year attributable to:</b>					
Owners of the parent company		1,257,890	1,950,522	732,638	802,944
Non-controlling interests		-	-	-	-
		<b>1,257,890</b>	<b>1,950,522</b>	<b>732,638</b>	<b>802,944</b>
<b>Total comprehensive income (loss) for the year attributable to:</b>					
Owners of the parent company		1,254,390	1,907,793	729,138	760,215
Non-controlling interests		-	-	-	-
		<b>1,254,390</b>	<b>1,907,793</b>	<b>729,138</b>	<b>760,215</b>
<b>EARNINGS PER SHARE</b>					
Attributable to owners of the parent company (Baht)	19	0.001	0.001	0.000	0.000

The accompanying notes are an integral part of these financial statements.



VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES  
STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY  
FOR THE YEAR ENDED DECEMBER 31, 2024

	In Baht									
	Consolidated Financial Statements									
	Shareholders' equity of the parent company									
	Other components of shareholders' equity									
	Issued and fully paid-up share capital	Discount on common shares	Deficit from the changes in the ownership interests in subsidiaries	Deficits	Change in fair value of equity instrument	Total other components of shareholders' equity	Total equity attributable to owners of the parent company	Non- controlling interests	Total shareholders' equity	
Balance as at January 1, 2023	613,755,324	(360,992,136)	555,838	(204,243,219)	(27,000)	(27,000)	49,048,807	9,650,812	58,699,619	
Transactions with owners, recorded directly in shareholders' equity										
Changes in the ownership interests in subsidiaries	-	-	(349,515)	-	-	-	(349,515)	(9,650,485)	(10,000,000)	
Total transactions with owners, recorded directly in shareholders' equity	-	-	(349,515)	-	-	-	(349,515)	(9,650,485)	(10,000,000)	
Comprehensive income (loss) for the year										
Profit for the year	-	-	-	1,950,522	-	-	1,950,522	-	1,950,522	
Other comprehensive income (loss)	-	-	-	(48,729)	6,000	6,000	(42,729)	-	(42,729)	
Total comprehensive income (loss) for the year	-	-	-	1,901,793	6,000	6,000	1,907,793	-	1,907,793	
Balance as at December 31, 2023	613,755,324	(360,992,136)	206,323	(202,341,426)	(21,000)	(21,000)	50,607,085	327	50,607,412	
Balance as at January 1, 2024	613,755,324	(360,992,136)	206,323	(202,341,426)	(21,000)	(21,000)	50,607,085	327	50,607,412	
Comprehensive income (loss) for the year										
Profit for the year	-	-	-	1,257,890	-	-	1,257,890	-	1,257,890	
Other comprehensive income (loss)	-	-	-	-	(3,500)	(3,500)	(3,500)	-	(3,500)	
Total comprehensive income (loss) for the year	-	-	-	1,257,890	(3,500)	(3,500)	1,254,390	-	1,254,390	
Balance as at December 31, 2024	613,755,324	(360,992,136)	206,323	(201,083,536)	(24,500)	(24,500)	51,861,475	327	51,861,802	

The accompanying notes are an integral part of these financial statements.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Baht				
	Separate Financial Statements				
	Other components of shareholders' equity				Total shareholders' equity
	Change in fair value of equity instrument	Total other components of shareholders' equity			
Issued and fully paid-up share capital	Discount on common shares	Deficits			
Balance as at January 1, 2023					
613,755,324	(360,992,136)	(205,835,263)	(27,000)	(27,000)	46,900,925
Comprehensive income (loss) for the year					
Profit for the year	-	802,944	-	-	802,944
Other comprehensive income (loss)	-	(48,729)	6,000	6,000	(42,729)
Total comprehensive income (loss) for the year	-	754,215	6,000	6,000	760,215
Balance as at December 31, 2023	613,755,324	(360,992,136)	(205,081,048)	(21,000)	47,661,140
Balance as at January 1, 2024	613,755,324	(360,992,136)	(205,081,048)	(21,000)	47,661,140
Comprehensive income (loss) for the year					
Profit for the year	-	732,638	-	-	732,638
Other comprehensive income (loss)	-	-	(3,500)	(3,500)	(3,500)
Total comprehensive income (loss) for the year	-	732,638	(3,500)	(3,500)	729,138
Balance as at December 31, 2024	613,755,324	(360,992,136)	(204,348,410)	(24,500)	48,390,278

The accompanying notes are an integral part of these financial statements.

VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2024

	in Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Profit before income tax	1,331,580	1,950,522	732,638	802,944
<b>Adjustments for</b>				
Depreciation and amortization	3,134,426	2,939,953	2,931,146	2,736,673
Loss on sale and written-off equipment	1,998	-	1,998	-
Loss from impairment in loan receivable from purchase of non-performing debts (Reversal of)	1,140,023	(653,602)	1,357,122	(68,302)
Impairment loss of investments in subsidiaries	-	-	-	364,853
Non - current provision for employee benefits	232,906	286,638	232,906	286,638
Reversal of employee benefit obligations	-	(4,195)	-	(4,195)
Differs from decrease in rental expenses	(3,708,326)	-	(3,708,326)	-
Loss on written-off withholding tax	497,485	-	496,963	-
Interest income from loans	-	(379,146)	-	-
Interest income	(315,895)	(434,305)	(54,798)	(31,985)
Finance costs	1,552,995	1,589,370	2,326,537	1,992,190
<b>Profit from operating activities before change in operational assets and liabilities</b>	<b>3,867,192</b>	<b>5,295,235</b>	<b>4,316,186</b>	<b>6,078,816</b>
<b>Decrease (Increase) in operational assets</b>				
Trade and other current receivables	(3,387,403)	(1,311,614)	(3,933,281)	(767,860)
Other current receivables to related parties	-	-	545,000	(539,650)
Short-term loans to other parties	-	19,822,005	-	-
Loan receivables from purchase of non-performing debts	3,369,722	(3,479,638)	3,152,623	(4,064,938)
Other non - current assets	(200,000)	50,000	(200,000)	50,000
<b>Increase (Decrease) in operational liabilities</b>				
Other current payables - related parties	365,355	735,849	361,840	881,040
Other current payables - other parties	66,511	(112,435)	64,549	(112,435)
Cash paid for employee benefit obligations	-	(414,247)	-	(414,247)
<b>Cash generated from operations</b>	<b>4,081,377</b>	<b>20,585,155</b>	<b>4,306,917</b>	<b>1,110,726</b>
Interest received	-	432,452	-	-
Income tax paid	(535,543)	(574,946)	(525,821)	(573,349)
Withholding tax refund	-	654,289	-	654,289
<b>Net Cash Provided by Operating Activities</b>	<b>3,545,834</b>	<b>21,096,950</b>	<b>3,781,096</b>	<b>1,191,666</b>

VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES

STATEMENT OF CASH FLOWS (CONTINUED)

FOR THE YEAR ENDED DECEMBER 31, 2024

	In Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Decrease (Increase) in deposits at financial institution pledged as collaterals	2,253,700	(90,000)	2,253,700	(90,000)
Increase in short-term loan to related person	(15,000,000)	-	-	-
Cash paid for purchase of intangible assets	-	(150,000)	-	(150,000)
Cash paid for purchase of fixed asset	(3,547,984)	(411,760)	(3,547,984)	(411,760)
Cash received from sales of equipment	1,869	-	1,869	-
Interest received	303,566	434,305	54,798	31,985
<b>Net Cash Used In Investing Activities</b>	<b>(15,988,849)</b>	<b>(217,455)</b>	<b>(1,237,617)</b>	<b>(619,775)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
Repayments of lease liabilities	(2,140,000)	(2,040,000)	(2,140,000)	(2,040,000)
Cash received from short-term loans from related parties	-	-	-	7,000,000
Repayment of short-term loans from related parties	-	-	(4,400,000)	-
Cash paid from decrease in share capital	-	(10,000,000)	-	-
<b>Net Cash Provided by (Used in) Financial Activities</b>	<b>(2,140,000)</b>	<b>(12,040,000)</b>	<b>(6,540,000)</b>	<b>4,960,000</b>
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>(14,583,015)</b>	<b>8,839,495</b>	<b>(3,996,521)</b>	<b>5,531,891</b>
Cash and Cash Equivalents at beginning of year	21,278,632	12,439,137	9,261,665	3,729,774
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<b>6,695,617</b>	<b>21,278,632</b>	<b>5,265,144</b>	<b>9,261,665</b>
<b>Supplementary Disclosure of Cash Flow Information</b>				
Non-cash items				
1. Acquisition of right-of-use assets under lease contracts	13,631,733	-	13,631,733	-

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

These notes form an integral part of the financial statements.

These financial statements were authorized for issue by the Company's Directors on March 21, 2025.

**1. GENERAL INFORMATION**

Venture Incorporation Public Company Limited "the Company" is a company registered in Thailand. The registered address of the Company is 124 Soi Ramkhamhaeng 52/2, Huamark Sub-District, Banngkapi District, Bangkok 10240, Thailand.

The Company engaged in the investment in the businesses of non-performing debt management and debt collection services.

For reporting purposes, the Company and its subsidiaries are referred to as the Group.

**2. BASIS OF FINANCIAL STATEMENT PREPARATION**

The financial statements issued for Thai reporting purposes are prepared in the Thai language. This English translation of the financial statements has been prepared for the convenience of readers not conversant with the Thai language.

The financial statements have been prepared in accordance with Thai Financial Reporting Standards enunciated under the Accounting Profession Act B.E. 2547 and their presentation has been made in compliance with the stipulations of the Notification of the Department of Business Development, issued under the Accounting Act B.E. 2543.

The financial statements are prepared and presented in Thai Baht, which is the Group's functional currency.

The financial statements have been prepared on a historical cost basis except where otherwise disclosed in the accounting policies.

The consolidated financial statements as at December 31, 2024 and 2023 include the accounts of The Company and its subsidiaries which the Company has controlling power or directly and indirectly holdings on this subsidiaries as follows:

Name of companies	Nature of business	In Thousand Baht		Percentage of shareholdings	
		Paid-up share capital		Directly or indirectly (%)	
		2024	2023	2024	2023
V.I. Capital Company Limited	Investment holding company	70,000	70,000	100.00	100.00
Regional Asset Management Company Limited	Asset management	25,000	25,000	100.00	100.00
Supphayasitthi Service Company Limited	Collection Service	23,000	23,000	100.00	100.00

**3. NEW FINANCIAL REPORTING STANDARDS**

**(a) Financial reporting standards that became effective in the current period**

During the year, the Group has adopted the revised financial reporting standards which are effective for fiscal years beginning on or after January 1, 2024. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and providing accounting guidance for users of the standards.

The adoption of these financial reporting standards does not have any significant impact on the Group's financial statements.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**b) Financial reporting standards that will become effective for fiscal years beginning on or after January 1, 2025**

The Federation of Accounting Professions issued a number of revised financial reporting standards, which are effective for fiscal years beginning on or after January 1, 2025. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and, for some standards, providing temporary reliefs or temporary exemptions for users.

The adoption of these financial reporting standards does not have any significant impact on the Group's financial statements.

**4. SIGNIFICANT ACCOUNTING POLICIES**

***Basis of consolidation***

The consolidated financial statements relate to the Company and its subsidiaries.

***Business combinations***

The Group applies the acquisition method for all business combinations when control is transferred to the Group, as describe in subsidiaries section, other than those with entities under common control.

The acquisition date is the date on which control is transferred to the acquirer. Judgment is applied in determining the acquisition date and determining whether control is transferred from one party to another.

Goodwill is measured as the fair value of the consideration transferred including the recognised amount of any non-controlling interest in the acquiree, less the net recognised amount (generally fair value) of the identifiable assets acquired and liabilities assumed, all measured as of the acquisition date. Any gain on bargain purchase is recognised in profit or loss immediately.

Consideration transferred includes the fair values of the assets transferred, liabilities incurred by the Group to the previous owners of the acquiree, and equity interests issued by the Group. Consideration transferred also includes the fair value of any contingent consideration and share-based payment awards of the acquiree that are replaced mandatorily in the business combination. If a business combination results in the termination of pre-existing relationships between the Group and the acquiree, then the lower of the termination amount, as contained in the agreement, and the value of the off-market element is deducted from the consideration transferred and recognised in other expenses.

Any contingent consideration is measured at fair value at the date of acquisition, and remeasured at fair value at each reporting date. Subsequent changes in the fair value are recognised in profit or loss.

A contingent liability of the acquiree is assumed in a business combination only if such a liability represents a present obligation and arises from a past event, and its fair value can be measured reliably.

Transaction costs that the Group incurs in connection with a business combination, such as legal fees, and other professional and consulting fees are expensed as incurred.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period, or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed at the acquisition date that, if known, would have affected the amounts recognised at that date.

***Subsidiaries***

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

*Non-controlling interests*

At the acquisition date, the Group measures any non-controlling interest at its proportionate interest in the identifiable net assets of the acquiree.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

*Loss of control*

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary, and any related non-controlling interests and other components of equity. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

*Transactions eliminated on consolidation*

Intra-group balances and transactions, and any revenue and expense, are eliminated in full in preparing the consolidated financial statements.

**Cash and Cash Equivalents**

Cash and cash equivalents consist of cash in hand, cash in-transit, cheque in-transit, deposits at financial institutions and fixed deposit and current investment with a maturity period not over 3 months since it is acquired except for cash at bank held as collateral.

**Investments**

*Investments in subsidiaries*

Investments in subsidiaries in the separate financial statements of the Company are accounted for using the cost method less allowance for impairment losses (if any).

**Building improvements and equipments**

Building improvements and equipments are stated at cost less accumulated depreciation and impairment loss (if any).

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

*Depreciation*

Depreciation is charged to the statement of comprehensive income on a straight-line basis over the estimated useful lives of each part of an item of building improvements and equipment. The estimated useful lives are as follows:

Building improvement	5 - 18	years
Equipments	3 - 10	years
Furniture and fixtures	5	years
Vehicles	5	years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

The asset's carrying amount is written-down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains or losses on disposals of building improvements and equipment are determined by comparing the proceeds with the carrying amount and are recognised within 'Other (losses)/gains - net in profit or loss.



**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

***Intangible asset***

***Computer software***

Costs associated with maintaining computer software programmers are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Group are recognised as intangible assets when the following criteria are met:

- It is technically feasible to complete the software product so that it will be available for use
- Management intends to complete the software product and use or sell it
- There is an ability to use or sell the software product
- It can be demonstrated how the software product will generate probable future economic benefits
- Adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- The expenditure attributable to the software product during its development can be reliably measured.

Directly attributable costs that are capitalised as part of the software product include the software development employee costs and an appropriate portion of relevant overheads.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

Computer software development costs recognised as assets are amortised over their estimated useful lives, which does not exceed 10 years.

***Asset management company license***

Licence acquired in an asset acquisition is recognised at fair value at the acquisition date. Licence has an infinite useful life and is tested annually for impairment and are carried at cost less accumulated impairment losses.

***Leases***

At inception of contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group assesses the lease term for the non-cancellable period as stipulated in lease contract or the remaining period of active leases together with any period covered by an option to extend the lease if it is reasonably certain to be exercised or any periods covered by an option to terminate the lease if it is reasonably certain not to be exercised by considering the effect of changes in technology and/or the other circumstance relating to the extension of the lease term.

***The Group as a lessee***

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. At the commencement date of the lease (i.e. the date the underlying asset is available for use), the Group recognises right-of-use assets representing the right to use the underlying assets and lease liabilities based on lease liabilities based on lease payments.

***a) Right-of-use assets***

Right-of-use assets are measured at cost, less any accumulated depreciation, any accumulated impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities initially recognised, initial direct costs incurred, and lease payments made at or before the commencement date of the lease less any lease incentives received.

The cost of right-of-use assets also includes an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

Depreciation of right-of-use assets are calculated by reference to their costs on a straight-line basis over the shorter of their estimated useful lives and the lease term, as follows:

Building	15	Years
Vehicles	5	Years

*b) Lease liabilities*

Lease liabilities are measured at the present value of the lease payments to be made over the lease term. The lease payments include fixed payments less any lease incentives receivable, and amounts expected to be payable under residual value guarantees. Moreover, the lease payments include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising an option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate, which is determined by referring to the government bond yield adjusted with risk premium depending on the lease term, at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a change in the lease term, a change in the lease payments or a change in the assessment of an option to purchase the underlying asset.

*c) Short-term leases and leases of low-value assets*

A lease that has a lease term less than or equal to 12 months from commencement date or a lease of low-value assets is recognised as expenses on a straight-line basis over the lease term.

***Impairment of non-financial assets***

At the end of each reporting period, the Group performs impairment reviews in respect of the building improvement, plant and equipment, right-of-use assets - cost of spectrum licenses, other related right-of-use assets and other intangible assets whenever events or changes in circumstances indicate that an asset may be impaired. An impairment loss is recognised when the recoverable amount of an asset, which is the higher of the asset's fair value less costs to sell and its value in use, is less than the carrying amount. In determining value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used. These calculations are corroborated by a valuation model that, based on information available, reflects the amount that the Group could obtain from the disposal of the asset in an arm's length transaction between knowledgeable, willing parties, after deducting the costs of disposal.

An impairment loss is recognised in profit or loss.

In the assessment of asset impairment if there is any indication that previously recognised impairment losses may no longer exist or may have decreased, the Group estimates the asset's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The increased carrying amount of the asset attributable to a reversal of an impairment loss shall not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in profit or loss.

***Employee Benefits***

*Short-term employee benefits*

Salaries, wages, bonuses and contributions to the social security fund are recognised as expenses when incurred.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

*Post-employment benefits – defined benefit plan*

The Group has obligations in respect of the severance payments they must make to employees upon retirement under labor law and other employee benefits plans. The Group treat these severance payment obligations as a defined benefit plan.

The employee benefits liabilities in relation to the severance payment under the labor law are recognized as a charge to results of operations over the employee's service period. It is calculated by the estimation of the amount of future benefit to be earned by the employee in return for the service provided to the Group through the service period up to the retirement age and the amount is discounted to determine the present value. The reference discount rate is the yield rate of government bonds as at the reporting date. The calculation is based on the actuarial technique using the Projected Unit Credit Method.

When the actuarial assumptions are changed, the Group recognizes actuarial gains or losses in the other comprehensive income and loss in the period in which they arise.

**Provisions**

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Restructuring provisions comprise lease termination penalties and employee termination payments. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

**Revenue**

*Income from collection services*

The Group recognises revenue from collection service when services are rendered to customers based on the agreed rates.

*Income from loan receivable from purchase of non-performing debts*

Income from loan receivable from purchase of non-performing debts consists of interest income from loan receivable from purchase of non-performing debts and income from cash collection exceed cash inflows from the fully amortized loan receivable.

Interest income from loan receivable from purchase of non-performing debts by using effective interest rates (expected return on debts collection) multiplied with outstanding loan receivable or using actual cash collection which is lower. If the cash collection exceeds expected interest income, it would be amortized from loan receivable from purchase of non-performing debt in each period.

Revenue is recognised when a customer obtains control of the goods or services in an amount that reflects the consideration to which the Group expects to be entitled, excluding those amounts collected on behalf of third parties for example value added tax or other output taxes and is after deduction of any trade discounts and volume rebates.

*Revenue from sale of goods*

Revenue from sales of goods is recognised at a point in time when a customer obtains control of the goods, generally on delivery of the goods to the customers at agreed delivery place. For contracts that permit the customers to return the goods (if any), revenue is recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. Therefore the amount of revenue recognised is adjusted for estimated returns, which are estimated based on the historical data.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

Interest income from loans to customers

The Group recognises interest income from loans to customers by using the effective interest rate method.

*Interest income and other income*

Interest income is recognized as interest accrues, based on the effective interest method.

Other income is recognized on an accrual basis.

*Dividend income*

Dividend income is recognized when the right is incurred.

**Expenses**

*Finance costs*

Interest expense from financial liabilities at amortised cost is calculated using the effective interest method and are recognised on an accrual basis and unwinding of the discount on provisions and contingent consideration.

**Income tax**

Income tax expense represents the sum of corporate income tax currently payable and deferred tax.

*Current tax*

Current income tax is provided in the accounts at the amount expected to be paid to the taxation authorities, based on taxable profits determined in accordance with tax legislation.

*Deferred tax*

Deferred tax is provided on temporary differences between the tax bases of assets and liabilities and their carrying amounts at the end of each reporting period. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realized or the deferred income tax liability is settled.

The Group recognizes deferred tax liabilities for all taxable temporary differences while they recognize deferred tax assets for all deductible temporary differences and tax losses carried forward to the extent that it is probable that future taxable profit will be available against which such deductible temporary differences and tax losses carried forward can be utilized.

At each reporting date, the Group review and reduce the carrying amount of deferred tax assets to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

The Group record deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

**Earnings (Loss) per Share**

Earnings (Loss) per share is calculated by dividing the profit (loss) for the year attributable to equity holders of the parent company by the weighted average number of common shares outstanding during the year.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

*Financial instruments*

The Group initially measures financial assets at its fair value plus, in the case of financial assets that are not measured at fair value through profit or loss, transaction costs. However, trade receivables, that do not contain a significant financing component are measured at the transaction price as disclosed in the accounting policy relating to revenue recognition.

*Classification and measurement of financial assets*

Financial assets are classified, at initial recognition, as to be subsequently measured at amortised cost, fair value through other comprehensive income ("FVOCI"), or fair value through profit or loss ("FVTPL"). The classification of financial assets at initial recognition is driven by the Group's business model for managing the financial assets and the contractual cash flows characteristics of the financial assets.

*Financial assets at amortised cost*

The Group measures financial assets at amortised cost if the financial asset is held in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest rate ("EIR") method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

*Financial assets designated at FVOCI (equity instruments)*

Upon initial recognition, the Group can elect to irrevocably classify its equity investments which are not held for trading as equity instruments designated at FVOCI. The classification is determined on an instrument-by-instrument basis.

Gains and losses recognised in other comprehensive income on these financial assets are never recycled to profit or loss.

Dividends are recognised as other income in profit or loss, except when the dividends clearly represent a recovery of part of the cost of the financial asset, in which case, the gains are recognised in other comprehensive income.

Equity instruments designated at FVOCI are not subject to impairment assessment.

*Financial assets designated at FVTPL*

Financial assets measured at FVTPL are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

These financial assets include derivatives, security investments held for trading, equity investments which the Group has not irrevocably elected to classify at FVOCI and financial assets with cash flows that are not solely payments of principal and interest.

*Loans to customers*

Loans to customers would initially be recognised at an amount equal to the net investment in the contract. Subsequently, they are stated at net realisable value from the contract value net of allowance for expected credit loss.

*Classification and measurement of financial liabilities*

Except for derivative liabilities, at initial recognition the Group's financial liabilities are recognised at fair value net of transaction costs and classified as liabilities to be subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. In determining amortised cost, the Group takes into account any fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance costs in profit or loss.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

The Group may elect to measure financial liabilities at FVTPL if doing so eliminates, or significantly reduces a recognition inconsistency (sometimes referred to as an accounting mismatch).

*Derecognition of financial instruments*

A financial asset is primarily derecognised when the rights to receive cash flows from the asset have expired or have been transferred and either the Group has transferred substantially all the risks and rewards of the asset, or the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

*Impairment of financial assets*

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. It is based on its historical credit loss experience and adjusted for forward-looking factors specific to the debtors and the economic environment.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

*Offsetting of financial instruments*

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

*Loan receivables from purchase of non-performing debts*

The Group purchase loan receivables of non-performing debts from financial institutions and credit facility companies at discounted values from bidding for debts management and collection. It is expected to be collected for 4-5 years from the purchase date. However, the Group has no rights to claim the repayment from the seller when the debts cannot be collected.

Loan receivables from purchase of non-performing debts are classified as non-current assets unless the management has expressed the intention of holding the loans for less than 12 months from the statement of financial position date or has intention to sell the loans for working capital, these loans would be presented under current asset instead.

Loan receivables from purchase of non-performing debts are presented at their acquisition cost less amortised costs and allowance for impairment (if any).

The Group recognised loss on impairment of loan receivables from purchase of non-performing debts when it anticipates discounted cash flows to the present values of receivables are lower than carrying value.

The future cash flows from loan receivables from purchase of non-performing debts are estimated based on the historical records of debts collection which it is expected to be collected for 4-5 years from the purchase date.

*Investments*

Investments other than investments in subsidiaries, associates and joint ventures are classified into the following four categories: (1) trading investments; (2) held-to-maturity investments; (3) available-for-sale investments; and (4) general investments. The classification is dependent on the purpose for which the investments were acquired. Management determines the appropriate classification of its investments at the time of the purchase and re-evaluates such designation on a regular basis.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

- (1) Investments that are acquired principally for the purpose of generating a profit from short-term fluctuations in price are classified as trading investments and included in current assets.
- (2) Investments with fixed maturity that the management has the intent and ability to hold to maturity are classified as held-to-maturity and are included in non-current assets, except for maturities within 12 months from the statement of financial position date which are classified as current assets.
- (3) Investments intended to be held for an indefinite period of time, which may be sold in response to liquidity needs or changes in interest rates, are classified as available-for-sale; and are included in non-current assets unless management has expressed the intention of holding the investment for less than 12 months from the statement of financial position date or unless they will need to be sold to raise operating capital, in which case they are included in current assets.
- (4) Investments in non-marketable equity securities are classified as general investments.

All of 4 categories of investment are initially recognised at cost, which is equal to the fair value of consideration paid plus transaction cost.

Trading investments and available-for-sale investments are subsequently measured at fair value. The fair value of investments is based on quoted bid price at the close of business on the statement of financial position date by reference to the Stock Exchange of Thailand. The unrealised gains and losses of trading investments are recognised in income statement. The unrealised gains and losses of available for sale investments are recognised in other comprehensive income.

Held-to-maturity investments are carried at amortised cost using the effective yield method less impairment loss.

General investments are carried at cost less impairment loss.

A test for impairment is carried out when there is a factor indicating that an investment might be impaired. If the carrying value of the investment is higher than its recoverable amount, impairment loss is charged to the income statement.

On disposal of an investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the profit or loss. When disposing of part of the Group's holding of a particular investment in debt or equity securities, the carrying amount of the disposed part is determined by the weighted average carrying amount of the total holding of the investment.

***Fair value measurement***

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between buyer and seller (market participants) at the measurement date. The Group applies a quoted market price in an active market to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards. Except in case of no active market of an identical asset or liability or when a quoted market price is not available, the Group measures fair value using valuation technique that are appropriate in the circumstances and maximises the use of relevant observable inputs related to assets and liabilities that are required to be measured at fair value.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy into three levels based on categorise of input to be used in fair value measurement as follows:

- Level 1 - Use of quoted market prices in an observable active market for such assets or liabilities
- Level 2 - Use of other observable inputs for such assets or liabilities, whether directly or indirectly
- Level 3 - Use of unobservable inputs such as estimates of future cash flows

At the end of each reporting period, the Group determines whether transfers have occurred between levels within the fair value hierarchy for assets and liabilities held at the end of the reporting period that are measured at fair value on a recurring basis.



**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

***Significant Accounting Estimates and Assumptions***

The preparation of financial statements in conformity with financial reporting standards at times requires management to make subjective judgments and estimates regarding matters that are inherently uncertain. These judgments and estimates affect reported amounts and disclosures and actual results could differ. Significant judgments and estimates are as follows:

***Revenue from contracts with customers***

**Identification of performance obligations**

In identifying performance obligations, the management is required to use judgement regarding whether each promise to deliver goods or services is considered distinct, taking into consideration terms and conditions of the arrangement. In other words, if a good or service is separately identifiable from other promises in the contract and if the customer can benefit from it, it is accounted for separately.

**Determination of timing of revenue recognition**

In determining the timing of revenue recognition, the management is required to use judgement regarding whether performance obligations are satisfied over time or at a point in time, taking into consideration terms and conditions of the arrangement. The Group recognises revenue over time in the following circumstances:

- the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs
- the entity's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
- the entity's performance does not create an asset with an alternative use to the entity and the entity has an enforceable right to payment for performance completed to date

Where the above criteria are not met, revenue is recognised at a point in time. Where revenue is recognised at a point in time, the management is required to determine when the performance obligation under the contract is satisfied.

***Recognition of interest income from loan receivables from purchase of non-performing non-performing debts***

Recognition of interest income from investments in non-performing assets via interest when paid by receivable is calculated based on effective interest method from cash flow expected to be paid from acquired receivable multiplied with value of outstanding receivable according to outstanding cost.

***Estimated cash inflow from investment in loan receivables from purchase of non-performing debts***

The Group estimates future cash collection from loan receivables from purchase of non-performing debts based on quality, type, aging of receivables and historical information of debt collection.

***Recognition and derecognition of assets and liabilities***

In considering whether to recognise or to derecognise assets or liabilities, the management is required to make judgment on whether significant risk and rewards of those assets or liabilities have been transferred, based on their best knowledge of the current events and assessments.

***Leases***

**Determining the lease term with extension and termination options - The Group as a lessee**

In determining the lease term, the management is required to exercise judgment in assessing whether the Group is reasonably certain to exercise the option to extend or terminate the lease, considering all relevant factors and circumstances that create an economic incentive for the Group to exercise either the extension or termination option. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to extend or to terminate.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

*Allowance for impairment of loan receivables from purchase of non-performing debts*

The Group assesses allowance for impairment of loan receivables from purchase of non-performing debts when net realisable value falls below the book value. The management uses judgment to estimate impairment losses, taking into consideration expected cash collection and length of collection period. However, the use of different estimates and assumptions could affect the amounts of the allowance for impairment. Therefore, allowance for impairment may be adjusted in the future.

*Allowance for expected credit losses of trade receivables*

In determining an allowance for expected credit losses of trade receivables, the management needs to make judgement and estimates based upon, among other things, past collection history, aging profile of outstanding debts and the forecast economic condition for groupings of various customer segments with similar credit risks. The Group's historical credit loss experience and forecast economic conditions may also not be representative of whether a customer will actually default in the future.

*Fair value of financial instruments*

In determining the fair value of financial instruments recognised in the statement of financial position that are not actively traded and for which quoted market prices are not readily available, the management exercise judgement, using a variety of valuation techniques and models. The input to these models is taken from observable markets, and includes consideration of credit risk, liquidity, correlation and longer-term volatility of financial instruments. Change in assumptions about these factors could affect the fair value recognised in the statement of financial position and disclosures of fair value hierarchy.

*Depreciation of building improvement and equipment and right-of-use assets and amortisation of intangible assets.*

In determining depreciation of building improvement and equipment and right-of-use assets and amortisation of intangible assets, the management is required to make estimates of the useful lives and residual values (if any) and to review useful lives and residual values when there are any changes.

In addition, the building improvement and equipment, right-of-use assets and intangibles assets are subject to impairment if there is an indication they may be impaired, and impairment losses are recorded in the period when it is determined that their recoverable amount is lower than the carrying amount. Indications include significant falls in the market value of assets or the future economic benefits of assets, significant changes in the overall business strategy impacting to the future utilization of assets, significant negative industry or economic trends, significant loss of market share, and significant unfavorable regulatory and court decisions that impact the business.

The impairment analysis of building improvement and equipment, right-of-use assets and intangible assets requires management to make subjective judgments concerning estimates of cash flows to be generated by the assets or the cash generating units and to choose a suitable discount rate in order to determine the present value of those cash flows. The cash flow estimates are based on currently available information about the operations and require management to make judgments regarding future market conditions and future revenues and expenses relevant to the assets or the cash generating units subject to the review. Events and factors that may significantly affect the estimates include, among others, competitive forces, changes in revenue growth trends, cost structures, changes in discount rates and specific industry or market sector condition.

*Post-employment benefits under defined benefit plans*

The obligation under defined benefit plan is determined based on actuarial valuations. Inherent within these calculations are assumptions as to discount rates, future salary incremental rate, mortality rates and employee turnover rates.

*Litigation*

The Company has contingent liabilities as a result of litigation. The Company's management has used judgment to assess of the results of the litigation and believe that no loss will result. Therefore no contingent liabilities are recorded as at the end of reporting period.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**5. RELATED PARTY TRANSACTIONS**

A portion of the Company's assets, liabilities, revenues, costs and expenses arose from transactions with related parties. Parties are considered to be related to the Company if the Company has the ability, directly or indirectly, to control or jointly control the parties or exercise significant influence over the parties in making financial and operating decisions, or vice versa.

Types of relationship of related parties are as follows:

The Company's name	Type of business	Type of relationship
V.I. Capital Company Limited	Investment holding company	Subsidiary
Regional Asset Management Company Limited	Asset management	Subsidiary
Supphayasitthi Service Company Limited	Collection Service	Subsidiary
Knightsbride 88 Company Limited	Rental and real estate operation	Directors are close relative with directors of the Company
Director	-	Shareholder and director

Pricing policies for each transaction are described as follows:

Type of transactions	Pricing policies
Interest expenses	6.125% - 7.725% p.a. (2023 : 6.125% - 7.725% p.a.)

Significant revenues and expenses derived from transactions with related parties for the years ended December 31, 2024 and 2023 are summarized as follows:

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Finance costs</b>				
Supphayasitthi Service Company Limited	-	-	774	403

Key managements personnel compensation and directors' remuneration for the years ended December 31, 2024 and 2023, are as follows:

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Key managements personnel compensation and directors remuneration</b>				
Short-term employment benefits	3,230	2,900	3,230	2,760
Post-employment benefits	102	162	102	162
<b>Total</b>	<b>3,332</b>	<b>3,062</b>	<b>3,332</b>	<b>2,922</b>

Significant balances as at December 31, 2024 and 2023 with related parties were as follows:

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Other current receivables</b>				
Regional Asset Management Company Limited	-	-	-	545

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Short-term loans and interest receivables</b>				
Director				
Principle	15,000	-	-	-
Interest receivables	12	-	-	-
Total	15,012	-	-	-
<b>Right - of - use assets</b>				
Knightsbride 88 Company Limited	35,153	23,145	35,153	23,145
<b>Other current payables</b>				
Director	82	16	80	16
<b>Short-term loans and accrued interest</b>				
Supphayasitthi Service Company Limited				
Principle	-	-	7,604	12,004
Accrued interest	-	-	1,257	483
Total	-	-	8,861	12,487
<b>Lease liabilities</b>				
Knightsbride 88 Company Limited	35,760	26,423	35,760	26,423

The significant movements of short-term loan and interest receivables from related parties during the years ended December 31, 2024 and 2023 are as follows:

	In Thousand Baht			
	Consolidated Financial Statements			
	January 1, 2024	Increase	Decrease	December 31, 2024
<b>Short-term loans and interest receivables</b>				
Director				
Principle	-	15,000	-	15,000
interest receivables	-	25	(13)	12
Total	-	15,025	(13)	15,012

The significant movements of short-term loan and accrued interest from related parties during the years ended December 31, 2024 and 2023 are as follows:

	In Thousand Baht			
	Separate Financial Statements			
	January 1, 2024	Increase	Decrease	December 31, 2024
<b>Short-term loans and accrued interest</b>				
Supphayasitthi Service Company Limited				
Principle	12,004	-	(4,400)	7,604
Accrued interest	483	774	-	1,257
Total	12,487	774	(4,400)	8,861

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**6. CASH AND CASH EQUIVALENTS**

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
Cash	33	40	24	31
Cash in banks	6,663	21,239	5,241	9,231
Total	6,696	21,279	5,265	9,262

As at December 31, 2024 and 2023, the Company and its subsidiaries has bank deposits in saving accounts, bearing the interest rates at 0.15% - 0.50% per annum and 0.15% - 0.60% per annum, respectively. (Separate Financial Statements: at 0.15% - 0.50% per annum and 0.15% - 0.60% per annum, respectively).

**7. TRADE AND OTHER CURRENT RECEIVABLES**

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Other current receivables - Related parties (Note 5)</b>				
Other current receivable	-	-	-	545
<b>Trade and other current receivables - Other parties</b>				
Trade receivables	3,132	752	3,132	752
Contract assets	3,583	3,452	3,583	3,452
Total	6,715	4,204	6,715	4,204
Less : Allowance for expected credit losses	-	-	-	-
Net	6,715	4,204	6,715	4,204
Other current receivables				
Prepaid expenses	65	90	11	36
Withholding tax deducted	526	573	526	573
Others	1,621	721	1,621	174
	2,212	1,384	2,158	783
Total	8,927	5,588	8,873	4,987

Outstanding trade receivables - other parties as at December 31, 2024 and 2023 are aged as follows:

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
Not yet due	3,132	615	3,132	615
Overdue				
Less than 3 months	-	85	-	85
Over 3 - 6 months	-	52	-	52
Over 6 - 12 months	-	-	-	-
Over 12 months	-	-	-	-
Total	3,132	752	3,132	752
Less : Allowance for expected credit losses	-	-	-	-
Net	3,132	752	3,132	752

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

Outstanding contract assets - other parties as at December 31, 2024 and 2023 are aged as follows:

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
Less than 3 months	3,583	3,452
Over 3 - 6 months	-	-
Over 6 - 12 months	-	-
Over 12 months	-	-
Total	3,583	3,452
Less : Allowance for expected credit losses	-	-
Net	3,583	3,452

**8. DEPOSITS AT FINANCIAL INSTITUTIONS PLEDGED AS COLLATERALS**

As of December 31, 2024 and 2023, deposits at financial institutions pledged as collateral consist of the pledged saving bank deposits of Baht 0.8 million and Baht 3.0 million, respectively.

**9. LOAN RECEIVABLES FROM PURCHASE OF NON-PERFORMING DEBTS**

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Loan receivables from purchase of non-performing debts</b>				
Non-performing debts	58,748	62,118	55,561	58,714
Interest receivable	26,144	26,144	26,037	26,037
Total	84,892	88,262	81,598	84,751
Less : Allowance for expected credit losses				
Non-performing debts	(47,452)	(46,312)	(44,265)	(42,908)
Interest receivable	(26,144)	(26,144)	(26,037)	(26,037)
Net	11,296	15,806	11,296	15,806

The movements of loan receivables from purchase of non-performing debts acquired by auction for the years ended December 31, 2024 and 2023 are as follows:

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
Loan receivables from purchase of non-performing debts at beginning, Net	15,806	11,673	15,806	11,673
Increase from recognize interest income from purchase of non-performing debts	-	8,416	-	8,416
Decrease from repayment	(3,370)	(4,937)	(3,153)	(4,351)
Loan receivables from purchase of non-performing debts at ending	12,436	15,152	12,653	15,738
Less : (Allowance) Reversal of impairment loss of non-performing debts	(1,140)	654	(1,357)	68
Net	11,296	15,806	11,296	15,806

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**10. OTHER NON-FINANCIAL ASSETS**

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
<i>Other-non current financial assets - fair value through other comprehensive income</i>		
- Investments in equity instruments of listed Company	66	69

**Fair value**

The fair value measurements of investments in securities have been categorised as a level 1 fair value based on the quoted price in active markets and the Company can access at the measurement date.

**11. INVESTMENT IN SUBSIDIARY**

Company's name	Nature of business	Country of incorporation	In Thousand Baht		Percentages (%) of direct and indirect holdings		Separate Financial Statements			
			Paid-up capital		2024	2023	In Thousand Baht			
			2024	2023			At Cost		Dividend	
							2024	2023	2024	2023
V.I. Capital Company Limited	Investment holding company	Thailand	70,000	70,000	100	100	70,000	70,000	-	-
Less Allowance for impairment loss of investment							(46,913)	(46,913)	-	-
Net							23,087	23,087	-	-

**12. BUILDING IMPROVEMENTS AND EQUIPMENT**

	In Thousand Baht				
	Consolidated Financial Statements				
	Building improvement	Equipment	Furniture and fixtures	Vehicles	Total
<u>At Cost</u>					
Balance as at January 1, 2023	7,554	2,226	1,315	5,704	16,799
Acquisitions	-	409	2	-	411
Balance as at December 31, 2023	7,554	2,635	1,317	5,704	17,210
Acquisitions	2,900	490	158	-	3,548
Disposals/ write-off	-	-	(10)	-	(10)
Balance as at December 31, 2024	10,454	3,125	1,465	5,704	20,748
<u>Accumulated depreciation</u>					
Balance as at January 1, 2023	654	1,022	421	3,960	6,057
Depreciation charge for the year	506	389	249	211	1,355
Balance as at December 31, 2023	1,160	1,411	670	4,171	7,412
Depreciation charge for the year	521	434	258	211	1,424
Disposals/ write-off	-	-	(6)	-	(6)
Balance as at December 31, 2024	1,681	1,845	922	4,382	8,830
<u>Net book value</u>					
At December 31, 2023	6,394	1,224	647	1,533	9,798
At December 31, 2024	8,773	1,280	543	1,322	11,918
<u>Depreciation includes in the statements of comprehensive income for the years</u>					
2023					1,355
2024					1,424

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Thousand Baht				
	Separate Financial Statements				
	Building improvement	Equipment	Furniture and fixtures	Vehicles	Total
<u>At Cost</u>					
Balance as at January 1, 2023	7,554	2,226	1,315	52	11,147
Acquisitions	-	409	3	-	412
Balance as at December 31, 2023	7,554	2,635	1,318	52	11,559
Acquisitions	2,900	490	158	-	3,548
Disposals/ write-off	-	-	(10)	-	(10)
Balance as at December 31, 2024	10,454	3,125	1,466	52	15,097
<u>Accumulated depreciation</u>					
Balance as at January 1, 2023	654	1,022	421	17	2,114
Depreciation charge for the year	506	389	249	11	1,155
Balance as at December 31, 2023	1,160	1,411	670	28	3,269
Depreciation charge for the year	521	434	258	11	1,224
Disposals/ write-off	-	-	(6)	-	(6)
Balance as at December 31, 2024	1,681	1,845	922	39	4,487
<u>Net book value</u>					
At December 31, 2023	6,394	1,224	648	24	8,290
At December 31, 2024	8,773	1,280	544	13	10,610
<u>Depreciation included in the statement of comprehensive income for the years</u>					
2023					1,155
2024					1,224

As at December 31, 2024 and 2023, certain equipment of the Group fully depreciated but are still in use, their original cost, amounted to Baht 4.4 million and Baht 4.4 million, respectively. (Separate financial statements: Baht 0.8 million and Baht 0.7 million, respectively)

### 13. LEASE

#### The Group as a lessee

The Group has lease contracts for used in its operations.

#### 1) Right-of-use assets

The net book value of right-of-use assets for the years ended December 31, 2024 and 2023 are presented below.

	In Thousand Baht
	Consolidated Financial Statements and Separate Financial Statements
	Leasehold improvements
<u>At Cost</u>	
Balance as at January 1, 2023	27,273
Acquisitions	-
Transfer out	-
Balance as at December 31, 2023	27,273
Acquisitions	13,632
Transfer out	(4,754)
Balance as at December 31, 2024	36,151



VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED DECEMBER 31, 2024

	In Thousand Baht
	Consolidated Financial Statements and Separate Financial Statements
	Leasehold improvements
<u>Accumulated depreciation</u>	
Balance as at January 1, 2023	2,627
Depreciation charge for the year	1,501
Transfer out	-
Balance as at December 31, 2023	4,128
Depreciation charge for the year	1,624
Transfer out	(4,754)
Balance as at December 31, 2024	998
<u>Net book value</u>	
As at December 31, 2023	23,145
As at December 31, 2024	35,153
<u>Depreciation included in the statements of comprehensive income for the year</u>	
2023	1,501
2024	1,624

2) Lease liabilities

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
Lease liabilities	56,774	41,949
Less : Deferred interest expenses	(21,014)	(15,526)
Net	35,760	26,423
Less : Current portion	(967)	(599)
Net	34,793	25,824

As at December 31, 2024 and 2023, the Company and its subsidiaries have lease liabilities with the period of payment as follows:

	In Thousand Baht					
	Consolidated Financial Statements and Separate Financial Statements					
	2024			2023		
	Future minimum lease payment	Deferred interest	Present value of minimum lease payment	Future minimum lease payment	Deferred interest	Present value of minimum lease payment
Payment due 1 year	967	2,273	3,240	599	1,560	2,159
Payment due over 1 year to 5 years	7,248	10,195	17,443	4,720	7,080	11,800
Payment due over 5 year	27,545	8,546	36,091	21,104	6,886	27,990
Total	35,760	21,014	56,774	26,423	15,526	41,949

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

3) Expenses relating to leases that are recognised in profit or loss for the years ended December 31, 2024 and 2023.

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
Depreciation expense of right-of-use assets	1,624	1,501
Interest expense on lease liabilities	1,553	1,589
Expense relating to short-term leases (not over 1 year)	75	75

**14. INTANGIBLE ASSETS**

	In Thousand Baht			
	Consolidated Financial Statements			
	AMC License	Right of collection service contract	Computer software	Total
<u>At Cost</u>				
Balance as at January 1, 2023	3,575	153	713	4,441
Acquisitions	-	-	150	150
Balance as at December 31, 2023	3,575	153	863	4,591
Acquisitions	-	-	-	-
Balance as at December 31, 2024	3,575	153	863	4,591
<u>Accumulated amortization</u>				
Balance as at January 1, 2023	3,575	153	212	3,940
Amortization for the year	-	-	84	84
Balance as at December 31, 2023	3,575	153	296	4,024
Amortization for the year	-	-	86	86
Balance as at December 31, 2024	3,575	153	382	4,110
<u>Net book value</u>				
At December 31, 2023	-	-	567	567
At December 31, 2024	-	-	481	481
<u>Amortization included in the statements of comprehensive income for the years</u>				
2023				84
2024				86

	In Thousand Baht
	Separate Financial Statements
	Computer software
<u>At Cost</u>	
Balance as at January 1, 2023	688
Acquisitions	150
Balance as at December 31, 2023	838
Acquisitions	-
Balance as at December 31, 2024	838
<u>Accumulated amortization</u>	
Balance as at January 1, 2023	197
Amortization charge for the year	81
Balance as at December 31, 2023	278
Amortization charge for the year	84
Balance as at December 31, 2024	362

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Thousand Baht
	Separate Financial Statements
	Computer software
<u>Net book value</u>	
At December 31, 2023	560
At December 31, 2024	476
<u>Amortization included in the statements of comprehensive income for the years</u>	
2023	81
2024	84

**15. OTHER CURRENT PAYABLES**

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
<b>Other current payables - related parties (Note 5)</b>				
Directors	82	16	80	16
	82	16	80	16
<b>Other current payables - other parties</b>				
Other current payables	528	452	521	452
Accrued expenses	2,434	2,176	2,380	2,118
Payable to the Revenue department	445	414	443	412
	3,407	3,042	3,344	2,982
<b>Total</b>	<b>3,489</b>	<b>3,058</b>	<b>3,424</b>	<b>2,998</b>

**16. EMPLOYEE BENEFIT OBLIGATIONS**

Employee benefit liabilities in statements of financial position as at December 31, 2024 and 2023 are as follows:

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
Post-employment benefits		
Legal severance payment plan	1,143	910

Movements in the present value of the defined benefit obligations for the years ended December 31, 2024 and 2023 are as follows:

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
Defined benefit obligations as at January 1,	910	993
included in profit or loss:		
Current service costs	210	263
Interest costs	23	23
Benefits paid during the year	-	(418)

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
Included in other comprehensive income		
Actuarial (gain) loss arising from		
Demographic assumption changes	-	-
Financial assumption changes	-	(20)
Experience adjustments	-	69
Defined benefit obligations as at December 31,	1,143	910

The principal actuarial assumptions used for the years ended December 31, 2024 and 2023 as follows :

	Consolidated Financial Statements and Separate Financial Statements
Discount rate (%)	2.49
Expected rate of salary increase (%)	4.00
Employee turnover rate (%)	3.82 - 45.84 (Scale related to age)
Mortality rate	105 (Thai Mortality Ordinary Table 2017)

The result of sensitivity analysis for significant assumptions that affect the present value of the long-term employee benefit obligation as at December 31, 2024 and 2023 are summarized below:

	In Thousand Baht	
	Consolidated Financial Statements and Separate Financial Statements	
	2024	2023
As at 31 December		
Discount rate		
Increase 1.00%	(50)	(46)
Decrease 1.00%	56	52
Salary increase rate		
Increase 1.00%	86	71
Decrease 1.00%	(78)	(65)
Turnover rate		
Increase 20.00%	(84)	(69)
Decrease 20.00%	101	83

Although the analysis does not take account of the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**17. INCOME TAX**

Reconciliation of effective tax rate for the years ended December 31, 2024 and 2023 as follows:

	In Thousand Baht			
	Consolidated Financial Statements			
	2024		2023	
	Rate (%)	Amount	Rate (%)	Amount
Accounting gain (loss) before tax		1,332		1,951
Income tax by applicable tax rate	20	(266)	20	(390)
Effects of:				
Tax - exempt revenue		785		131
Non - deductible expenses and others		(830)		(346)
Utilised of loss carry forward		237		605
Current income tax		(74)		-
Change in temporary differences		-		-
Income tax income (expenses) reported in the statement of comprehensive income	5.6	(74)	-	-

	In Thousand Baht			
	Separate Financial Statements			
	2024		2023	
	Rate (%)	Amount	Rate (%)	Amount
Accounting gain (loss) before tax		733		803
Income tax by applicable tax rate	20	(147)	20	(161)
Effects of:				
Tax - exempt revenue		742		14
Non - deductible expenses and others		(630)		(346)
Utilised of loss carry forward		35		493
Income tax income (expenses) reported in the statement of comprehensive income	-	-	-	-

Deferred income tax assets are recognised for tax loss and carry forwards only to the extent that realisation of the related tax benefit through the future taxable profits is probable. As at December 31, 2024 and 2023, the Company and a subsidiary did not recognise deferred income tax assets of Baht 2.3 million and Baht 3.9 million, respectively. (Separate Financial Statements: Baht 0.3 million and Baht 1.0 million, respectively).

A summary of tax loss carried forward and the expiry dates are set out below:

Expiry year	In Million Baht	
	Consolidated Financial Statements	Separate Financial Statements
2025	3.8	1.0
2026	5.0	-
2027	1.3	0.7
2028	0.7	-
2029	0.6	-

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**18. EXPENSES BY NATURE**

The significant expenses classified by nature for the years ended December 31, 2024 and 2023 are as follows:

	In Thousand Baht			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
Salary and other employee benefits	27,478	21,095	27,470	21,050
Management benefit expenses	3,332	3,062	3,332	2,922
Depreciation and amortization	3,134	2,940	2,931	2,737
Lawyer fee	1,151	1,012	1,151	1,012
Loss from impairment of investments in subsidiaries	-	-	-	365
Loss from impairment in non-performing debts (Reversal of)	1,140	(654)	1,357	(68)
Others	4,447	7,835	3,997	7,165
Total	<u>40,682</u>	<u>35,290</u>	<u>40,238</u>	<u>35,183</u>

**19. PROFIT PER SHARE**

The calculation of profit per share for the years ended December 31, 2024 and 2023, were based on the profit for the year attributable to equity holders of the Company and the number of common shares outstanding during the year as follows:

	In Thousand Baht/Thousand shares			
	Consolidated Financial Statements		Separate Financial Statements	
	2024	2023	2024	2023
Profit attributable to equity holders of the Company	1,258	1,951	733	803
Weighted average number of common shares outstanding	<u>2,191,983</u>	<u>2,191,983</u>	<u>2,191,983</u>	<u>2,191,983</u>
Profit per share (Baht)	<u>0.001</u>	<u>0.001</u>	<u>0.000</u>	<u>0.000</u>

**20. SEGMENT FINANCIAL INFORMATION**

Operating segment information is reported in a manner consistent maker in order to make decisions about the allocation of resources to the segment and assess its performance. The chief operating decision maker has been identified as the directors of the Company. The Group operates the businesses of non-performing debt management and debt collection services by engaging in domestic.

**Major customers**

For the year ended December 31, 2024, the group have 1 major customers from debt collection business of Baht 27.4 million (2023 : the Company and its have 2 major customers from debt collection business of Baht 27.7 million).

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

Segments of the Group for the years ended December 31, 2024 and 2023 are as follows:

	In Thousand Baht							
	Consolidated Financial Statements							
	Non-performing receivable management business		Debt collection business		Unallocated items		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
Revenues from sales and services	-	-	38,503	34,698	-	-	38,503	34,698
Revenues from loan receivables from purchase of non-performing debts and others	1,025	3,238	-	-	-	450	1,025	3,688
Cost	(2,757)	(4,234)	(23,324)	(19,504)	-	(114)	(26,081)	(23,852)
Gross profit	(1,732)	(996)	15,179	15,194	-	336	13,447	14,534
Other income	-	-	-	-	4,038	444	4,038	444
Administrative expenses	-	-	(13,460)	(12,092)	-	-	(13,460)	(12,092)
Impairment loss in loan receivable from purchase of non- performing debts (Reversal of)	(1,140)	654	-	-	-	-	(1,140)	654
Finance Cost	-	-	-	-	(1,553)	(1,589)	(1,553)	(1,589)
Profit (Loss) before income tax	(2,872)	(342)	1,719	3,102	2,485	(809)	1,332	1,951
Income tax (expenses) income	-	-	-	-	(74)	-	(74)	-
Profit (Loss) for the year	(2,872)	(342)	1,719	3,102	2,411	(809)	1,258	1,951
Timing of revenue recognition								
At a point in time	-	-	38,503	34,698	-	-	38,503	34,698
Over time	-	-	-	-	-	-	-	-
Total Revenues	-	-	38,503	34,698	-	-	38,503	34,698

The segment assets and liabilities as at December 31, 2024 and 2023 are as follows:

	In Thousand Baht							
	Consolidated Financial Statements							
	Non-performing receivable management business		Debt collection business		Unallocated items		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
<b>Assets</b>								
Trade and other current receivables	-	-	6,715	4,204	2,212	1,385	8,927	5,589
Loan receivable from purchase of non-performing debts	11,296	15,806	-	-	-	-	11,296	15,806
Deposits at financial institutions pledged as collateral	-	-	790	3,044	-	-	790	3,044
Intangible asset	476	560	4	7	-	-	480	567
Other assets	-	-	-	-	70,824	55,992	70,824	55,992
Total	11,772	16,366	7,509	7,255	73,036	57,377	92,317	80,998
<b>Liabilities</b>								
Other current payables	-	-	1,785	1,519	1,622	1,523	3,407	3,042
Other liabilities	-	-	-	-	37,049	27,348	37,049	27,348
Total	-	-	1,785	1,519	38,671	28,871	40,456	30,390

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

**21. FINANCIAL INSTRUMENTS**

The Group does not engage in derivatives and hedge accounting.

**1) Financial risk management objectives and policies**

The Group's financial instruments principally comprise cash and cash equivalents, trade and other current receivables, short-term loans to related person, loan receivable from purchase of non-performing debts, other non-financial assets, other current payables, short-term loans from related parties and lease liabilities. The financial risks associated with these financial instruments and how they are managed is described below.

***Credit risk***

The Group is exposed to credit risk primarily with respect to trade and other current receivables, deposits with banks and other financial instruments. The maximum exposure to credit risk is limited to the carrying amounts as stated in the statement of financial position.

***Trade receivables***

The Group manages the risk by adopting appropriate credit control policies and procedures and therefore does not expect to incur material financial losses. Outstanding trade receivables are regularly monitored and any shipments to major customers are covered by credit insurance obtained from the banks. In addition, the Group does not have high concentrations of credit risk since it has a large customer base.

An impairment analysis is performed at each reporting date to measure expected credit losses. The provision for expected credit losses rates are based on days past due for groupings of various customer segments with similar credit risks. The calculation reflects the reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, trade and other receivables and contract assets are written-off in accordance with the Group's policy.

***Financial instruments and cash deposits***

Credit risk from balances with banks and financial institutions is managed in accordance with the Group's policy. Investments are made only with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits may be updated throughout the year. The limits are set to minimise the concentration of risks and therefore mitigate risk through a counterparty's potential failure to make payments.

***Market risk***

***Interest rate risk***

The Group's exposure to interest rate risk relates primarily to its cash at banks and liabilities under finance lease contracts. Most of the Company's financial assets and liabilities bear floating interest rates or fixed interest rates which are close to the market rate.

As at December 31, 2024 and 2023, significant financial assets and liabilities classified by type of interest rate are summarised in the table below, with those financial assets and liabilities that carry fixed interest rates further classified based on the maturity date, or the repricing date (if this occurs before the maturity date) are as follows:

	In Thousand Baht						
	Consolidated Financial Statements						
	As at December 31, 2024						
	Fixed interest rates			Floating interest rate	Non-interest bearing	Total	Effective rate (% p.a.)
	Within 1 year	1-5 years	More than 5 years				
<b>Financial assets</b>							
Cash and cash equivalents	-	-	-	6,663	33	6,696	0.15 - 0.50
Trade and other current receivables							
- Other parties	-	-	-	-	8,927	8,927	-



**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Thousand Baht						
	Consolidated Financial Statements						
	As at December 31, 2024						
	Fixed interest rates			Floating	Non-		Effective
	Within 1	1-5	More than	interest	interest	Total	rate (% p.a.)
	year	years	5 years	rate	bearing		
Short-term loans and interest receivables to related person	15,012	-	-	-	-	15,012	5.00
Deposits at financial institutions pledged as collateral	-	-	-	790	-	790	0.15 - 0.40
<b>Financial liabilities</b>							
Other current payables							
- Related parties	-	-	-	-	82	82	-
- Other parties	-	-	-	-	3,407	3,407	-
Lease liabilities	967	7,248	27,545	-	-	35,760	6.13, 7.60

	In Thousand Baht						Effective rate (% p.a.)
	Consolidated Financial Statements						
	As at December 31, 2023						
	Fixed interest rates			Floating interest rate	Non-interest bearing	Total	
Within 1 year	1-5 years	More than 5 years					
<b>Financial assets</b>							
Cash and cash equivalents	-	-	-	21,239	40	21,279	0.15 - 0.60
Trade and other current receivables							
- Other parties	-	-	-	-	5,588	5,588	-
Deposits at financial institutions pledged as collateral	-	-	-	3,044	-	3,044	0.15 - 0.50
<b>Financial liabilities</b>							
Other current payables							
- Related parties	-	-	-	-	16	16	-
- Other parties	-	-	-	-	3,041	3,041	-
Lease liabilities	599	4,720	21,104	-	-	26,423	6.13

	In Thousand Baht						
	Separate Financial Statements						
	As at December 31, 2024						
	Fixed interest rates			Floating interest rate	Non- interest bearing	Total	Effective rate (% p.a.)
Within 1 year	1-5 years	More than 5 years					
<b>Financial assets</b>							
Cash and cash equivalents	-	-	-	5,241	24	5,265	0.15 – 0.50
Trade and other current receivables							
- Other parties	-	-	-	-	8,873	8,873	-
Deposits at financial institutions pledged as collateral	-	-	-	790	-	790	0.15 - 0.40
<b>Financial liabilities</b>							
Other current payables							
- Related parties	-	-	-	-	80	80	-
- Other parties	-	-	-	-	3,344	3,344	-
Short-term loans and accrued interest							
- Related parties	8,861	-	-	-	-	8,861	6.13, 7.73
Lease liabilities	967	7,248	27,545	-	-	35,760	6.13, 7.60

**VENTURE INCORPORATION PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

	In Thousand Baht						Effective rate (% p.a.)
	Separate Financial Statements						
	As at December 31, 2023						
	Fixed interest rates			Floating interest rate	Non-interest bearing	Total	
	Within 1 year	1-5 years	More than 5 years				
<b>Financial assets</b>							
Cash and cash equivalents	-	-	-	9,230	31	9,261	0.15 – 0.60
Trade and other current receivables							
- Related parties	-	-	-	-	545	545	-
- Other parties	-	-	-	-	4,987	4,987	-
Deposits at financial institutions pledged as collateral	-	-	-	3,044	-	3,044	0.15 – 0.50
<b>Financial liabilities</b>							
Other current payables							
- Related parties	-	-	-	-	16	16	-
- Other parties	-	-	-	-	2,982	2,982	-
Lease liabilities	599	4,720	21,104	-	-	26,423	6.13

**Liquidity risk**

The Group monitors the risk of a shortage of liquidity through the use of bank overdrafts, bank loans, short-term loans from related parties and lease contracts. The Group has access to a sufficient variety of sources of funding, then this risk is expected to be minimal.

**Fair values of financial instruments**

Since the majority of the Company's financial instruments are short-term in nature or carrying interest at rates close to the market interest rates, their fair value is not expected to be materially different from the amounts presented in the statement of financial position.

**22. CAPITAL MANAGEMENT**

The primary objective of the Group's capital management is to ensure that it has an appropriate capital structure in order to support its business and maximise shareholder value. As at December 31, 2024 and 2023, the Group's debt-to-equity ratio was 0.78 : 1 and 0.60 : 1, respectively and the Company's debt-to-equity ratio was 1.02 : 1 and 0.90 : 1, respectively.

**23. CONTINGENT LIABILITIES**

As at December 31, 2024 and 2023, the Group had contingent liabilities as a result of the Bank's issuance of letters of guarantee to the Company as a guarantee for the Company's performance amount of Baht 0.8 million and Baht 3.0 million, respectively. Such letter of guarantee are pledged by fixed deposit of the Company.



บริษัท เวนเจอร์ อินคอร์ปอเรชั่น จำกัด (มหาชน)

เลขที่ 124 ซอยรามคำแหง 52/2 (สินเสรษฐี) แขวงหัวหมาก เขตบางกะปิ กรุงเทพมหานคร

VENTURE INCORPORATION PUBLIC COMPANY

124, Soi Ramkhamhaeng 52/2 (Sin-Setthee), Huamark, Bang Kabi, Bangkok 10240